



सत्यमेव जयते

**राष्ट्रीय अनुसूचित जनजाति आयोग**  
**National Commission for Scheduled Tribes**

(भारत के संविधान के अनुच्छेद 338क के अंतर्गत एक संवैधानिक निकाय)  
(A constitutional body under Article 338A of the Constitution of India)

File No. NCST/SER-1977/TS/255/2025-RO-BHUV/RU-III

Dated: 20/8/2025

To

The Chairman And Managing Director  
Telangana State Power Generation Corporation Limited,  
Vidyut Soudha,  
Hyderabad, Telangana 522082  
Email Id: [cmo@tsgenco.co.in](mailto:cmo@tsgenco.co.in)  
Tel. No: 04023499890

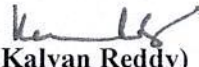
Sub: Representation dated 15.01.2025 received from Smt Vadithe Maruthi, Assistant Divional Engineer, BTPS/TGGENCO, Manuguru, Telangana regarding her transfer from BTPS, Manuguru to TGGENCO, Vidyut Soudha, Hyderabad under spouse ground..

महोदय/महोदया,

I am directed to enclose herewith a copy of the minutes of the sittings held on 11.08.2025 at 03:00 pM under the Chairmanship of Shri Jatothu Hussain, Hon'ble Member, National Commission for Scheduled Tribes at Dilkusha Guest House, Near Raja Bhavan, Hyderabad on the above mentioned subject.

It is requested that the action taken/to be taken in the matter may be intimated to NCST within stipulated time from receipt of the letter for placing it before the Commission.

Yours faithfully,

  
(डॉ.पी.कल्याण रेड्डी/Dr. P. Kalyan Reddy)  
निदेशक/Director  
Telephone No. : 011-20819841

Copy for information:-

1. Smt.. Vadithe Maruthi,  
Flat No C-201, C-Block, Aspen Complex, Tarnaka,  
Hyderabad,  
Telangana - 500017  
[vadithe.maruthi@gmail.com](mailto:vadithe.maruthi@gmail.com) Mobile No:8143122987
2. PS to Hon'ble Member (JH), NCST
- ✓ 3. NIC, NCST for uploading on the website of the Commission.



## NATIONAL COMMISSION FOR SCHEDULED TRIBES

Minutes of the Sitting held under the Chairmanship of Shri Jatothu Hussain, Hon'ble Member, National Commission for Scheduled Tribes at Dilkhusha Guest House, Hyderabad in the case of Smt Vadithe Maruthi, ADE/Mech, BTPS/TGGENCO, Manuguru regarding her request for transfer on spouse ground.

**Date of the Sitting: 11/08/2025, 03:00 PM**  
**Participants in the Sitting: As per Annexure**  
**NCST/SER-1977/TS/255/2025-RO-BHUV/RU-III**

Smt Vadithe Maruthi, ADE/Mech, BTPS/TGGENCO, Manuguru, vide her petition dated 15.01.2025 has requested the Commission's intervention for her transfer from Bhadradi Thermal Power Station (BTPS), Manuguru to TGGENCO, Vidyut Soudha, Hyderabad under the "spouse case" and on humanitarian grounds. She has detailed her 18-year service history, mostly spent at remote power stations, making it difficult to manage her child's health and education and affecting her family life. Her husband is a Scientific Officer/F at NFC, Hyderabad, in a non-transferable post, and she has been applying for a transfer for the last 12 years without success. She seeks relief to be stationed in Hyderabad to reunite with her family and care for her child.

2. In the sitting held on 05.05.2025 the commission recommended the following and the minutes were sent vide NCST letter dated 16.06.2025-

"After discussion with Director (HR) and CGM, TSGENCO and petitioner, the following recommendations were made and action taken there on may be submitted to NCST within 30 days from receipt of the Minutes.

- The case of the petitioner for transfer to Hyderabad may be considered on priority basis as assured by the officers of TSGENCO in the sitting.
- The Travel Allowance and Special Leave may be reimbursed / granted in favour of the petitioner as per her entitlement by the TSGENCO.
- The women employees may be given priority to their desired place. The transfers may be completed by the end of the month."

3. ATR was not received. The petitioner vide her letter dated 25.07.2025, has submitted that despite repeatedly applying for a transfer to TGGENCO, Vidyut Soudha, Hyderabad since 2012 on spouse grounds (her husband being a Scientific Officer in Hyderabad) and humanitarian grounds to care for her child, her requests have been ignored. She pointed out that there is no existing transfer policy in TGGENCO as per an RTI reply dated 03.02.2025, contradicting TGGENCO's earlier justification. She also highlighted a pending assurance made by TGGENCO Director (HR) during a sitting on 05.05.2025 under NCST that her transfer would be considered by May 2025 end, which remains unfulfilled. She alleged that transfers of officers from other communities, even with disciplinary issues, have been allowed without policy constraints, indicating caste-based discrimination and harassment. She seeks NCST's intervention to ensure her transfer is finally approved to allow her to live with her family and support her son's health and education.

4. The Commission decided to discuss the issue with the authority and the petitioner on 11.08.2025. Hence a sitting notice was sent on 02.08.2025. CMD, TGGENCO attended the sitting along with Director(HR), TG GENCO. The petitioner Smt Vadithe Maruthi has also attended the hearing.

5. The petitioner, Smt Vadithe Maruthi, has detailed her 18-year service history, mostly spent at remote power stations, making it difficult to manage her child's health and education. She informed that her husband is a Scientific Officer/F at NFC, Hyderabad, in a non-transferable post, and she has been applying for a transfer for the last 12 years without success. She sought relief to be stationed in Hyderabad to reunite with her family and care for her child. It is further informed that though in the sitting held on 05.05.2025 the commission recommended that the case of the petitioner for transfer to Hyderabad may be considered on priority basis as assured by the officers of TSGENCO and the women employees may be given priority to their desired place, the assurance that her transfer would be considered by May 2025 end remains unfulfilled. She alleged that transfers of officers from other communities, even with disciplinary issues, have been allowed without policy constraints, indicating caste-based discrimination and harassment.



जाटोतु हुसैन / Jatothu Hussain  
सदस्य / Member  
भारत सरकार / Government of India  
राष्ट्रीय अनुसूचित जनजाति आयोग  
National Commission for Scheduled Tribes  
नई दिल्ली / New Delhi



6. The authority has informed that there is a ban on transfers as per Government Memo No 26.6.2025 and the Government was addressed to relax the same to facilitate the transfers of medical and spouse categories. Further 237 personnel are working against an approximate 100 posts in the Headquarters and it is under examination to transfer the long standing employees and necessary action will be taken to adjust and consider the requests of transfers under spouse and medical categories.

7. After discussion with both the petitioner and authority the following recommendations are made and the ATR may be submitted in 30 days time-

- a. As assured by the authorities, the petitioners request for the consideration of transfer to the Headquarters may be considered.
- b. All the requests made on the grounds of Health and spouse categories may be considered on priority basis.



(Jatothu Hussain)

जाटोतु हुसेन / Jatothu Hussain  
सदस्य / Member

भारत सरकार / Government of India  
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