



सत्यमेव जयते

राष्ट्रीय अनुसूचित जनजाति आयोग
National Commission for Scheduled Tribes

(भारत के संविधान के अनुच्छेद 338क के अंतर्गत एक संवैधानिक निकाय)
(A constitutional body under Article 338A of the Constitution of India)

SITTING NOTICE

File No.- NCST/SER-2400/DL/38/2025-RU-IV

Date : 11.09.2025

To,

1 **Shri Bipul Pathak**
Chairman-Cum-Managing Director,
DSI IDC,
N-Block, Bombay Life Building,
Connaught Circus,
New Delhi-110001
Email Id:mddsiidc@gmail.com

2 **Shri Amardeep Singh Bhatia,**
Secretary,
Department of Industries, GNCTD
Delhi Secretariat, I.P. Estate,
New Delhi 110002
Email Id: comind@nic.in

Sub: Complaint regarding caste-based harassment, administrative retaliation and suppression of environmental compliance in DSI IDC - letter dated 13th June, 2025 of Shri Rathlawath Suman, Executive Engineer (Civil), DSI IDC.

Ref: NCST notice dated 30.06.2025 (copy enclosed)

Sir,

Whereas the National Commission for Scheduled Tribes, as per the Constitutional mandate conferred upon it under Article 338A of the Constitution of India has decided to investigate into the aforementioned matter.

2. Dr. Asha Lakra, Hon'ble Member, National Commission for Scheduled Tribes has fixed a Sitting in the Commission on **18.09.2025 at 04.20 P.M** in the Court Room of NCST, 6th Floor, 'B' Wing, Lok Nayak Bhawan, Khan Market, New Delhi for investigation/inquiry/action to be taken in the matter.

3. Accordingly, you are requested to appear **in person** for examination before the Hon'ble Member on the above scheduled date and time along with full facts and all relevant original records/documents pertaining to the case.

4. Please take notice that in case you fail to attend the Sitting, the Commission is at liberty to exercise the powers of Civil Court under Clause (8) of Article 338A of the Constitution of India for enforcing your attendance before the Commission.

Yours faithfully

योगेंद्र प्र. यादव / Yogendra P. Yadav
उप सचिव / Deputy Secretary
E.mail ID: rahul.1424@ncst.nic.in

Copy for information regarding attending the sitting to:-

Shri Rathlawath Suman,
MIG II 180, 9th Phase, KPHB Colony,
Kukatpally, Hyderabad,
Telangana - 500085
rathlawath.suman@gmail.com
Mobile No:7225032929

PS to Hon'ble Member (Dr. Asha Lakra)

✓ NIC for uploading



राष्ट्रीय अनुसूचित जनजाति आयोग National Commission for Scheduled Tribes

(भारत के संविधान के अनुच्छेद 338क के अंतर्गत दीवानी न्यायालय की शक्तियों को प्रयोग करने वाला एक संवैधानिक निकाय)
(A Constitutional body exercising powers of a Civil Court under Article 338A of the Constitution of India)

NOTICE

File No.- NCST/SER-2400/DL/38/2025-RU-IV

Date : 30/06/2025

1. **Chairman-Cum-Managing Director,**
DSI IDC,
N-Block, Bombay Life Building,
Connaught Circus,
New Delhi-110001
Email Id: mddsiidc@gmail.com

2. **Secretary,**
Department Of Industries, GNCTD
Delhi Secretariat, I.P. Estate,
New Delhi 110002
Email Id: comind@nic.in

Sub: Complaint regarding caste-based harassment, administrative retaliation and suppression of environmental compliance in DSI IDC - letter dated 13th June, 2025 of Shri Rathlawath Suman, Executive Engineer (Civil), DSI IDC.

Whereas a Petition/ complaint/ information has been received by National Commission for Scheduled Tribes from **Shri Rathlawath Suman** dated 13/06/2025 as enclosed and the Commission has decided to investigate/inquire into the matter in pursuance of the powers conferred upon it under Article 338A of the Constitution of India. You are hereby requested to submit the facts and information on the action taken on the said allegations/matters to the undersigned **within 15 day(s)** of receipt of this notice either by post or in person or by any other means of communication.

Please take notice that in case the Commission does not receive reply from you within the stipulated time, the Commission may exercise the powers of Civil Courts conferred on it under of Article 338A of the Constitution of India and issue summons for your appearance in person or by a representative before the Commission.

(एच.आर. मीना/H.R.Meena)
अनुसंधान अधिकारी/Research Officer
Telephone No. : 011-24615012
Email ID : hari.rammeena@ncst.nic.in

Copy to:-

Shri Rathlawath Suman,
MIG II 180, 9th Phase, KPHB Colony,
Kukatpally, Hyderabad,
Telangana - 500085
rathlawath.suman@gmail.com
Mobile No:7225032929

O/C

जारी किया
ISSUED

S.M. 11915-11917

दि 3.7.25

13.06.2025

To,

The Hon'ble Member,

National Commission for Scheduled Tribes (NCST)

6th floor, Lok Nayak Bhawan,

Kham Market, New Delhi - 110003.

Subject:- Formal Complaint by a Scheduled Tribe officer regarding Caste - Based Harassment, Administrative Retaliation and Suppression of Environmental Complaints in DSIDC.

Respected sir/madam,

With utmost respect and deep anguish, I Rathnawath Suman, a Scheduled Tribe (Banjara) officer was serving as Executive Engineer (Civil), DSIDC, on deputation from Indira Gandhi National Tribal University (IGNTU), submit this formal representation seeking the kind intervention of your esteemed Commission.

Over the past several months, I have been subjected to continuous caste-based targeting, professional marginalization, and administrative retaliation. Despite my educational qualification from IIT Madras, Advanced Management program for Infrastructure from IISB and certification in Indian Green Building (IGBC), Post Graduate Diploma in Town and Country Planning and several certification in Arbitration, FIDIC contract management and WIPO.

The complaint submitted herewith details a systematic pattern of harassment. My attempts to raise internal grievances have been stonewalled or ignored. My earlier representation to the

Dan

- Ensure that I and my family are not subjected to mental, administrative (or) physical harassment during the pendency of this complaint.
- Consider placing the involved officials in non-influential positions so as to allow a fair and unbiased inquiry to proceed without obstructions.

This is not a plea for personal benefit or reinstatement. It is a call for justice, dignity and truth. I stand before you not only as an officer, but as a Scheduled Tribe citizen who has exhausted all internal remedies and now look to this Hon'ble Commission as a last recourse.

Enclosed:- Detailed complaint with Evidence and supporting documents with utmost faith in your office.

- Detailed Complaint - 11 pages.
 - Annexures and mss. - 94 pages.
 - MD, DSFDC action against (Annexure X)
- Sh. Ujjwal Shrivastava
Page no. 02 to 61 pages

Yours Sincerely,

Suman
13/06/2025
(RAHILAWATH SUMAN)

Mobile no.: 9225032929
rahilawath.suman@gmail.com