



राष्ट्रीय अनुसूचित जनजाति आयोग
National Commission for Scheduled Tribes

(भारत के संविधान के अनुच्छेद 338क के अंतर्गत एक संवैधानिक निकाय)
(A constitutional body under Article 338A of the Constitution of India)

File No. NCST/SER-2180/MFIN/13/2025-RU-III

Dated: 18.08.2025

To

The Central Provident Fund Commissioner,
Employees Provident Fund Organization,
Plate A Ground Floor, Office Block - II, East Kidwai Nagar,
New Delhi 110023
Email Id: cpfc@epfindia.gov.in
Tel. No: 01120815653

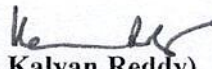
Sub: Under reporting of vacancy for ST category for Examination Quota - representation dated 17.03.2025 of Banoth Praveen Lal, Section Supervisor, EPFO, Nizamabad

महोदय/महोदया,

I am directed to enclose herewith a copy of the minutes of the sittings held on 07.08.2025 at 08:00 PM under the Chairmanship of Shri Jatothu Hussain, Hon'ble Member, National Commission for Scheduled Tribes at New Delhi on the above mentioned subject.

It is requested that the action taken/to be taken in the matter may be intimated to NCST within stipulated time from receipt of the letter for placing it before the Commission.

Yours faithfully,


(डॉ. पी. कल्याण रेड्डी/Dr. P. Kalyan Reddy)
निदेशक/Director
Telephone No. : 011-20819841

Copy for information:-

1. Shri Banoth Praveen Lal,
Section Supervisor, EPFO, Nizamabad
H No 1-51-64 Pangra Near Hanuman Temple,
Nizamabad,
Telangana - 503230
banothpraveenlal@gmail.com Mobile No:9494140043
2. PS to Hon'ble Member (JH), NCST
- ✓ 3. NIC, NCST for uploading on the website of the Commission.

NATIONAL COMMISSION FOR SCHEDULED TRIBES

Minutes of the Sitting held under the Chairmanship of Shri Jatothu Hussain, Hon'ble Member, National Commission for Scheduled Tribes at Lok Nayak Bhawan, New Delhi in the case of Shri Banoth Praveen Lal, Social Security Assistant (SSA) EPFO, Nizamabad regarding under reporting of vacancy for ST category for Examination Quota

NCST/SER-2180/MFIN/13/2025-RU-III
Date of the Sitting: 7/08/2025, 8:00 PM
Participants in the Sitting: As per Annexure

Shri Banoth Praveen Lal, Social Security Assistant (SSA), EPFO, Regional Office, Nizamabad, vide his petition dated 17.03.2025, has alleged incorrect calculation of vacancies under the ST category for promotion to the post of Section Supervisor through the Limited Departmental Competitive Examination (LDCE). He states that against the required 7 ST vacancies under the Examination Quota (EQ) for Telangana (as per DoPT norms and a cadre strength of 135), only 6 were notified by EPFO Zonal Office, Telangana, resulting in the denial of one promotional opportunity. He contends that he had qualified on merit and was placed second among ST candidates but was denied promotion due to this shortfall. He further questions the role of the liaison officer for STs, alleging failure in ensuring proper reservation compliance. Hence, do the justice.

2. The Commission issued notice to the Central Provident Fund Commissioner, Employees Provident Fund Organization, New Delhi on 07.04.2025 seeking facts and comments within 30 days from receipt of the Notice.

3. The EPFO vide letter no. A-45011/37/2025-HRM-III dated 16.05.2025 has furnished the facts and stated that at present the petitioner is posted as Sr. Social Security Assistant at Regional Office, Nizamabad and not promoted to the post Section Supervisor as mentioned his designation in the representation. Further, it was informed that as per roster calculation methodology under DoPT's O.M. dated 02.07.1997, only whole numbers are considered for reservation points—hence, 6 ST vacancies (not 7) were validly allotted against the Examination Quota for a roster size of 90 posts in Telangana Zone. Accordingly, 2 ST candidates were selected in the LDCE held on 22.11.2024 and petitioner being 3rd in ST merit list was not promoted. There is no change in the position in the category of SC and ST after finalizing of the rosters. This letter was sent to the petitioner, vide NCST letter of even no. dated 03.06.2025.

4. The petitioner vide his rejoinder dated 23.06.2025 has refuted the facts and comments and requested for justice. Hence, NCST has decided to discuss the issue with the authority and the petitioner on 07.08.2025. Accordingly, a Sitting Notice was sent on 29.07.2025. The Commissioner, EPFO vide letter dated 1.8.2025 has sought exemption and deputed ACC (HR) and RPFC-I and Liaison Officer for SC/ST, EPFO (HQ), New Delhi.

5. In the sitting, the above officers from EPFO and petitioner were present. The petitioner has reiterated the issues and points raised in the rejoinder dated 23.6.2025 and stated that EPFO had not followed the DoPT rules in respect of reservation for STs in the said post. The officers of EPFO reiterated the facts submitted by EPFO vide letter dated 16.5.2025 and stated that the sanctioned strength of Section Supervisors for the Telangna Zone is 135. As per the provisional anticipated rosters as on 31.12.2024, the roster size under Examination and Seniority quota is 90 and 45, respectively. The vacancies under EQ are higher as these posts were not filled up in past.

6. After discussion with officers of EPFO and petitioner, the following recommendations were made and action taken thereon may be submitted within 30 days from receipt of the minutes.

- The roster for examination quota and Seniority quota may be rechecked.



जाटोतु हुसैन / Jatothu Hussain
सदस्य / Member
भारत सरकार / Government of India
राष्ट्रीय अनुसूचित जनजाति आयोग
National Commission for Scheduled Tribes
नई दिल्ली / New Delhi

- As the combined representation of 10 for ST is well within the prescribed percentage of reservation of 7.5% of sanctioned strength of 135 of the post of SS and as there is less representation of STs by 1 post, the no. of posts reserved for ST in EQ cadre calculated at 6 for purpose of notifying the vacancies may be revised to 7, resulting in one additional vacancy of ST in the year 2024, to which the petitioner may be promoted based on the results of the LDCE examination in accordance with the existing rules.

- The TA & Special Leave may be reimbursed / granted by PH & ME Department, Hyderabad in favor of the petitioner, as per entitlement.

- An Internal Grievance Redressal Committee to look after the grievances of ST employees may be set up in the organization, as suggested by NCST in Aug, 2021 to all Ministries/ Departments.

- The Liaison Officer may be nominated from ST category in the Regional Offices.



(Jatothu Hussain)

जाटोतु हुसैन / Jatothu Hussain
सदस्य / Member

भारत सरकार / Government of India
राष्ट्रीय अनुसूचित जनजाति आयोग
National Commission for Scheduled Tribes
नई दिल्ली / New Delhi

F. No NCST/SER-2180/MFIN/13/2025-RU-III

List of participants of the sitting held on 7.8.2025 at ~~Dr. SC~~... under the chairmanship of Shri Jatothu Hussain, Hon'ble Member, NCST at New Delhi.

Sr. No.	Name and Designation	Address & Phone No.	Signature
<u>National Commission for Scheduled Tribes</u>			
1.	Dr. P.K Reddy Director		
2.	NCST Officials		
<u>EPFO</u>			
Sr. No.	Name and Designation	Address & Phone No.	Signature
1	Saurabh Jagati	EPFO New Delhi	<i>[Signature]</i>
2	Manish Mani RPPC -I	EPFO, New Delhi 8860820255	<i>[Signature]</i>
3	Ghupradra Singh RPPC -I	EPFO, New Delhi 8600565003	<i>[Signature]</i>
<u>Petitioner</u>			
1.	B. Praveen Gof SSSA	EPFO, Nizampur 9454140043	<i>[Signature]</i>