



सत्यमेव जयते

राष्ट्रीय अनुसूचित जनजाति आयोग National Commission for Scheduled Tribes

(भारत के संविधान के अनुच्छेद 338क के अंतर्गत एक संवैधानिक निकाय)
(A constitutional body under Article 338A of the Constitution of India)

File No.- NCST/SER-2328/MRLY/37/2025-RU-IV

Date: 26th August, 2025

To

The General Manager,
Chittaranjan Locomotive Works,
P.O.: Chittaranjan, Dist: Paschim Bardhaman,
Burdwan, West Bengal 713331
Email Id: gm@clw.railnet.gov.in

Subject:- Mental & physical torture by Principal Chief Commercial Manager, South Eastern Railway (SER)- letter dated 15th May, 2025 of Shri Ajeet Kumar Tirkey, Dy. Chief Commercial Manager/Claims & Refunds, residence of Village-Sirom Toli, Chutia, Ranchi (Jharkhand).

Sir,

I am directed to **enclose** herewith a copy of the **Minutes** of the sitting held on 05.08.2025, under the Chairmanship of Dr. Asha Lakra, Hon'ble Member, National Commission for Scheduled Tribes, on the above mentioned subject for necessary action.

2. It is requested that compliance report in the matter on the recommendation may be furnished to this Commission, within 15 days positively, for placing the same before the Hon'ble Commission.

Yours faithfully,

(योगेन्द्र प्र. यादव/ Y.P. Yadav)

उप सचिव/Deputy Secretary

Telephone No. : 011-24615012

Email ID : rahul.1424@ncst.nic.in

Copy to:-

Shri Ajeet Kumar Tirkey,
Moon Enclave, Flat-5C,
Sirom Toli, Near Chutia Police Station.,
Ranchi, Jharkhand – 834001
ajeet.tirkey1@gmail.com
Mobile No: 7739391767

(ii) PS to Hon'ble Member (Dr. Asha Lakra)

(iii) NIC for uploading



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NCST/SER-2328/MRLY/37/2025-

Minutes of the Sitting held under the Chairmanship of Dr Asha Lakra, Hon'ble Member, National Commission for Scheduled Tribes at Lok Nayak Bhawan, New Delhi in the case of Mental & physical torture by Principal Chief Commercial Manager, South Eastern Railway (SER)- letter dated 15th May, 2025 of Shri Ajeet Kumar Tirkey, Dy Chief Commercial Manager/Claims & Refunds, residence of Village-Sirom Toli, Chutia, Ranchi (Jharkhand).

Date and Time of Sitting: 05.08.2025 at 03:20 PM

Participants in the Sitting - As per Annexure

Shri Ajeet Kumar Tirkey, Deputy Chief Commercial Manager (Claims & Refunds), resident of Village-Sirom Toli, Chutia, Ranchi, Jharkhand, vide his letter dated 15.05.2025, has submitted a complaint alleging mental and physical harassment by Shri Upinder Singh, Principal Chief Commercial Manager (PCCM), South Eastern Railway (SER).

2. In his representation, Shri Tirkey has stated that he was transferred from South Eastern Railway, Kolkata to Metro Railway, Kolkata under circumstances perceived by him as punitive. He further alleged that on 06.05.2025, the PCCM humiliated, disgraced, and threatened him. He claims to possess supporting evidence of the incident in the form of a mobile phone recording. He has further stated that, being a member of the Scheduled Tribe (ST) category, the treatment and behaviour meted out to him by the PCCM has caused grave concern and may adversely affect his Annual Performance

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Appraisal Report (APAR). He has also submitted that the humiliation and hostile work environment have led to depression and aggravated his existing psychological and medical conditions.

3. In connection with this matter, a letter dated 16.06.2025 was issued to the General Manager, South Eastern Railway, Kolkata, seeking a factual report along with details of action taken. However, no satisfactory response has been received from the concerned authorities till date.

4. In view of the seriousness of the matter, a sitting was scheduled on 05.08.2025. Accordingly, a notice for sitting was issued to the General Manager, South Eastern Railway, with a copy thereof forwarded to the petitioner for information.

5. However, the General Manager, South Eastern Railway, did not appear before the Commission on the scheduled date. Instead, the Principal Chief Commercial Manager (PCCM), South Eastern Railway Headquarters, appeared on his behalf.

6. **During the hearing, the Commission observed that** since the allegations pertain directly to the Principal Chief Commercial Manager (PCCM), South Eastern Railway, and the said officer himself appeared to represent the General Manager, the arrangement was found to be inappropriate and inconsistent with the settled principles of natural justice (*Nemo judex in causa sua*). Consequently, the proceedings could not be conducted.

The Commission hereby directs that, in the next sitting—whenever scheduled—the General Manager, South Eastern Railway, **is required to** remain personally present before the Commission to enable completion of the proceedings.

National Commission for Scheduled Tribes

New Delhi

डॉ. आशा लकड़ा / Dr. Asha Lakra
सदस्य / Member
भारत सरकार / Government of India
राष्ट्रीय अनुसूचित जनजाति आयोग
National Commission for Scheduled Tribes
नई दिल्ली / New Delhi