



सत्यमेव जयते

राष्ट्रीय अनुसूचित जनजाति आयोग
National Commission for Scheduled Tribes

(भारत के संविधान के अनुच्छेद 338क के अंतर्गत एक संवैधानिक निकाय)
(A constitutional body under Article 338A of the Constitution of India)

File No.- NCST/SER-1591/MHOM/1/2024-SSW

Date: 28/08/2025

To,

The Director General
Central Reserve Police Force
Block No. 1, CGO Complex
New Delhi - 110003

Sub: Harassment of ST Employee by the CRPF - a representation dated 24.07.2024 from Shri Tejavath Ravindar (Force No. 075275762), Bodrai Thanda, Dornakal Mandal, Mahabubabad Distt. - 506381.

महोदय/महोदया,

I am directed to enclose herewith a copy of the minutes of sittings held on 08.08.2025 under the Chairmanship of Shri Jatothu Hussain, Hon'ble Member, National Commission for Scheduled Tribes, New Delhi on the above mentioned subject.

It is requested that the action taken/to be taken in the matter may be intimated to NCST within stipulated time from receipt of the letter for placing it before the Commission.

Yours faithfully

(R.K. Dubey)
Dy. Director

Phone No. - 011-24641640

Copy to

1. Shri Tejavath Ravindar,
Bodrai Thanda, Dornakal Mandal,
Mahabubabad District (Telangana) - 506381
(Email:-Ravindarnaiktejavath@gmail.com, Mobile No:9550107002)
2. PS to Hon'ble Member (JII), NCST
- ✓ 3. NIC, NCST for uploading on the website of the Commission

NATIONAL COMMISSION FOR SCHEDULED TRIBES

Minutes of the Sitting held under the Chairmanship of Shri Jatothu Hussain, Hon'ble Member, National Commission for Scheduled Tribes at Lok Nayak Bhawan, New Delhi in the case of Shri Tejavath Ravindar, S/o Tejavath Ramdas, R/o Bodrayi Thanda, Dornakal Mandal, Mahabubabad District regarding imposition of excessively harsh punishment of compulsory retirement by CRPF.

(NCST/SER-1591/MHOM/1/2024-SSW)
Date of the Sitting: 8/8/2025 at 4:20 PM
Participants in the Sitting: As per Annexure

Shri Tejavath Ravindar, S/o Tejavath Ramdas, R/o Bodrayi Thanda, Dornakal Mandal, Mahabubabad District vide his petition dated 24.07.2024 has submitted that he belongs to the Scheduled Tribe Lambadi community and had joined CRPF in 2007, serving across the country and receiving awards. He stated that during Greyhounds training in 2019, he sustained a serious leg injury, but continued duty without leave. In 2022, doctors advised urgent surgery to avoid cancer risk, but at the CRPF base hospital in Hyderabad, he was allegedly subjected to caste-based discrimination, denied treatment, and harassed. He further alleged that the hospital staff mentally and physically harassed his family, threatened him with a poisonous injection, and falsely labelled him mentally unfit, leading to six months' suspension. Despite re-joining duty at Assam, he was later compulsorily retired under threat, causing financial hardship and social humiliation. He has requested the Commission to withdraw the order of compulsory retirement, initiate legal action against the concerned officers, and direct payment of compensation for the damage to his and his family's reputation.

2. In this matter, a sitting was held on 09.04.2025, the following recommendation was made and the minutes forwarded to all concerned on 5.5.2025 with the request to submit the action taken report within stipulated time.

- The petitioner's case may be considered on humanitarian ground and re-instate him into services of CRPF"

3. The CRPF vide its order No. R.XIII-140(A)/2023-Vig(Legal) dated 11.6.2025 has categorically mentioned the facts and stated the petitioner has already availed all the Departmental remedies available under CRPF Rules 1955. Hence, CRPF cannot consider the request of petitioner to reinstate him in CRPF services.

4. The petitioner requested for justice, hence, NCST has decided to discuss the issue with the authority and the petitioner on 8.8.2025. Accordingly, a Sitting Notice was sent on 29.7.2025. The DIG (CR & Vig), CRPF vide letter no. R.XIII-140(A)/2023-Vig(Legal) dated 4.8.2025 has sought exemption and deputed IG (Admin) and DIG, CRPF to attend the sitting.

5. In the sitting, the IG (Admin), DIG, CRPF and petitioner (alongwith his parents and wife) were present. The petitioner has reiterated his earlier submissions and requested for justice. The officers of CRPF has also reiterated their submissions and stated that CRPF not in position to reconsider the request of the petitioner.

6. During discussion, it was observed that the CRPF has taken harsh action for removal of the petitioner from the service. Due to removal, the petitioner and his family member are suffering from socio economic condition. This punishment will destroy the life of a poor ST who has come from a vulnerable background and all his family members ie, aged parents and small children are affected. The Sr. officer of CRPF has not given the opportunity to hear the problems of the petitioner.

7. After discussion with the IG (Admin), DIG, CRPF and petitioner (alongwith his parents and wife), the following recommendations was made and that action taken report may be furnished in 30 days from receipt of the minutes—

- The CRPF is advised a meeting may be convened at Hyderabad under the Chairmanship of IG level officer of CRPF and an opportunity may be given to the petitioner to present his case and may be considered unbiasedly.
- Considering his service for more than a decade in CRPF and his inability to shift to any other new job for livelihood at this age, the petitioner's plea may be examined on humanitarian grounds.
- The details of such cases of compulsory retirement in CRPF in last 5 years may be furnished to NCST.



(Jatothu Hussain)

जाटोतु हुसैन / Jatothu Hussain
सदस्य / Member
भारत सरकार / Government of India
राष्ट्रीय अनुसूचित जनजाति आयोग
National Commission for Scheduled Tribes
Delhi

F.No NCST/SER-1591/MHOM/1/2024-SSW

List of participants of the sitting held on 8.8.2025 at 4.20. under the chairmanship of Shri Jatothu Hussain, Hon'ble Member, NCST at New Delhi.

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