



सत्यमेव जयते

राष्ट्रीय अनुसूचित जनजाति आयोग National Commission for Scheduled Tribes

(भारत के संविधान के अनुच्छेद 338क के अंतर्गत एक संवैधानिक निकाय)
(A constitutional body under Article 338A of the Constitution of India)

File No. NCST/SER-2345/TS/506/2025-RO-BHUV/RU-III Dated: 18.08.2025

To

The Executive Director,
All India Institute Of Medical Sciences,
Rangapur Village, Bibinagar Mandal
District - Yadari Bhuvanagiri,
Telangana 508126
Email: info.aiimsbibinagar@gmail.com


Sub: Representation received from Shri Bhukya Naveen, Ex-Attendant, AIIMS, Bibinagar, Telangana regarding re-instatement in service.

महोदय /महोदया ,

I am directed to enclose herewith a copy of the minutes of the sittings held on 08.08.2025 at 12:15 PM under the Chairmanship of Shri Jatothu Hussain, Hon'ble Member, National Commission for Scheduled Tribes at New Delhi on the above mentioned subject, for information.

It is requested that the action taken/to be taken in the matter may be intimated to NCST within stipulated time from receipt of the letter for placing it before the Commission.

Yours faithfully,


(डॉ. पी. कल्याण रेड्डी/Dr. P. Kalyan Reddy)
निदेशक/Director
Telephone No. : 011-20819841

Copy for information:-

1. Shri Bhukya Naveen,
Yerrabetti Thanda, Bibi Nagar Mandal,
Yadari Bhuvanagiri,
Telangana - 508126
bhukyanaveen.5656@gmail.com Mobile No:7995353732
2. PS to Hon'ble Member (JH), NCST
3. NIC, NCST for uploading on the website of the Commission.

NATIONAL COMMISSION FOR SCHEDULED TRIBES

Minutes of the Sitting held under the Chairmanship of Shri Jatothu Hussain, Hon'ble Member, National Commission for Scheduled Tribes at Lok Nayak Bhawan, New Delhi in the case of Shri Bhukya Naveen, Ex-Attendant, AIIMS, Bibinagar, Telangana regarding re-instatement in service.

NCST/SER-2345/TS/506/2025-RO-BHUV/RU-III

Date of the Sitting: 8/08/2025, 12:15 PM

Participants in the Sitting: As per Annexure

Shri Bhukya Naveen, resident of H No. 4-55, Yeravetti Thanda, Bibinagar, Telangana, vide his representation dated NIL has stated that he had been working at AIIMS Bibinagar for the past four years and was performing his duties sincerely. However, he was removed from service by the Executive Director without any prior notice and he is now being denied access to the office or any communication from the authorities. He has also mentioned that he was recently married and is currently facing financial distress due to the job loss. Hence, do the justice.

2. NCST issued notice to the Executive Director, All India Institute of Medical Sciences, Rangapur Village, Bibinagar Mandal, District- Yadadri Bhuvanagiri on 13.06.2025 for seeking facts and comments within 30 days from receipt of the Notice.

3. AIIMS, Bibinagar, vide letter No. AIIMS/BBN/Gen.Admin/2025/733 dated 25.06.2025 has informed that no person by the name Shri Bhukya Naveen has ever been employed directly with AIIMS, Bibinagar. However, upon inquiry, it was found that an outsourced employee by the same name had worked under a contract agency engaged by the institute. The institute stated that it adheres to the Labour Laws and the Contract Labour (Regulation and Abolition) Act, 1970 and does not maintain direct service records of outsourced manpower, as their employment is governed by the contractor's terms. Hence, the institute has no control over the service conditions or discontinuation of such contract employees.

4. The Commission has decided to discuss the issue with the authority and the petitioner on 08.08.2025. Accordingly, a Sitting Notice was sent on 29.07.2025.

5. In the sitting, the Dy. Director (Admin), AIIMS, Bibinagar and petitioner were present. The petitioner has reiterated his earlier submission and requested for justice. The Dy. Director (Admin), AIIMS, Bibinagar has reiterated the facts as mentioned the letter dated 25.6.2025 of AIIMS, Bibinagar.

6. After discussion with the officer of AIIMS, Bibinagar and petitioner, the following recommendations were made and action taken thereon may be submitted within 30 days from receipt of the minutes.

- Details of agencies which are hiring the skilled, semi skilled and unskilled manpower to AIIMS, Bibinagar during last four years may be submitted to NCST.
- The category-wise number of outsourced employees especially the STs and SCs and salary paid by AIIMS, Bibinagar to these agencies may be submitted to NCST.
- The locals may be given preference in all the outsourcing jobs and any kind of malpractices of collecting the deposit for their intake on the rolls may not be spared.
- The hiring may be made on a complete transparent mode and any agencies involved in malpractices may be blacklisted on GEM portal.
- The institute being a principal employer, the current outsourcing agency may be convinced by the management of the AIIMS to place the petitioner on rolls in any of the relevant and suitable outsourcing service as the petitioner has been rendering his services for significant time in AIIMS, Bibinagar.



(Jatothu Hussain)

जाटोतु हुसैन / Jatothu Hussain
सदस्य / Member
भारत सरकार / Government of India
राष्ट्रीय अनुसूचित जनजाति आयोग
National Commission for Scheduled Tribes
नई दिल्ली / New Delhi

List of participants of the sitting held on 7.8.2025 at 6.45 under the chairmanship of Shri Jatothu Hussain, Hon'ble Member, NCST at New Delhi.

Sr. No.	Name and Designation	Address & Phone No.	Signature
I	<u>National Commission for Scheduled Tribes</u>		
1.	Dr. P.K Reddy Director		
2.	NCST Officials		
II	<u>D/o Science & Technology, New delhi</u>		
Sr. No.	Name and Designation	Address & Phone No.	Signature
1.	Kalwararam Maish Director, IACS	IACS, Kolkata 9967024209	Kalwararam Maish
2.	Rohit Kumar, Director representing Secy DST	DST, New Delhi 9093019310	Rohit
3.	Sarbanil Saha Registrar, IACS	9831416402	Sarbanil Saha
III	<u>IACS</u>		
III	<u>Petitioner</u>		
	Srijal Barua	9851601628	Srijal Barua
	DEBATOSE MAJHA	9432332872	Debatose Majha