



सत्यमेव जयते

राष्ट्रीय अनुसूचित जनजाति आयोग
National Commission for Scheduled Tribes

(भारत के संविधान के अनुच्छेद 338क के अंतर्गत एक संवैधानिक निकाय)
(A constitutional body under Article 338A of the Constitution of India)

File No. NCST/DEV-5562/TS/625/2025-RO-BHUV/RU-III

Dated: 20/8/2025

To

The Chairman And Managing Director
Telangana State Power Generation Corporation Limited,
Vidyut Soudha,
Hyderabad, Telangana 522082
Email Id: ncst@tsgenco.co.in
Tel. No: 04023499890

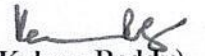
Sub: Representation received from D Neelima, D/o Veeranna, 2-1-228-A-1, Shiva Shankar Goud, Nagole, Venkataramana Colony, Road No.1, Near ZPTC School. Hyderabad, Telangana State regarding non-implementation of the Hon'ble High Court Judgement dated 26.03.2025 vide W.P. No.5172/2016 by the authorities of TSGENCO in the appointment of PH(OH) women category.

महोदय/महोदया,

I am directed to enclose herewith a copy of the minutes of the sittings held on 12.08.2025 at 10:40 AM under the Chairmanship of Shri Jatothu Hussain, Hon'ble Member, National Commission for Scheduled Tribes at Dilkhusha Guest House, Near Raja Bhavan, Hyderabad on the above mentioned subject.

It is requested that the action taken/to be taken in the matter may be intimated to NCST within stipulated time from receipt of the letter for placing it before the Commission.

Yours faithfully,


(डॉ. पी. कल्याण रेड्डी/Dr. P. Kalyan Reddy)
निदेशक/Director
Telephone No. : 011-20819841

Copy for information:-

1. Ms. D Neelima,
2-1-228-A-1, Shiva Shankar Goud, Nagole,
Venkataramana Colony, Road No.1, Near ZPTC School.,
Hyderabad, Telangana
Mobile No: 9515879872
2. PS to Hon'ble Member (JH), NCST
- ✓ 3. NIC, NCST for uploading on the website of the Commission.

NATIONAL COMMISSION FOR SCHEDULED TRIBES

Minutes of the Sitting held under the Chairmanship of Shri Jatothu Hussain, Hon'ble Member, National Commission for Scheduled Tribes at Dilkhusha Guest House, Hyderabad in the case of Smt. D. Neelima, daughter of Veeranna regarding non-appointment by TS GENCO despite Hon'ble High Court order in her favour.

Date of the Sitting: 12/08/2025, 10:40 AM
Participants in the Sitting: As per Annexure
NCST/DEV-5562/TS/625/2025-RO-BHUV/RU-III

Smt. D. Neelima, daughter of Veeranna, belonging to Lambada ST community, has stated vide her letter that she had applied under PH (OH) Women category for the TS GENCO notification dated 23-09-2015, in which she emerged as the topper of Zone-1 but was not called for certificate verification and was denied appointment. She filed W.P. No. 5172 of 2016, which was allowed by the Hon'ble High Court of Telangana on 26-03-2025, directing the CMD, TS GENCO to appoint her on the basis of merit with all consequential benefits. Despite her personal submission of the court order to the CMD office on 15-05-2025, no action has been taken, and she has allegedly faced rude and disrespectful behaviour from the office staff during her follow-up visits.

2. The Commission issued notice to the Chairman and Managing Director, Telangana State Power Generation Corporation Limited vide NCST letter dated 29.07.2025 seeking facts and comments within 30 days.

3. No reply has been received. The Commission has decided to discuss the issue with the authority and the petitioner on 12.08.2025. Accordingly, a Sitting Notice was sent on 02.08.2025.

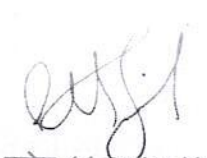
4. CMD, TGGENCO attended the sitting along with Director (HR), TG GENCO. The petitioner Ms.D. Neelima also attended. The petitioner has stated that she had applied under PH (OH) Women category for the TS GENCO notification dated 23-09-2015, in which she emerged as the topper of Zone-1 but was not called for certificate verification and was denied appointment. She also informed that she filed W.P. No. 5172 of 2016, which was allowed by the Hon'ble High Court of Telangana on 26-03-2025, directing the CMD, TS GENCO to appoint her on the basis of merit with all consequential benefits. Despite her personal submission of the court order to the CMD office on 15-05-2025, no action has been taken, and she has allegedly faced rude and disrespectful behavior from the office staff during her follow-up visits.

5. The petitioner also mentions the instances like appointment of the ineligible candidates to the post of Assistant Engineer (Electrical) arbitrarily by the corporation and she was denied the appointment though she is properly qualified in the recruitment test and she has been facing hardships owing to her handicapped and semi orphaned status.

6. The authority has informed that the posts are reserved in accordance with the rosters and the reservation within the physically Handicapped needs to be followed and as the Court has given contradictory orders in 2 different cases of similar nature, the corporation has filed a writ appeal before the Hon'ble High court which may come up for the hearing shortly.

7. After discussion with both the petitioner and authority, the following observations/recommendations are made and the ATR may be submitted in 10 days from the receipt of minutes.

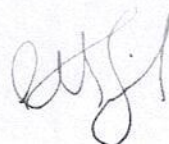
1. It is observed that the notification is issued with 2 vacancies in Mechanical branch in zone -1 with women quota. (One Open and one Local) without mentioning any of the reservation amongst the categories of Physically Handicapped. However in final selection, TG GENCO filled one post with Hearing Impaired, and the other post was filled with one male candidate. As the prospects of the petitioners appointment is affected due to the ambiguity in the notification, the corporation may take a favorable action considering the merit in the recruitment test.


जाटोतु हुसैन / Jatothu Hussain
सदस्य / Member
भारत सरकार / Government of India
राष्ट्रीय अनुसूचित जनजाति आयोग
National Commission for Scheduled Tribes
नई दिल्ली / New Delhi

2. The petitioner has argued that all the posts in the erstwhile APSEB and after bifurcation and formation of A.P. GENCO, the reservation meant for the Physically Challenged category is applied up to 3%. Further, in view of the hazardous nature of duties, all the posts in the Generation Corporation in the earlier notifications under the Physically Challenged category (up to 3%) have been filled with Orthopedically Handicapped category only. However, in the present recruitment, at the stage of final selection, by applying G.O. MS No. 23 dated 26-05-2011, the category of Physically Handicapped is meant for Visually Handicapped (1%), Hearing Impaired (1%), and Orthopedically Handicapped (1%) respectively. The present notification does not specify anywhere about G.O. MS No. 23 dated 26-05-2011.

3. Further it is also noticed that After issuing G.O. MS No. 23 dated 26-05-2011, AP GENCO has issued a notification in December 2011 and conducted the exam on 22-01-2012 wherein all the posts were filled with Orthopedically Handicapped only as interdepartmental committee of AP GENCO(16.08.2003) has already decided to give partial exemption of Physically Handicapped categories. (Copy enclosed)

4. In view of the above observations, the TG GENCO may take a decision in favour of the petitioner on sympathetic and humanitarian grounds considering her vulnerable status of ST Physically Handicapped woman.



(Jatothu Hussain)

जाटोतु हुसेन / Jatothu Hussain
सदस्य / Member
भारत सरकार / Government of India
राष्ट्रीय अनुसूचित जनजाति आयोग
National Commission for Scheduled Tribes
नई दिल्ली / New Delhi

List of participants of the sitting held on 12.8.2025 at under the chairmanship of
Sri Jatothu Hussain, Hon'ble Member, NCST at Hyderabad.

[illegible]