



राष्ट्रीय अनुसूचित जनजाति आयोग
National Commission for Scheduled Tribes

(भारत के संविधान के अनुच्छेद 338क के अंतर्गत एक संवैधानिक निकाय)
(A constitutional body under Article 338A of the Constitution of India)

File No. NCST/SER-1968/TS/250/2025-RO-BHUV/RU-III

Dated: 18.08.2025

To

The Engineer-In Chief
Public Health & Municipal Engineering(PH & ME) Department,
Government Of Telangana,
7th Floor, Kashana Building,
A C Guards, Khairatabad, Opposite PTI Building,
Hyderabad, Telangana 500004
Email Id: eng_gen_ohmed@telangana.gov.in

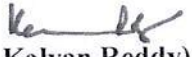
Sub: Representations dated 'Nil' received from Shri Banoth Mounika, Technical Officer, on behalf of ST Women Engineers, PH & ME Dept. Government of Telangana regarding their promotion to the post of Deputy Executive Engineer.

महोदय/महोदया,

I am directed to enclose herewith a copy of the minutes of the sittings held on 07.08.2025 at 05:45 PM under the Chairmanship of Shri Jatothu Hussain, Hon'ble Member, National Commission for Scheduled Tribes at New Delhi on the above mentioned subject.

It is requested that the action taken/to be taken in the matter may be intimated to NCST within stipulated time from receipt of the letter for placing it before the Commission.

Yours faithfully,


(डॉ.पी.कल्याण रेड्डी/Dr. P. Kalyan Reddy)
निदेशक/Director
Telephone No. : 011-20819841

Copy for information:-

1. Ms Banoth Mounika,
Technical Officer, 7th Floor, Kashana Building,
A C Guards, Khairatabad, Opposite PTI Building,
Hyderabad, Telangana - 500004
Mobile No:7337557255
2. PS to Hon'ble Member (JH), NCST
3. NIC, NCST for uploading on the website of the Commission.

NATIONAL COMMISSION FOR SCHEDULED TRIBES

Minutes of the Sitting held under the Chairmanship of Shri Jatothu Hussain, Hon'ble Member, National Commission for Scheduled Tribes at Lok Nayak Bhawan, New Delhi in the case of Shri Banoth Mounika, Technical Officer, on behalf of ST Women Engineers, PH & ME Dept. Government of Telangana regarding their promotion to the post of Deputy Executive Engineer.

NCST/SER-1968/TS/250/2025-RO-BHUV/RU-III

Date of the Sitting: 7/08/2025, 5:45 PM

Participants in the Sitting: As per Annexure

Smt. Banoth Mounika, Technical Officer, vide her petition dated 4th February 2025, has submitted a representation on behalf of ST women engineers in the Public Health & Municipal Engineering (PH & ME) Department, Government of Telangana, seeking urgent intervention to ensure compliance with reservation norms in promotions from AEE/AE/MAE/TO to Deputy Executive Engineer (Dy. EE). She highlights that despite repeated appeals, the mandated 33 1/3% reservation for ST women under G.O.Ms.No. 196, 130, and 35 has not been implemented in past DPCs, resulting in underrepresentation and career stagnation. The petitioner alleges violation of constitutional rights under Articles 14, 15(4), 16(4), and 16(4A), and seeks immediate suspension of upcoming DPCs until compliance is ensured, retrospective corrective action, a monitoring mechanism, and accountability of responsible authorities. She urges the Commission to uphold legal and constitutional safeguards to prevent further marginalization of ST women engineers.

2. In this matter a sitting was held on 07.05.2025, the following recommendations were made and Minutes sent to all concerned on 10.06.2025 for furnishing the action taken report within stipulated time-

- Details of sanctioned posts for each category and posts reserved for ST including vacant post for STs may be provided.
- The Internal Redressal Grievance Committee for STs employees in the department may be constituted, as advised by the NCST in Aug, 2021.
- The reservation for ST women in promotions may be implemented from the 2024-25 Panel Year.
- The TA and DA may be granted to the petitioner as per the eligibility and rules in vogue for attending the hearing conducted by NCST."

3. The ATR was not received, hence, NCST has decided to discuss the issue with the authority and the petitioner on 07.08.2025. Accordingly, a Sitting Notice was sent on 29.07.2025. The PH & ME Department, Hyderabad vide letter no. 2085/CS3/SI/NCST/TG/2025 6.8.2025 has sought exemption and stated that the ATR has already been furnished to NCST. The PH & ME Department, Hyderabad vide letter no. 2085/CS3/SI/NCST/TG/2025 dated 16.7.2025 has forwarded the action taken report on the recommendations of the sitting held on 7.5.2025.

4. In the sitting, petitioner was present and authority joined over VC. The petitioner has reiterated his earlier submission and requested for justice.

5. It was observed that the ATR submitted by PH & ME Department has not been communicated to petitioner for comments. Therefore, the copy of the ATR was given to petitioner for further comments.

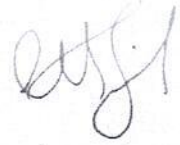
6. After discussion with petitioner, the following recommendations were made and action taken thereon may be submitted within 15 days from receipt of the minutes.

- The petitioner is advised to submit their comments on the ATR submitted by the PH & ME Department vide letter dated 16.7.2025.
- Further the authority is advised to submit the Post-wise bifurcation of AE/AEE/TO promoted as DEE from each category, along with the corresponding roster points, covering the period from 2014 to 2025.



जाटोतु हुसैन / Jatothu Hussain
सदस्य / Member
भारत सरकार / Government of India
राष्ट्रीय अनुसूचित जनजाति आयोग
National Commission for Scheduled Tribes
नई दिल्ली / New Delhi

- Clarification may be given by the authority on Justification for discrepancies observed in the number of sanctioned DEE posts, based on the documents available, particularly the RTI reply (copy enclosed for reference) given to the petitioner.
- Details regarding the number of Municipal Technical Officers from the ST women category who were promoted to the post of DEE during the period from 2014 to 2025. may be furnished to NCST.
- Details of review conducted on DEE posts allotted to ST candidates, including ST women, from 2014 onwards may be submitted to NCST.
- It may be examined whether any ST women candidates were bypassed in the promotion process, and if so remedial measures may be explored including the possibility of retrospective promotions, wherever applicable.
- A functional Internal Grievance Committee may be constituted.
- The TA & Special Leave may be reimbursed / granted by PH & ME Department, Hyderabad in favor of the petitioner, as per her entitlement.
- A comprehensive ATR may be submitted within fifteen (15) days from the receipt of minutes.

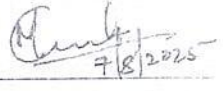


(Jatothu Hussain)

जाटोतु हुसैन / Jatothu Hussain
 Member
 भारत सरकार / Government of India
 राष्ट्रीय जाति आयोग / National Commission for Scheduled Tribes
 नई दिल्ली / New Delhi

F. No NCST/SER-1968/TS/250/2025-RO-BHUV/RU-III

List of participants of the sitting held on 7.8.2025 at Sahis..... under the chairmanship of Shri Jatothu Hussain, Hon'ble Member, NCST at New Delhi.

Sr. No.	Name and Designation	Address & Phone No.	Signature
I	<u>National Commission for Scheduled Tribes</u>		
1.	Dr. P.K Reddy Director		
2.	NCST Officials		
II	<u>Public Health & Municipal Engineering (PH & ME) Department</u>		
Sr. No.	Name and Designation	Address & Phone No.	Signature
III	<u>Petitioner</u>		
1.	B. Mounika	Technical Officer	 7/8/2025