



राष्ट्रीय अनुसूचित जनजाति आयोग
National Commission for Scheduled Tribes

(भारत के संविधान के अनुच्छेद 338क के अंतर्गत एक संवैधानिक निकाय)
(A constitutional body under Article 338A of the Constitution of India)

File No.- NCST/SER-1581/MCVI/1/2024-SSW (R-III)

Date: 4/9/2025

To,

The Chairman,
Airports Authority of India
Rajiv Gandhi Bhawan, Safdarjung Airport,
New Delhi - 110003


Sub: Denial of promotion to the post of Assitant General Manager to the ST AAI Employee -
a representation dated 29.08.2024 from Shri Binod Hansda.AAI, Rajiv Gandhi Bhawan,
Safdarjung Airport, New Delhi.

महोदय महोदया,

I am directed to enclose herewith a copy of the minutes of sittings held on 6.5.2025 under the
Chairmanship of Shri Jatothu Hussain, Hon'ble Member, National Commission for Scheduled
Tribes at New Delhi on the above mentioned subject.

It is requested that the action taken/to be taken in the matter may be intimated to NCST within
stipulated time from receipt of the letter for placing it before the Commission.

Yours faithfully


(P.Kalyan Reddy)
Director

Phone No. - 011-24641640

Copy to

1. Binod Hansda, CWO - AAI CLAS, Flying Club Road
Safdarjung Airport, New Delhi- 110003
2. PS to Hon'ble Member (JH), NCST
- ✓ 3. NIC, NCST for uploading on the website of the Commission

NATIONAL COMMISSION FOR SCHEDULED TRIBES

Minutes of the Sitting held under the Chairmanship of Shri Jatothu Hussain, Hon'ble Member, National Commission for Scheduled Tribes at Lok Nayak Bhawan, New Delhi in the case of Shri Binod Hansda, Dy. General Manager (Engg Civil), Airports Authority of India regarding unjust delay in promotion.

(NCST/SER-1581/MCVL/1/2024-SSW)

Date of the Sitting: 06/05/2025, 11:10 AM

Participants in the Sitting: As per Annexure

Shri Binod Hansda, Dy. General Manager (Engg Civil), Airports Authority of India, vide his petition dated 29.08.2024 has alleged regarding his placement to the post of Assistant General Manager (Engg Civil) with effect from 23.11.2013. He contends that despite fulfilling eligibility conditions and having no disciplinary/vigilance case during the relevant period, his name was unjustly excluded from the promotion list, resulting in career stagnation and financial/mental distress. He alleges that subsequent disciplinary proceedings initiated against him were delayed inordinately, violating CHRM circular and DoPT guidelines and were ultimately disposed of with only a minor penalty. He highlights that he had been discharging the duties of AGM from 14.07.2015 to 23.05.2023 and asserts that denial of retrospective pay fixation and arrears from 2013 is unjust. He prays for the direction to revise his placement date to 23.11.2013 instead of 23.04.2019 as granted.

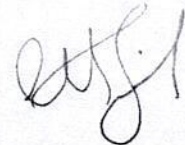
2. NCST vide notice dated 01.11.2024 sought facts and comments from the Director General of Civil Aviation, Airports Authority of India within 30 days from receipt of the Notice. A reminder letter was sent to Chairman, AAI on 20.02.2025. The reply was not received, hence NCST decided to discuss the issue with the authority and the petitioner on 06.05.2025. Accordingly, a sitting notice was sent on 21.04.2025.

3. The AAI vide letter dated 2.5.2025 has requested for exemption of Chairman and deputed ED (HR) alongwith other Sr. Officers to attend the sitting.

4. In the sitting, ED (HR) alongwith other Sr. Officers were present. The petitioner was personally present. The petitioner alleged that he was unjustly targeted and promotion was intentionally delayed. The officers of AAI informed that the petitioner could not be considered for promotion in 2013 because departmental proceedings were contemplated against him since 2012. As per existing rules, he could not have been considered eligible at that time.

5. After discussion with the officers of AAI and petitioner, the following recommendations were made and action taken report there on may be submitted within 30 days from receipt of the minutes—

- Chronology of events explaining the pendency of proceedings, their disposal and subsequent promotion of the petitioner may be furnished to NCST.
- The relevant RR Rules and DoPT guidelines may be furnished to NCST.
- The AAI is advised to re-examine the issue.



(Jatothu Hussain)

जाटोतु हुसैन / Jatothu Hussain

सदस्य / Member

भारत सरकार / Government of India

राष्ट्रीय अनुसूचित जनजाति आयोग

National Commission for Scheduled Tribes

नई दिल्ली / New Delhi

F.No. NCST/SER-1581/MCVL/1/2024-SSW

List of participants of the sitting held on 06.05.2025 at 12:00.. under the Chairmanship of Shri Jatothu, Hussain, Hon'ble Member, NCST

Sl. No.	Name and Designation	Address & Phone No.	Signature
I			
<u>National Commission for Scheduled Tribes</u>			
1.	NCST Officials		
II			
<u>Chairman, Airports Authority of India</u>			
Sl. No.	Name and Designation	Address & Phone No.	Signature
1.	R. PRABHU ED(HR)		R. Prabu
2.	Rishykrish Rijadaniy	GM(CHR)	Rishykrish
3.	GIRISH KUMAR	GM(CHR) / Liaison officer chg	Girish Kumar
4.	S. Suryanarayani	JAM(HR)	S. Suryanarayani
5.	R K Sharma	AGM(CHR)	R K Sharma
III			
<u>Petitioner</u>			
	Binoth Hamba	98310-14925	Binoth Hamba