



राष्ट्रीय अनुसूचित जनजाति आयोग
National Commission for Scheduled Tribes

(भारत के संविधान के अनुच्छेद 338क के अंतर्गत एक संवैधानिक निकाय)
(A constitutional body under Article 338A of the Constitution of India)

File No. NCST/SER-2384/TS/534/2025-RO-BHUV/RU-III

Dated: 17.09.2025

To,

The Special Chief Secretary,
Transport Department,
Government of Telangana,
Central Secretariat, Khairatabad,
Hyderabad, Telangana 500022
Email Id: cs@telangana.gov.in
Tel. No: 04023452620


Sub: Representation received from Shri B. Srinivas, ATML (Logistics), Housing Board Area, Beside Line Petrol bunk, Nanda Thanda Panchayathi, Chunchupalli Mandal of Bhadradri Kothagudem District regarding harassment in service to Shri Sajjanar, Depot Manager.

महोदय/महोदया,

I am directed to enclose herewith a copy of the minutes of the sittings held on 29.08.2025 at 03:20 PM under the Chairmanship of Shri Jatothu Hussain, Hon'ble Member, National Commission for Scheduled Tribes at Dilkusha Guest House, Hyderabad on the above mentioned subject.

2. It is requested that the action taken/to be taken in the matter may be intimated to NCST within stipulated time from receipt of the letter for placing it before the Commission.

Yours faithfully,


(डॉ. पी. कल्याण रेड्डी/Dr. P. Kalyan Reddy)

निदेशक/Director

Telephone No. : 011-20819841

Copy for information:-

1. Shri Bhukya Srinivas, H.No.2-2-320/9E, Housing Board Area, Nandathanda, Chunchupalli(Mdl),Kothagudem Town, District- Bhadradri Kothagudem, (Telangana)-507118, Email: bhukyas50@gmail.com Mobile No: 8639395072
2. PS to Hon'ble Member (JH), NCST.
- ✓ 3. NIC, NCST for uploading on the website of the Commission.

NATIONAL COMMISSION FOR SCHEDULED TRIBES

Minutes of the Sitting held under the Chairmanship of Shri Jatothu Hussain, Hon'ble Member, National Commission for Scheduled Tribes at Dilkusha Guest House, Hyderabad in the case of Shri B. Srinivas, ATM (Logistics), NZB regarding alleged humiliation and caste discrimination.

Date of the Sitting: 29/08/2025, 03:20 PM
Participants in the Sitting: As per Annexure
NCST/SER-2384/TS/534/2025-RO-BHUV/RU-III

Shri B. Srinivas, ATM (Logistics), NZB, vide his representation dated 26.05.2025, has stated that he belongs to the Lambada ST community and joined RTC as Mechanical Supervisor in 1999, later promoted as Depot Manager in 2019. He alleges that in June 2022, while serving as Depot Manager at Mahabubabad Depot, he was suddenly reverted without any prior memo, charge sheet, or punishment and replaced with a junior. He claims that MD TGRTC acted with personal vengeance due to his caste, harassed him by creating a new post in a distant location (Adilabad/Nizamabad) and posted him there deliberately. He was allegedly denied leave, humiliated in meetings, and threatened with removal. He further states that despite repeated appeals and visits, he was subjected to fabricated inquiries in April-May 2023 without issuing a proper charge sheet, followed by a charge sheet and show-cause notice in April 2024, and subsequently removed from service through illegal procedures. His appeals to MD and Chairman were allegedly ignored or delayed for over a year, leading to 13 months of unemployment, severe financial crisis, his mother's death, father's ill health, and disruption of his children's education. He requests reinstatement as Depot Manager near his wife's workplace, payment of salary and benefits for the loss period.

2. The Commission issued notice to the Special Chief Secretary, Transport Department Govt. of Telangana vide NCST letter dated 08.07.2025 seeking facts and comments within 15 days.

3. Reply was not received hence the Commission has decided to discuss the issue with the authority and the petitioner on 29.08.2025. Accordingly, a Sitting Notice was sent on 20.08.2025.

4. The petitioner has attended for the hearing. The authority ie, Spl. Chief Secretary, Transport, Roads and Buildings Department has attended the hearing.

5. The petitioner reiterated his plea. The authority has informed that he was involved in several managerial lapses leading to the loss to the corporation and misappropriations and the chargesheet is also sent as per the procedure but the change of address is not informed to the office, hence it did not reach the petitioner.

6. After hearing to both the petitioner and authority the following recommendations are made. The ATR may be submitted in 45 days time.

a. The details of the enquiry and chargesheet may be submitted to NCST. The videorecords of the enquiry process if any may be submitted.

b. It may be ensured that an SC/ST officer may be included in the enquiry team always. Further the internal grievances committee may be setup and may periodically meet to acknowledge and hear to the grievances of the employees if any in TGRTC with regard to service matters and other issues.

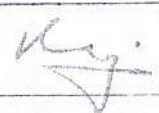
c. Considering the vulnerability of the petitioner, case may be laid before the upcoming Board meeting and the plea of the petitioner may be considered.

(Jatothu Hussain)

जाटोतु हुसैन / Jatothu Hussain
सदस्य / Member
भारत सरकार / Government of India
राष्ट्रीय अनुसूचित जनजाति आयोग
National Commission for Scheduled Tribes
नई दिल्ली / New Delhi

F. No NCST/SER-2384/TS/534/2025-RO-BHUV/RU-III

List of participants of the sitting held on 29.8.2025 at under the chairmanship of Shri Jatothu Hussain, Hon'ble Member, NCST at Hyderabad.

Sr. No.	Name and Designation	Address & Phone No.	Signature
I	<u>National Commission for Scheduled Tribes</u>		
1.	Dr. P.K Reddy Director		
2.	NCST Officials		
II	<u>Transport Department</u>		
Sr. No.	Name and Designation	Address & Phone No.	Signature
	Vikas Raj Spt. C.S, T. RES	7963774477	
III	<u>Petitioner</u>		
	B. Srinivas	Kothagudem 8639395072	