



सत्यमेव जयते

**राष्ट्रीय अनुसूचित जनजाति आयोग**  
**National Commission for Scheduled Tribes**

(भारत के संविधान के अनुच्छेद 338क के अंतर्गत एक संवैधानिक निकाय)  
(A constitutional body under Article 338A of the Constitution of India)

File No.- NCST/SER-1780/AP/96/2024-RO-BHUV

Date: 28/08/2025

To,

The Chairman & Managing Director,  
Southern Power Distribution Company Ltd,  
Government of Andhra Pradesh,  
19-13-65/A, Srinivasapuram Tiruchanoor Road,  
Tirupati, (Andhra Pradesh)-517503

Sub: Representation dated 07.11.2024 received from Smt. B. Prameela Bai, Office Subordinate, Mudigubba, Shri Sathya Sai District regarding harassment in service in the matter of transfer and posting.

महोदय/महोदया,

I am directed to enclose herewith a copy of the minutes of sittings held on 12.8.2025 under the Chairmanship of Shri Jatothu Hussain, Hon'ble Member, National Commission for Scheduled Tribes at Dilkusha Guest House, Hyderabad on the above mentioned subject.

It is requested that the action taken/to be taken in the matter may be intimated to NCST within stipulated time from receipt of the letter for placing it before the Commission.

Yours faithfully

(R.K. Dubey)

Dy. Director

Phone No. - 011-24641640

Copy to

1. Smt. B.Prameela Bai,  
Office Subordinate, Mudigubba,  
Sri Sathya Sadi District- 515511 (Andhra Pradesh) (Mobile No:9441844832)
2. PS to Hon'ble Member (JH), NCST
3. NIC, NCST for uploading on the website of the Commission



## NATIONAL COMMISSION FOR SCHEDULED TRIBES

Minutes of the Sitting held under the Chairmanship of Shri Jatothu Hussain, Hon'ble Member, National Commission for Scheduled Tribes at Dilkhusha Guest House, Hyderabad in the case of Smt. B. Prameela Bai, Office Subordinate, MRT Division, Ananthapuramu regarding denial of both service advancement and financial benefits for over six years by APSPDCL.

**Date of the Sitting: 12/08/2025, 02:20 PM**  
**Participants in the Sitting: As per Annexure**  
**NCST/SER-1780/AP/96/2024-RO-BHUV**

Smt. B. Prameela Bai, Office Subordinate, MRT Division, Ananthapuramu, vide her representation dated 07.11.2024, has stated that despite being listed at Sl. No. 3 for transfer by appointment from General Services to the post of Junior Assistant as per Memo dated 23.12.2017, the process has not progressed. She has made several representations, including on 20.02.2023 and 14.02.2024, to the concerned authorities such as the Chairman & Managing Director, APSPDCL, and CE, HRD, APSPDCL, but no action has been taken. She submits that being from a poor Scheduled Tribe (Banjara) background and lacking influence, her case has been overlooked, resulting in denial of both service advancement and financial benefits for over six years. She has now requested the intervention of the Hon'ble Member, National Commission for STs, to ensure justice in her case and to address similar issues affecting other ST candidates in Andhra Pradesh.

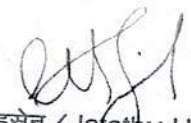
2. NCST vide notice dated 20.01.2025 sought facts and comments from the CMD, Southern Power Distribution Company of AP Ltd within 30 days.

3. The Superintending Engineer, Operation, vide his letter dated 15.02.2025, has informed the Commission that Smt. B. Prameela Bai, initially appointed on compassionate grounds as Office Subordinate at MRT, Anantapuramu on 25.06.2014, had applied for appointment by transfer to the post of Junior Assistant after acquiring a B.Com degree. Although her name appeared at Sl. No. 3 in a list of 36 eligible candidates, the process could not proceed due to oral instructions from the Corporate Office to withhold such transfers owing to staff shortages in subordinate and O&M roles post-bifurcation of Andhra Pradesh. Additionally, a rationalization exercise in 2022 found a surplus of Junior Assistant posts in Anantapuramu Circle, further preventing any such appointments. Consequently, her case was not considered, and no appointments by transfer to Junior Assistant have taken place in Anantapuramu Circle to date. This was forwarded to the petitioner vide NCST letter dated 16.04.2025.

4. The Commission decided to discuss the issue with the authority and the petitioner on 12.08.2025. Hence a sitting notice was sent on 02.08.2025. The Petitioner is represented by her Husband Shri Thirupal Naik has attended for the hearing. SE, Operations, APSPDCL has attended the hearing on behalf of the authority.

5. The petitioner, Smt. B. Prameela Bai, Office Subordinate, MRT Division, Ananthapuramu, represented by her husband Shri Thirupal Naik has stated that despite being listed at Sl. No. 3 for transfer by appointment from General Services to the post of Junior Assistant as per Memo dated 23.12.2017, the process has not progressed. Though several representations, including on 20.02.2023 and 14.02.2024, to the concerned authorities such as the Chairman & Managing Director, APSPDCL, and CE, HRD, APSPDCL, are made no action has been taken and her case has been overlooked, resulting in denial of both service advancement and financial benefits for over six years.

6. The authority has informed the Commission that Smt. B. Prameela Bai, initially appointed on compassionate grounds as Office Subordinate at MRT, Anantapuramu on 25.06.2014, had applied for appointment by transfer to the post of Junior Assistant after acquiring a B.Com degree. Although her name appeared at Sl. No. 3 in a list of 36 eligible candidates, the process could not proceed due to oral instructions from the Corporate Office to withhold such transfers owing to staff shortages in subordinate and O&M roles post-bifurcation of Andhra Pradesh. Additionally, a rationalization exercise in 2022 found a surplus of Junior Assistant posts in Anantapuramu Circle, further preventing any such appointments. Consequently, her case was not considered, and no appointments by transfer to Junior Assistant have taken place in Anantapuramu Circle to date.

  
जाटोतु हुसैन / Jatothu Hussain  
सदस्य / Member  
भारत सरकार / Government of India  
राष्ट्रीय अनुसूचित जनजाति आयोग  
National Commission for Scheduled Tribes  
नई दिल्ली / New Delhi



7. After hearing to the petitioner and authority the following recommendations are made and the ATR may be submitted in 30 days from the receipt of the minutes.

a. The corporate office may be addressed for lifting up of the ban for considering the request of Smt Prameela Bai and others eligible from the available list of seniority among SC/ST category for promotion to the Junior Assistant.

b. The CMD, APSPDCL may submit a detailed report on the implications of such ban with regard to the prospects of ST employees under the jurisdiction of APSPDCL.



**(Jatothu Hussain)**

जाटोतु हुसैन / Jatothu Hussain  
सदस्य / Member

भारत सरकार / Government of India  
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