



**राष्ट्रीय अनुसूचित जनजाति आयोग**  
**National Commission for Scheduled Tribes**

(भारत के संविधान के अनुच्छेद 338क के अंतर्गत एक संवैधानिक निकाय)  
(A constitutional body under Article 338A of the Constitution of India)

File No.- NCST/SER-1032/TS/22/2023-SSW (RU-III)

Date: १ /9/2025

To,

The Director  
Telangana Board of Intermediate Education  
Vidhyabhawan, Nampally,  
Hyderabad (Telangana) – 500001

**Sub: Denial of promotion to the ST woman employee (namely Mrs. M. Vijaya Laxmi, Lecturer in Govt. Junior College for Boys at Nampally, Hyderabad) by the Education Department, Govt. of Telangana - a rep. dated 14.07.2023 of President, Telangana ST Employees Welfare Association, Hyderabad.**

महोदय/महोदया,

I am directed to enclose herewith a copy of the minutes of sittings held on 28.8.2025 under the Chairmanship of Shri Jatothu Hussain, Hon'ble Member, National Commission for Scheduled Tribes at Dilkusha Guest House, Hyderabad on the above mentioned subject.

It is requested that the action taken/to be taken in the matter may be intimated to NCST within stipulated time from receipt of the letter for placing it before the Commission.

Yours faithfully

  
(P.Kalyan Reddy)  
Director

Phone No. - 011-24641640

Copy to

1. Shri M.Mallaiiah,  
74, H I G Phase-3, Annamaya Enclave, BHEL, Ramachandrapuram  
Hyderabad (Telangana) – 502032
2. Mrs. M. Vijaya Laxmi  
Lecturer, Govt. Junior College for Boys,  
Nampally, Hyderabad-500001 (Telangana)
3. PS to Hon'ble Member (JII), NCST
4. NIC, NCST for uploading on the website of the Commission



**NATIONAL COMMISSION FOR SCHEDULED TRIBES**

Minutes of the Sitting held under the Chairmanship of Shri Jatothu Hussain, Hon'ble Member, National Commission for Scheduled Tribes at Dilkusha Guest House, Hyderabad in the case of Mrs. M. Vijaya Laxmi, Lecturer, Govt. Junior College for Boys, Nampally, Hyderabad-500001 (Telangana) regarding denial of promotion to the post of Principal despite a clear vacancy under ST Reservation Roster Point No. 33.

**Date of the Sitting: 28/08/2025, 12.20 PM**  
**Participants in the Sitting: As per Annexure**  
**NCST/SER-1032/TS/22/2023-SSW**

Shri.Malliah, President, Telangana ST Employees Welfare Association, Hyderabad vide his rep. dated 14.07.2023 has forwarded a copy of the petition dated 17.05.2023 of Smt. M. Vijaya Laxmi, Lecturer, Govt. Junior College for Boys at Nampally, Hyderabad where in Smt.. M. Vijaya Laxmi has alleged that she was denied promotion to the post of Principal despite a clear vacancy under ST Reservation Roster Point No. 33. Instead, the post was diverted to a Backward Class (BC) candidate, Mr. D. Bhadrassen, in violation of the Supreme Court's settled law on reservation. The petitioner cites the judgment in R.K. Sabharwal vs. State of Punjab (1995) to assert that reserved roster points must be filled by candidates of the same category.

2. NCST vide notice dated 29.08.2023 sought facts and comments from the Secretary, Education Department, Gov of Telangana.

3. The Director of Intermediate Education, Telangana vide letter dated 25-06-2024 stated that the Government, as per G.O.Ms.No.302 (dated 30.12.1993) and its amendments, prescribes special rules for Intermediate Education, wherein the post of Principal is filled by promotion from the Junior Lecturer category. During the panel year 2016-17, the total vacancies were 19, out of which two were reserved for Scheduled Tribes (STs) as per G.O.Ms.No.2 (dated 09.01.2004). The ST reservation quota of 6% was already met through the promotion of Smt. E. Suhasini, a senior candidate from the ST category. Consequently, the roster Point No. 33-ST was allocated based on seniority and was filled by Sri D. Bhadrassen, a Junior Lecturer in Hindi, who was higher in seniority than Mrs. Vijaya Laxmi. The reply further clarifies that, as per G.O.Ms.No.2, once the required ST representation of 6% in a category is achieved, further promotions are made based on merit-cum-seniority without applying the rule of reservation. Since the adequacy for ST representation was met with the promotion of Smt. E. Suhasini, the next vacancy was filled as per seniority, and not necessarily by another ST candidate. Therefore, the promotion of Sri D. Bhadrassen to the Principal post was in accordance with the rules, and Mrs. Vijaya Laxmi's claim for promotion under the ST category could not be entertained.

4. The Director of Intermediate Education, Telangana, vide letter dated 13/06/2025, has informed that as per G.O.Ms.No.302, dated 30/12/1993 and its amendment G.O.Ms.No.63, dated 19/07/2013, promotion to the post of Principal is based on seniority and reservation until adequacy is achieved. During the panel year 2016-17, ST adequacy of 6% had already been achieved with the promotion of Smt. E. Suhasini (Seniority No. 570). Hence, the next ST roster point (33) was filled based on seniority with Sri D. Bhadrassen (Seniority No. 516). As per G.O.Ms.No.2, dated 09/01/2004, reservation in promotion ceases once adequacy is met, and further promotions are made on merit-cum-seniority.

5. The Commission decided to discuss the issue with the authority and the petitioner on 28.08.2025. Accordingly, a Sitting Notice was sent on 13.08.2025.

6. The Petitioner Shri M. Malliah, President ST Employees Association and the victim Smt. M. Vijayalaxmi has attended the sitting. On behalf of the authority the JD, Telangana Board of Intermediate Education has attended the sitting.

7. The petitioner reiterated her plea that though the number of colleges increased and though there is time left in the corresponding panel year, she was intentionally denied the opportunity by prematurely arriving at the seniority and vacancy position. The authority has reiterated the explanation and clarification given earlier.

8. After hearing the petitioner and authority the following recommendations are made and ATR may be submitted in 15 days from the receipt of the Minutes-

a. The case may be reviewed afresh based on the request of the petitioner and she may be given the opportunity to present the justification before the Director, Board of Intermediate Education.

(Jatothu Hussain)


जाटोतु हुसैन / Jatothu Hussain  
सदस्य / Member

भारत सरकार / Government of India  
राष्ट्रीय अनुसूचित जनजाति आयोग  
National Commission for Scheduled Tribes  
नई दिल्ली / New Delhi

(6)

F. No NCST/SER-1032/TS/22/2023-SSW

List of participants of the sitting held on 28.8.2025 at ..... under the chairmanship of  
Shri Jatothu Hussain, Hon'ble Member, NCST at Hyderabad.

Sr. No.	Name and Designation	Address & Phone No.	Signature
<u>I</u>			
<u>National Commission for Scheduled Tribes</u>			
1.	Dr. P.K Reddy Director		
2.	NCST Officials		
<u>II</u>			
<u>Telangana Board of Intermediate Education</u>			
Sr. No.	Name and Designation	Address & Phone No.	Signature
	Yenlaya Nail	ID (PAG) 9846018284	
<u>III</u>			
<u>Petitioner</u>			
01	M. Mallaraj, President Telangana ST & Aham	Mallaraj	9490167870
02	M. Vijayalaxmi	Vijayalaxmi	9381190248