



सत्यमेव जयते

राष्ट्रीय अनुसूचित जनजाति आयोग
National Commission for Scheduled Tribes

(भारत के संविधान के अनुच्छेद 338क के अंतर्गत एक संवैधानिक निकाय)
(A constitutional body under Article 338A of the Constitution of India)

File No. NCST/SER-1944/MCFP/1/2025-RU-III

Dated: 18.08.2025

To


The Chairman & Managing Director,
Food Corporation Of India,
26 Barakhamba Lane, Barakhamba,
New Delhi -110001
Email Id: chairman.fci@gov.in
Tel. No: 01123414074

Sub: Harassment of ST Deputy General Manager by the Food Corporation of India Management
- a representation dated 03.01.2025 from Shri Kalu Ram Meena, Deputy General Manager,
FCI, 3 Haddows Road, Chennai-600006.

महोदय/महोदया,

I am directed to enclose herewith a copy of the minutes of the sittings held on 07.08.2025 at 08:05 PM under the Chairmanship of Shri Jatothu Hussain, Hon'ble Member, National Commission for Scheduled Tribes at New Delhi on the above mentioned subject, for information.

Yours faithfully,


(डॉ.पी.कल्याण रेड्डी/Dr. P. Kalyan Reddy)

निदेशक/Director

Telephone No. : 011-20819841

Copy for information:-

1. Shri Kalu Ram Meena,
Deputy General Manager (E/M Engg.)
Food Corporation Of India,
Zonal Office (South) 3, Haddows Road, Chennai-600006,
kalurammeena1972@gmail.com Mobile No:9829290438
2. PS to Hon'ble Member (JH), NCST
3. NIC, NCST for uploading on the website of the Commission.

NATIONAL COMMISSION FOR SCHEDULED TRIBES

Minutes of the Sitting held under the Chairmanship of Shri Jatothu Hussain, Hon'ble Member, National Commission for Scheduled Tribes at Lok Nayak Bhawan, New Delhi in the case of Shri Kalu Ram Meena, Deputy General Manager, FCI, Chennai regarding Harassment of ST Deputy General Manager by the Food Corporation of India Management

NCST/SER-1944/MCFP/1/2025-RU-III
Date of the Sitting: 7/08/2025, 8:05 PM
Participants in the Sitting: As per Annexure

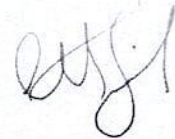
Shri Kalu Ram Meena, Deputy General Manager (E/M Engg.), Food Corporation of India, vide his representation dated 03.01.2025, has requested for intervention in getting his APAR for the period 09.07.2021 to 31.12.2021 upgraded from "Good" to "Very Good". He states that while his reporting officer (GM, Punjab Region) graded him as "Very Good", the reviewing officer (ED, North Zone) downgraded it to "Good" with adverse remarks alleging lack of responsibility and poor interpersonal skills. He contends that no memo or show cause notice was issued to him during the period and highlights his significant achievements in the illumination improvement project across multiple regions, claiming his performance surpassed all other DGMs. He also points out that another officer, Shri Nazar Singh, whose APAR was similarly downgraded by the same reviewing officer, had his rating later upgraded and was promoted ahead of him. Despite multiple representations, including to the CMD, FCI, no relief has been granted. He seeks the Commission's intervention for justice.

2. NCST issued notice to the Chairman & Managing Director, Food Corporation of India on 27.01.2025 for seeking facts and comments within 30 days from receipt of the Notice. The reply was not received, hence, NCST has decided to discuss the issue with the authority and the petitioner on 07.08.2025. Accordingly, a Sitting Notice was sent on 29.07.2025. The CMD, FCI vide letter dated 30.7.2025 has requested for exemption and deputed ED (Personnel) to attend the sitting on his behalf. The FCI has also forwarded their letter no. FCI HQ-LC012/4/2025-L-C dated 17.3.2025, which contains the facts and comments. In the letter, it has been informed that the DPC meeting for the post of GM (Engg.) for the panel year 2025 was held on 10.12.2024 during which the representation dated 8.11.2024 of Shri Kalu Ram Meena, DGM (E/M), was reviewed by the Committee. After a comprehensive review of his APAR, vigilance and administrative clearance, the committee decided not to empanel him for promotion due to his below benchmark grading in 2021.

3. In the sitting, the ED (Personnel) alongwith other Sr. officer and CLO, FCI and petitioner were present. The petitioner reiterated his earlier submission and stated that the management is doing injustice with him. The Officers of FCI have reiterated their submissions as mentioned in the letter dated 17.3.2025 and stated that the ST person has been promoted to the said post. It was assured by the officers of FCI that the petitioner will be promoted in the year 2027. The Jr. Officer will also not be appointed as head of petitioner by the management for submission of the official work by the petitioner.

4. It was observed that the management of FCI has not considered the APAR of the petitioner for the 7months, whereas the five month APAR was considered which was not up to the mark. Therefore, the petitioner was deprived from promotion.

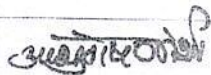

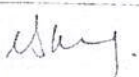

5. After discussion with officers of FCI and petitioner, the FCI management is advised to not appoint the Jr. officer as head of petitioner for submission of the official work, as assured in the sitting. The TA & Special Leave may be reimbursed / granted FCI in favor of the petitioner, as per his entitlement.



(Jatothu Hussain)

जाटोतु हुसैन / Jatothu Hussain
सदस्य / Member
भारत सरकार / Government of India
राष्ट्रीय अनुसूचित जनजाति आयोग
National Commission for Scheduled Tribes
नई दिल्ली / New Delhi

List of participants of the sitting held on 7.8.2025 at BSES under the chairmanship of Shri Jatothu Hussain, Hon'ble Member, NCST at New Delhi.

Sr. No.	Name and Designation	Address & Phone No.	Signature
<u>National Commission for Scheduled Tribes</u>			
I.	Dr. P.K Reddy Director NCST Officials		
<u>FCI</u>			
Sr. No.	Name and Designation	Address & Phone No.	Signature
1.	Ashutosh Joshi EDCP)	7757055655	
2.	Shradha Sharma GMCRPI)	9810777055	
3.	Satnam Singh OQM(RPI)	9815763339	
4.	Aruj Gautam CLO, FCI	8800445102	
<u>Petitioner</u>			
	Kale Ramman	9829290432	