



राष्ट्रीय अनुसूचित जनजाति आयोग
National Commission for Scheduled Tribes

(भारत के संविधान के अनुच्छेद 338क के अंतर्गत एक संवैधानिक निकाय)
(A constitutional body under Article 338A of the Constitution of India)

F.No. NCST/SER-2308/MFIN/21/2025-RU-III

02.09.2025

The Chairman & Managing Director
Life Insurance Corporation Of India,
Jeevan Bima Marg,
Mumbai, Maharashtra 400021
Email Id: chairman@licindia.com
Tel. No: 022-68276827


Sub: Alleged harassment and unfair suspension of ST employee by LIC – a representation dated 27.3.2025 of Shri B. Raj Kumar, HGA, LIC of India, Nirmal Branch Telangana.

Mam/Sir,

I am directed to enclose herewith a copy of the minutes of the sitting held under the Chairmanship of Shri Jathothu Hussain, Hon'ble Member, National Commission for Scheduled Tribes (NCST) on 07.08.2025 at NCST, New Delhi on the above mentioned subject.

It is requested that the action taken/ to be taken in the matter may be submitted to NCST within stipulated time from receipt of the letter, for placing it before Hon'ble Commission.

Yours faithfully,


(Dr. P. Kalyan Reddy)
Director
Ph No. 011-20819841

Copy to:-

1. Shri B Rajkumar, HGA
LIC of India Branch Office Nirmal-Telangana,
Telangana Mobile No:8985205430
2. PS to Hon'ble Member (Shri Jathothu Hussain), NCST.
- ✓ 3. NIC, NCST for uploading on the website of the Commission.

NATIONAL COMMISSION FOR SCHEDULED TRIBES

Minutes of the Sitting held under the Chairmanship of Shri Jatothu Hussain, Hon'ble Member, National Commission for Scheduled Tribes at Lok Nayak Bhawan, New Delhi in the case of Shri B. Raj Kumar, HGA, LIC of India, Nirmal Branch, Telangana regarding Alleged harassment and unfair suspension of ST employee by LIC.

NCST/SER-2308/MFIN/21/2025-RU-III

Date of the Sitting: 7/08/2025, 5:50 PM

Participants in the Sitting: As per Annexure

Shri B. Rajkumar, HGA, LIC of India, vide his petition dated 27-03-2025, has submitted that he belongs to the Scheduled Tribe community and has been working in LIC since 2009, promoted to HGA in 2017, and has always maintained discipline in service. He has alleged that instead of addressing his grievance regarding a social boycott by branch officials, he was suspended w.e.f. 25-05-2023 without valid charges or fair enquiry. He further claims that the departmental enquiry was one-sided, his request for relevant documents was denied, and his defence submissions were ignored. He also states that false charges, including threatening staff with a stick, were made against him based on a video clip that does not support the allegation. Additionally, he was treated as absent on 19-05-2023 despite being present, and his period of suspension was declared dies non, with increment withheld for one year, causing mental trauma.

2. The Commission issued notice to the Chairman and Managing Director, Life Insurance Corporation of India on 30.05.2025 seeking facts and comments within 30 days. The reply was not received, hence, NCST has decided to discuss the issue with the authority and the petitioner on 07.08.2025. Accordingly, a Sitting Notice was sent on 29.07.2025.

3. In the sitting, the petitioner was present and authority was not present. Hence, the discussion could not held. The petitioner has reiterated his earlier submission and requested for justice.

4. After discussion with petitioner, the following recommendations were made and action taken thereon may be submitted within 15 days from receipt of the minutes.

- A detailed report may be submitted.
- The Zonal Manager, South Central Zone, Hyderabad may attend to the next scheduled date of hearing.



(Jatothu Hussain)

जाटोथु हुसैन / Jatothu Hussain
सदस्य / Member

भारत सरकार / Government of India
राष्ट्रीय अनुसूचित जनजाति आयोग
National Commission for Scheduled Tribes
नई दिल्ली / New Delhi

F. No NCST/SER-2308/MFIN/21/2025-RU-III

List of participants of the sitting held on 7.8.2025 at ~~ASGC~~ under the chairmanship of Shri.Jatothu Hussain, Hon'ble Member, NCST at New Delhi.

[illegible]