



**राष्ट्रीय अनुसूचित जनजाति आयोग**  
**National Commission for Scheduled Tribes**

(भारत के संविधान के अनुच्छेद 338क के अंतर्गत एक संवैधानिक निकाय)  
(A constitutional body under Article 338A of the Constitution of India)

File No.- NCST/SER-2173/MHRD/10/2025-RU-IV

Date : 22.09.2025

To,

**The Chairperson,**  
National Institute of open Schooling,  
A-24/25, Institutional Area, Sector-62,  
NOIDA, District-Gautam Budh Nagar,  
Uttar Pradesh 201309  
E.mail: [cp@nios.ac.in](mailto:cp@nios.ac.in)

Sub: Appeal against memorandum dated 26.03.2024 of National Institute of Open Schooling (NIOS), denying promotion to the the post of Section Officer from 01.01.2011 and consequently to the post of Assistant Director(A.D.) against vacancy earmarked for ST quota reg.-letter dated 11.10.2024 of Shri Mukesh Kumar, Section Officer, National Institute of Open Schooling (NIOS), Ministry of Education, Government of India, Sector-62, NOIDA (U.P.)

Sir,

I am directed to enclose herewith a copy of the Minutes of the sitting held on 28.08.2025 under the Chairmanship of Dr. Asha Lakra, Hon'ble Member, National Commission for Scheduled Tribes on the above mentioned subject for necessary action.

It is requested that compliance report in the matter on the recommendation may be furnished to this Commission within 30 days positively for placing the same before the Hon'ble Commission.

Yours faithfully

**योगेंद्र प्र. यादव / Yogendra P. Yadav**

**उप सचिव / Deputy Secretary**

E.mail ID: [rahul.1424@ncst.nic.in](mailto:rahul.1424@ncst.nic.in)

Copy to:-

**Shri Mukesh Kumar,**  
Section Officer,  
National Institute Of Open Schooling,  
Min. Of Education, Govt. Of India,  
A 24/25, Institutional Area, Sector 62,  
Noida-201309 (U.P.).  
Mobile No:9990030443

PS to Hon'ble Member (Dr. Asha Lakra)

✓ NIC for uploading





सत्यमेव जयते

**राष्ट्रीय अनुसूचित जनजाति आयोग**  
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(भारत के संविधान के अनुच्छेद 338क के अंतर्गत एक संवैधानिक निकाय)  
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**NCST/SER-2173/MHRD/10/2025-RU-IV**

Minutes of the Hearing held under the Chairmanship of Dr Asha Lakra, Hon'ble Member, National Commission for Scheduled Tribes at Lok Nayak Bhawan, New Delhi in the case of Shri Mukesh Kumar, Section Officer, National Institute Of Open Schooling, Ministry of Education, Govt. of India, 124/25, Institutional Area, Sector 62, Noida-201309 (UP) regarding denying promotion to the post of Section Officer from 01.01.2011 and consequently to the post of Assistant Director (A.D.).

**Date of the hearing: 28/08/2025**

**Participants in the hearing - as per Annexure**

A Complaint dated 11.10.2024 has been received from Shri Mukesh Kumar, Section Officer, National Institute of Open Schooling (NIOS), Ministry of Education, Noida (U.P.), appealing against the Memorandum dated 26.03.2024 of NIOS, whereby his promotion to the post of Section Officer w.e.f. 01.01.2011 and consequently to the post of Assistant Director (A.D.) against a vacancy reserved for the ST quota was denied. He has sought intervention of the Commission to direct the NIOS authorities/DoI to consider his promotion from the actual date of eligibility against the ST category vacancies in the cadre.

2. In this matter, a notice dated 28.04.2025 was issued to the Chairperson, National Institute of Open Schooling, seeking facts and comments. The report received from the concerned authorities was forwarded to the petitioner, and a subsequent reply/rejoinder has also been received from the petitioner.

*आशा लक्रा*



3. A reply was received from NIOS vide letter No. 41-1/7-9/1991/NIOS/Pers. 1767 dated 25.06.2025 and forwarded to the petitioner. The petitioner submitted a rejoinder on 04.08.2025, expressing dissatisfaction with the reply from the concerned authority and requested the Commission for justice.

4. Accordingly, a hearing was scheduled for 28.08.2025, and a notice was issued to the Chairperson of the National Institute of Open Schooling to appear before the Commission. During the hearing, the Deputy Director and other officials appeared on behalf of the Chairperson, NIOS, and the petitioner also appeared before the Commission. The Department submitted that a DPC would be conducted within one month and the promotion process for the complainant would be carried out accordingly.

**6. After due consideration of the submissions made and hearing the parties concerned, the Commission hereby makes the following recommendations:**

- I. The Department will send a copy of the Recruitment Rules to the Commission.
- II. The Department will provide the minutes of the last three DPCs.
- III. As per the submission made, a DPC will be conducted within one month and the promotion procedure for the complainant will be carried out. The Department will submit an action report within 30 days.

*आशा लकड़ा*  
17/09/2025

**(Dr. Asha Lakra)**

**Member**

**National Commission for Scheduled Tribes**

**New Delhi**

डॉ. आशा लकड़ा/Dr. Asha Lakra  
सदस्य/Member  
भारत सरकार/Government of India  
राष्ट्रीय अनुसूचित जनजाति आयोग  
National Commission for Scheduled Tribes  
नई दिल्ली/New Delhi

NATIONAL COMMISSION FOR SCHEDULED TRIBES

(File No. NCST/SER-2173/MHRD/HO/2025-RU-IV)

ATTENDANCE SHEET

Sub: Sitting to be held on 28.08.2025 at 11:20 A.M. in the case of Shri Mukesh Kumar, Section Officer, National Institute of Open Schooling (NIOS), Ministry of Education, Government of India, Sector-62, NOIDA (U.P.).

Sr. No.	Department	Contact details	Signature
I	National Commission for Scheduled Tribes		
1.	Dr. Asha Lakra, Hon'ble Member		In Chair
2.	Shri Yogendra Prasad Yadav, Deputy Secretary		
3.	Shri Riya, Investigator		
4.	Shri Rahul Yadav, Consultant (Legal)		
II	Chairman, National Institute of Open Schooling		
1.	Rajesh Gantam Dy. Director (Admin)	9891585030	Rajesh Gantam 28/8/25
2.	R. BASUKAR AO (Admin) MS	9440816912	28/8/25
3.	Dr. Alok Kumar Gupta Deputy Director (Acad)	9818936966	28/8/25
4.			
5.			
IV	Petitioner		
1.	Mukesh Kumar	9990030443	28/8/25
2.	Biswajit Das A.O. Mukesh Kumar	8368496229	Biswajit Das