

## राष्ट्रीय अनुसूचित जनजाति आयोग National Commission for Scheduled Tribes

(भारत के संविधान के अनुच्छेद 338क के अंतर्गत एक संवैधानिक निकाय) (A constitutional body under Article 338A of the Constitution of India)

File No.- NCST/SER-1404/TS/4/2024-SSW

Date: 20/08/2025

- The Special Chief Secretary
  Department of Home,
  Govt. of Telangana
   5th Floor, A Block, Telangana Secretariat
  Office, Hyderabad, (Telangana)- 500022
- The Director General of Police Govt. of Telangana,
   Lakdi Pool Police Headquarters, Hyderabad-500004 (Telangana)

Sub: Denial of implementation of Rule of Reservation for promoting ST employees to post of DSsP (Civil) by Administration of Govt. of Telangana - a representation dated 19.05.2024 by Shri K. Srinivasulu, 301, Aneesh Towers, Secunderabad, Hyderabad, Telangana - and others.

महोदय/महोदया,

I am directed to enclose herewith a copy of the minutes of the sittings held on 11.8.2025 under the Chairmanship of Shri Jatothu Hussain, Hon'ble Member, National Commission for Scheduled Tribes at Dilkusha Guest House, near Raj Bhavan, Hyderabad on the above mentioned subject.

It is requested that the action taken/to be taken in the matter may be intimated to NCST within stipulated time from receipt of the letter for placing it before the Commission.

(Dr. P. Kalyan Reddy) Director Tel:- 24641640

Copy to

- Shri K. Srinivasulu & Others,
   Aneesh Towers, Near Boiguda X Road, Secunderabad,
   Hyderabad, Telangana 500025 (Mobile No:8106161516)
- 2. PS to Hon'ble Member (JH), NCST
- 3. NIC, NCST for uploading on the website of the Commission

## NATIONAL COMMISSION FOR SCHEDULED TRIBES

Minutes of the Sitting held under the Chairmanship of Shri Jatothu Hussain, Hon'ble Member, National Commission for Scheduled Tribes at Dilkhusha Guest House, Hyderabad in the case of Shri K. Srinivasulu and others regarding non-consideration of promotion.

Date of the Sitting: 11/08/2025, 12:00 PM
Participants in the Sitting: As per Annexure
NCST/SER-1404/TS/4/2024-SSW

Shri K. Srinivasulu, Shri P. Raju, Shri Nunavath Ravi, and Shri Muni, all directly recruited as Sub-Inspectors (Civil) in 2002 under the SC/ST quota and later promoted as Inspectors in 2010, have represented vide letter dated 19.05.2024 that despite completing the required six years of service, they were not considered for promotion to DSsP (Civil) under the 15% (for SCs) and 10% (for STs) quota. They state that as per G.O.Ms. No. 153 dated 05.10.2018, the seniority list includes only up to the 1998 batch, excluding subsequent batches like 2002, 2004, and 2007. They further refer to G.O.Ms. No. 5 of 2003, G.O.Ms No.22 of 2004, G.O.Ms No 2 of 2004, G.O.Ms.No.26 of 2009, G.O.Ms.No.130 of 2022 which mandates 15% reservation for SCs and 10% for STs in promotions, but in May/June 2023, out of 141 DSsP promotions, only 15 SCs out of 21 and 6 STs out of 14 were promoted, leaving 5 SC and 9 ST DSsP posts vacant. They request intervention to fill these vacancies from eligible 2002 batch officers to uphold justice and ensure proper implementation of the reservation rules for the panel year 2022-2023.

2. In the sitting held on 25.07.2025, the Commission recommended the following and minutes were sent to all concerned on 01.08.2025 –

"After hearing to the petitioners and authorities, the following recommendations are made and ATR may be submitted within 30 days-

a. Adhoc promotions may be given as per the eligibility, till the finalization of the service rules.

b. Vide G.O.Ms No 26 Dated 20.2.2009 of Social Welfare(RoR) Dept orders were issued that – (a) Reservation shall be implemented with consequential seniority in favour of Scheduled Castes and Scheduled Tribes in promotion in all categories of posts in all State Government Departments with immediate effect". Hence it may be implemented.

c. The petitioners who have attended the hearing may be provided TA/DA as per their entitlement.

d. The Spl.CS to Government, Home Department, Telangana and Director General of Police, Telangana may attend to the next Scheduled date of Hearing on 11.8.25 at Hyderabad."

- 3. The Commission decided to discuss the issue with the authorities and the petitioners on 11.08.2025. Accordingly, a Sitting Notice was issued on 02.08.2025. The Special Chief Secretary, Home Department, Government of Telangana, and the Additional Director General of Police, Law and Order (representing the Director General of Police) attended the sitting. The petitioners, Shri K. Srinivasulu and others were also present.
- 4. The authorities admitted that in June 2023, orders were issued promoting 143 Inspectors of Police (Civil) as Deputy Superintendents of Police (Civil), but 10 ST and 5 SC vacancies meant for Inspectors of the 2002 and 2004 batches were carried forward. They further informed the Commission that the recommendations of the NCST in its sitting held on 25.07.2025 were under examination. However, they pointed out that in view of the observations of the GAD and Law Departments and the writ petitions pending before the Court on related service matters, the issue could lead to a complicated cascading effect. Nevertheless, they assured the Commission that, considering the genuine grievance of the petitioners, a meeting under the Chairmanship of the Chief Secretary was scheduled shortly to arrive at a logical conclusion.
- 5. The petitioners submitted that in June 2023, more than 143 Inspectors of Police were promoted to the rank of Deputy Superintendents of Police (DySP) on the basis of state-wide seniority. At that time, the petitioners were fully eligible for promotion in view of the prevailing Government Orders. They stated that they were promoted as Inspectors of Police in the 2010–2011 panel year, and by completing six years in that cadre, they had become eligible for promotion to DySP by the 2017–2018 panel year. Despite this, the 10 ST and 5 SC vacancies earmarked for the 2002 and 2004 batches were carried forward in the June 2023 promotions. They therefore requested that appropriate orders be issued promoting them to the rank of DySP under the Rule of Reservation (RoR), on the same lines as the 143 Inspectors promoted in June 2023. They also sought implementation of RoR not only in those promotions but also in the subsequent promotions of about 20 DySPs, covering a total of more than 160 DySP posts.

जाटोतु हुसेन / Jatothu Hussain सदस्य / Member भारत सरकार / Government of India राष्ट्रीय अनुसूचित जनजाति आयोग

National Commission for Scheduled Tribes

atsil

- After hearing both the authorities and the petitioners, the following recommendations are made and ATR may be submitted on or before 30-08-2025:
- Rule of Reservations may be implemented in the promotions. Adhoc promotions may be ordered by a considering the seniority from among eligible SC/ST officers in the feeder category, based on eligibility, seniority, and suitability, pending finalization of service rules.

Promotions may be ordered to the Petitioners in the same manner as was done in the case of the 160 plus Inspectors of Police who were promoted to the rank of Deputy Superintendent of Police (DySP) in June

2023, under the state-wide category.

As significant time is lapsed after meeting the eligibility criterion of minimum time of service to be considered for promotion, The Special Chief Secretary to Government, Home Department, Telangana, and the Director General of Police, Telangana, may consider promotions to the eligible officers by the end of August 2025 without further delay.

(Jatothu Hussain)

जाटोतु हुसेन/Jatothu Hussain सदस्य / Member भारत सरकार/Government of India राष्ट्रीय अनुसूचित जनजाति आयोग National Commission for Scheduled Tribes नई दिल्ली / New Delhi

List of participants of the sitting held on 11.8.2025 at .............. under the chairmanship of Shri Jatothu Hussain, Hon'ble Member, NCST at Hyderabad.

Sr. No.	Name and Designation	Address & Phone No	Signature
1	National Commission for Scheduled Tribes		
1.	Dr. P.K Reddy		
2.	Director NCST Officials		
11	D/o Home, Govt. of Telangana		
Sr. No.	Name and Designation	Address & Phone No.	Signature
Υ	R - P L		
١.	Man gipte	9440627008	3 90
	Ravi Grote Spl CS CHare		
	Syl CS (Hare	)	
11	Police Department, Govt. of Telangana		
).	Mahod Rhouse	1 1/6020108	(A)
	MINICIA DAMAN	0440/00/03	Ψ
	Makesh Bhugan		
v		Petitioner	
		<u>reduoner</u>	
1.	K- Chiri Vamber.	HUD. 871411104	Cho
	***************************************	Hyp. 871411104 8106161514	
9-	Mag Rlesson for	9820,	(9000)
		95232900/	0
3.	lgr. p	9100100156	3
		(100100130	>
4-	Marlaji	9951169727	Mon _ 1
/	man	11.0110774	10
111	Cha Tleam		
10	She Pearm thammem.		
	v n ammall		