



सत्यमेव जयते

राष्ट्रीय अनुसूचित जनजाति आयोग
National Commission for Scheduled Tribes

(भारत के संविधान के अनुच्छेद 338क के अंतर्गत एक संवैधानिक निकाय)
(A constitutional body under Article 338A of the Constitution of India)

File No. NCST/SER-2371/TS/529/2025-RO-BHUV/RU-III

Dated: 18.08.2025

To

The Managing Director & CEO,
Indian Overseas Bank@763, Anna Salai,
Anna Salai,
Chennai, Tamil Nadu 600002
Email Id: info@ioab.co.in


Sub: Representation received from Shri Pula Santosh, Assistant Manager(U/s), Indian Overseas Bank, Dubbaka Branch, Dharpally Mandal, Nizamabad District regarding harassment in service in the matter of issuance of unethical suspension.

महोदय/महोदया,

I am directed to enclose herewith a copy of the minutes of the sittings held on 25.07.2025 at 03:50 PM under the Chairmanship of Shri Jatothu Hussain, Hon'ble Member, National Commission for Scheduled Tribes at New Delhi on the above mentioned subject.

It is requested that the action taken/to be taken in the matter may be intimated to NCST within stipulated time from receipt of the letter for placing it before the Commission.

Yours faithfully,


(डॉ.पी.कल्याण रेड्डी/Dr. P. Kalyan Reddy)
निदेशक/Director
Telephone No. : 011-20819841

Copy for information:-

1. Shri Pulla Santosh,
4-127 Marampally Village , Nandipet Mandal, Nizamabad District,
Telangana - 503212
santu519@gmail.com Mobile No:9082154051
2. PS to Hon'ble Member (JH), NCST
- ✓ 3. NIC, NCST for uploading on the website of the Commission.

National Commission for Scheduled Tribes

Minutes of the Sitting held under the Chairmanship of Shri Jatothu Hussain, Hon'ble Member, National Commission for Scheduled Tribes at Lok Nayak Bhawan, New Delhi in the case of Shri Pulla Santosh, S/o Sayanna, Marampally Village, Nandipet Mandal, Nizamabad District regarding unjust disciplinary action.

Date of the Sitting: 25/07/2025, 03:50 PM
Participants in the Sitting: As per Annexure
NCST/SER-2371/TS/529/2025-RO-BHUV/RU-III

Shri Pulla Santosh, S/o Sayanna, Marampally Village, Nandipet Mandal, Nizamabad District, vide his representation dated 01-06-2025 has stated that he was working in Dubbaka Branch, Dharpally Mandal, Nizamabad District, and has been suspended vide DA/AGM(BKP)/184/2925/2024-25 on allegations of misappropriation of customer amounts. He claims that he was only performing clerical duties of entering and posting vouchers, which were passed and verified by other bank officials and the Branch Manager, and that posted transactions without verification are invalid under banking norms. He alleges that the charges are baseless as all customers later confirmed the transactions, and no vouchers were missing at the time of posting. He further contends that the disciplinary proceedings are a result of conspiracy and harassment by officials Prasad Narayan and Mallikarjun Konne, who made casteist remarks against Scheduled Tribe employees, and that the Disciplinary Authority, Basanta Kumar Patra (AGM), acted without independent assessment. He requests intervention against what he terms as targeted harassment for being a Scheduled Tribe and from a poor financial background.

2. The Commission issued notice to the Managing Director & CEO, Indian Overseas Bank vide NCST letter dated 16.06.2025 seeking facts and comments within 30 days.

3. The Commission decided to discuss the matter with the petitioner and the concerned authority on 25.07.2025. Accordingly, a sitting notice was issued on 18.07.2025. In the sitting, the GM, IOB was present on behalf of Managing Director & CEO, Indian Overseas Bank. The authority informed that the petitioner was involved in unauthorized cash transactions without supporting vouchers or customer authorization. It was alleged that parking accounts created in the name of contract sweeper Mr. Manda Bhumeswar and his family member Mr. P. Santosh were used for such unauthorized transactions.

4. The petitioner stated that he was only responsible for posting the vouchers, and the authority to pass transactions lay with his superiors in the branch. He further contended that no complaints were made by the customers, as all transactions were duly authorized, and alleged that different officers were responsible for posting and verification. He claimed the entire episode is a conspiracy aimed at targeting him.

5. The petitioner further clarified that Mr. Manda Bhumeswar had been working as a contract sweeper at the Dubbaka branch since 2011, while the petitioner joined the branch on 10.11.2021. On 06.10.2022, Mr. Bhumeswar sought a hand loan of ₹1,00,000, which the petitioner arranged and was repaid on the same day via transfer to account no. 112001000006093. However, charges were framed by the bank on 18.08.2023. Similarly, on 07.05.2024, Mr. Manda Manoj allegedly repaid a hand loan taken for medical reasons through a UPI transaction posted using the HCACC Menu and verified by a senior officer. The petitioner also informed that on 07.04.2025, an amount of ₹1,67,156.44 was debited from his savings account 300401000008098 without prior notice. He claimed this amount was raised through a gold loan for his wife's medical treatment, which was ultimately denied due to the sudden debit.

6. After hearing both the petitioner and the authority, the Commission recommends the following -
a) The clarity may be given on as to While a group of officers were allegedly involved in the transactions, why was the vigilance inquiry conducted only against the petitioner, whereas others were subjected to non-vigilance inquiries.
b) The alleged fraudulent transactions between the contract sweeper and the petitioner took place in 2022, but the charges were framed in 2023, raising concerns over the delay and motive.
c) Two contradictory statements from Mr. Manda Bhumeswar were submitted—one by the Bank dated 03.04.2025, and another by the petitioner. The authenticity of these statements needs to be verified.
d) As the General Manager representing the MD & CEO of IOB failed to provide clarity on key issues and failed to resolve the issues, the MD & CEO, IOB may attend the next scheduled hearing.





(Jatothu Hussain)

जाटोतु हुसैन / Jatothu Hussain
सदस्य / Member
भारत सरकार / Government of India
राष्ट्रीय अनुसूचित जनजाति आयोग
National Commission for Scheduled Tribes
नई दिल्ली / New Delhi

F. No NCST/SER-2371/TS/529/2025-RO-BHUV/RU-III

List of participants of the sitting held on 25.7.2025 at 4225 under the chairmanship of Shri.Jatothu Hussain, Hon'ble Member, NCST at New Delhi.

Sr. No.	Name and Designation	Address & Phone No.	Signature
<u>I</u>			
<u>National Commission for Scheduled Tribes</u>			
1.	Dr. P.K Reddy Director		
2.	NCST Officials		
<u>II</u>			
<u>Indian Overseas Bank</u>			
Sr. No.	Name and Designation	Address & Phone No.	Signature
1.	D.K. Barik	IOB, CO 9819261061	
2.	U.C. Dora	IOB, CO	
<u>III</u>			
<u>Petitioner</u>			
	Pulla Santosh	IOB 9082154051	P. Santosh