



राष्ट्रीय अनुसूचित जनजाति आयोग
National Commission for Scheduled Tribes

(भारत के संविधान के अनुच्छेद 338क के अंतर्गत एक संवैधानिक निकाय)
(A constitutional body under Article 338A of the Constitution of India)

File No.- NCST/SER-433/MCTT/11/2022-SSW

Date: 9/9/2025

To,

The Chairman & Managing Director
Bharat Sanchar Nigam Ltd
Janpath, New Delhi – 110001

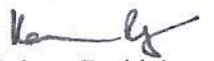
Sub: Non-implementation of order dated 30.11.2018 of Hon'ble Central Administrative Tribunal, Hyderabad Bench, Hyderabad -a representation dated 30.01.2022 of Shri L. Mothilal, Motor Driver, BSNL, Siricilla, Distt-Karimnagar, (Telangana)

महोदय/महोदया,

I am directed to enclose herewith a copy of the minutes of sittings held on 12.8.2025 under the Chairmanship of Shri Jatothu Hussain, Hon'ble Member, National Commission for Scheduled Tribes at Dilkusha Guest House, Hyderabad on the above mentioned subject.

It is requested that the action taken/to be taken in the matter may be intimated to NCST within stipulated time from receipt of the letter for placing it before the Commission.

Yours faithfully


(P.Kalyan Reddy)
Director

Phone No. - 011-24641640

Copy to

1. Shri Lakavath Mothilal
Motor Driver, Telephone Exchange Bsnl, Siricilla
Karimnagar-505301 (Telangana)
2. PS to Hon'ble Member (JII), NCST
3. ✓ NIC, NCST for uploading on the website of the Commission

NATIONAL COMMISSION FOR SCHEDULED TRIBES

Minutes of the Sitting held under the Chairmanship of Shri Jatothu Hussain, Hon'ble Member, National Commission for Scheduled Tribes at Dilkhusha Guest House, Hyderabad in the case of Shri L. Mothilal, Motor Driver, BSNL, Siricilla, Distt-Karimnagar (Telangana) regarding denial of promotion to JTO by BSNL.

Date of the Sitting: 12/08/2025, 02:00 PM
Participants in the Sitting: As per Annexure
NCST/SER-433/MCIT/11/2022-SSW

Shri L. Mothilal, Motor Driver, BSNL, Siricilla, Distt-Karimnagar (Telangana), vide his representation dated 30.01.2022, has stated that despite the order dated 30.11.2018 passed by the Hon'ble Central Administrative Tribunal, Hyderabad Bench in OA No. 020/592/2013, directing his promotion to the post of Junior Telecom Officer, BSNL has not implemented the said order. He has further alleged that ST backlog vacancies in the cadre of JTOs have not been filled by BSNL for a long time. He has requested the Commission to intervene and ensure compliance with the CAT order and issue of promotion orders.

2. The Commission issued notice to The Chairman & Managing Director, Bharat Sanchar Nigam Ltd vide NCST letter dated 10.06.2022 seeking facts and comments within 30 days.

3. Reply was not received hence the Commission has decided to discuss the issue with the authority and the petitioner on 12.08.2025. Accordingly, a Sitting Notice was sent on 02.08.2025. The Petitioner Shri L. Mothilal, Motor Driver, BSNL, Siricilla, Distt-Karimnagar (Telangana) has attended the sitting. The authority CGM, BSNL Hyderabad and DGM& Liaison officer SC/ST were also present.

4. The petitioner Sri. L. Motilal presented his grievance regarding the JTO Limited Internal Competitive Examination (LICE) held on 02-06-2013. He informed that despite directions from the Hon'ble CAT to consider his candidature under JTO Recruitment Rules – 1996, BSNL did not comply. and further informed that ST backlog vacancies in the cadre of JTOs have not been filled by BSNL for a long time. He expressed concern related to the LICE held on 18-12-2022 for the posts of JE, with results declared on 18-01-2023. He pointed out that although reviews were conducted in the past for failed SC/ST candidates, the same was not done for this particular examination.

5. The authority has informed that though there are vacant posts of JTO Cadre in ST category, the claim of the petitioner could not be considered on the technical grounds of his diploma and minimum marks required to meet the eligibility criterion. He clarified that the case of Sri. Motilal was examined under both JTO Recruitment Rules – 1996 and 2001, and was found ineligible under both and confirmed that the judicial directions of the Hon'ble High Court of Telangana and Hon'ble CAT, Hyderabad had been fully complied with. While acknowledging the efforts and knowledge displayed by Sri. Motilal, the CGM stated that the case could not be considered further due to non-eligibility as per existing rules.

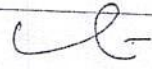
6. After hearing both the petitioner and authority the following recommendations are made and the ATR may be submitted in 30 days from the receipt of the minutes.

a. The CGM, BSNL Telangana circle may address CMD, BSNL for necessary relaxation of the minimum marks as there are vacancies existing in SC/ST categories in JTO Cadre. The representation related to the 2022 LICE may be referred to BSNL Corporate Office for further consideration.

(Jatothu Hussain)

जाटोतु हुसैन / Jatothu Hussain
सदस्य / Member
भारत सरकार / Government of India
राष्ट्रीय अनुसूचित जनजाति आयोग
National Commission for Scheduled Tribes
नई दिल्ली / New Delhi

List of participants of the sitting held on 12.8.2025 at under the chairmanship of Shri. Jatothu Hussain, Hon'ble Member, NCST at Hyderabad.

Sr. No.	Name and Designation	Address & Phone No.	Signature
I	<u>National Commission for Scheduled Tribes</u>		
1.	Dr. P.K Reddy Director		
2.	NCST Officials		
II	<u>BSNL</u>		
Sr. No.	Name and Designation	Address & Phone No.	Signature
1.)	G. Ratna Kumar CGM - BSNL	944004011	
2	G. SUBASH DGM & Liaison officer	9490000612	జి. సుబాష్ 12/8/2025
III	<u>Petitioner</u>		
	L. Mohan Lal Motor Driver	9440429397	