



सत्यमेव जयते

राष्ट्रीय अनुसूचित जनजाति आयोग
National Commission for Scheduled Tribes

(भारत के संविधान के अनुच्छेद 338क के अंतर्गत एक संवैधानिक निकाय)
(A constitutional body under Article 338A of the Constitution of India)

File No. NCST/SER-1947/MFIN/6/2025-RU-III

Dated: 18.08.2025

To

The Chairman-Cum-Managing Director,
National Insurance Company Ltd (NICL),
Premises No. 18-0374, Plot No. Cbd-81,
New Town,
Kolkata, West Bengal 700156

Sub: Discrimination against ST employees by NICL - representation dated 16.10.2024 by Shri Sumit Kumar Meena, Organising Secretary, Dalit Bima Karamchari SC/ST Association, Narela, Delhi

महोदय/महोदया,

I am directed to enclose herewith a copy of the minutes of the sittings held on 05.08.2025 at 04:00 PM under the Chairmanship of Shri Jatothu Hussain, Hon'ble Member, National Commission for Scheduled Tribes at New Delhi on the above mentioned subject.

It is requested that the action taken/to be taken in the matter may be intimated to NCST within stipulated time from receipt of the letter for placing it before the Commission.

Yours faithfully,

(डॉ. पी. कल्याण रेड्डी/Dr. P. Kalyan Reddy)

निदेशक/Director

Telephone No. : 011-20819841

Copy for information:-

1. Shri Sumit Kumar Meena,
Organising Secretary (All India)
Dalit Bima Karamchari SC/St Association
Narela New Delhi-110026,
Mobile No:7291974332
2. PS to Hon'ble Member (JH), NCST
3. ✓ NIC, NCST for uploading on the website of the Commission.

NATIONAL COMMISSION FOR SCHEDULED TRIBES

Minutes of the sitting held under the Chairmanship of Shri Jatothu Hussain, Hon'ble Member, National Commission for Scheduled Tribes at Lok Nayak Bhawan, New Delhi, in the case of Shri Sumit Kumar Meena, Organising Secretary, Dalit Bima Karamchari SC/ST Association, Narela, Delhi regarding discrimination against ST employees by NICL.

NCST/SER-1947/MFIN/6/2025-RU-III

Date of the sitting: 05.08.2025 at 4:00 PM

Participants in the Sitting - As per Annexure

Shri Sumit Kumar Meena, Organising Secretary, Dalit Bima Karamchari SC/ST Association, Pana Mamurpur, Narela, Delhi vide his representation dated 16.10.2024 has stated that the ST employees of National Insurance Company Limited (NICL) are being discriminated by the management of NICL (DRO2, NICL), by promoting other caste people and making them in-charge of different branches.

2. In this matter sitting was held on 05.03.2025 and following recommendations were made. The minutes was sent to CMD, NICL, Kolkata on 12.3.2025 with request to furnish the action taken report within stipulated time.

- The issue of retention of above employees at DRO II & IV (as mentioned above in para 3) may be considered by the NICL.
- The facts and comments on the points raised in the representation of petitioner given during the sitting to NCST, as referred in para 3 above may also be submitted to NCST

3. The action taken report was not received, hence, NCST has decided to discuss the issue with the authority and the petitioner on 11.7.2025, which was postponed on request of NICL. Thereafter, the sitting was re-fixed on 05.08.2025. Accordingly, a Sitting Notice was sent on 28.07.2025.

4. The CMD, NICL, Kolkata vide letter dated 31.7.2025 has sought exemption and deputed GM(HR) to attend the sitting.

5. In the sitting, the GM(HR), NICL and petitioner were present. The petitioner has reiterated his earlier submission and requested for justice. The GM (HR), NICL has assured that the management will consider the request of the petitioner for posting at Delhi within 15 days.

6. After discussion with the officers of NICL and petitioner, the following recommendations were made and action taken thereon may be submitted to NCST within 15 days from receipt of the minutes.

- The petitioner may be posted at Delhi within 15 days, as assured by the officers of NICL in the sitting.



(Jatothu Hussain)

जाटोतु हुसैन

सदस्य

भारत सरकार / Government of India



राष्ट्रीय अनुसूचित जाति आयोग

National Commission for Scheduled Castes

नई दिल्ली / New Delhi

F. No NCST/SER-1947/MFIN/6/2025-RU-III

List of participants of the sitting held on 5.8.2025 at Aditya under the chairmanship of Shri Jatothu Hussain, Hon'ble Member, NCST at New Delhi.

Sr. No.	Name and Designation	Address & Phone No.	Signature
I <u>National Commission for Scheduled Tribes</u>			
1.	Dr. P.Kalyan Reddy Director		
2.	NCST Officials		
II <u>NICL</u>			
Sr. No.	Name and Designation	Address & Phone No.	Signature
1	AMIT K SATISH	NATIONAL INSURANCE CO. LTD H.O.	
2	RAVINDRA BHOJA	— " —	
III <u>Petitioner</u>			
1.	Sumit K. Meena	NICL 7291974332	