



सत्यमेव जयते

राष्ट्रीय अनुसूचित जनजाति आयोग
National Commission for Scheduled Tribes

(भारत के संविधान के अनुच्छेद 338क के अंतर्गत एक संवैधानिक निकाय)
(A constitutional body under Article 338A of the Constitution of India)

File No. NCST/SER-1246/AP/16/2024-RO-BHUV

Dated: 17-09-2025

To,

The Chairman,
State Bank of India,
State Bank Bhavan,
Madame Cama Road, Nariman Point,
Mumbai, (Maharashtra)- 400021
Email Id: chairman@sbi.co.in
Tel. No: 02222022799

Sub: Representation dated 24th January, 2024 received from Shri V.Ramesh Babu, Deputy Manager, State Bank of India, RACC, Markapur, Resident of H.No.50/765h, MS9 Guest Inn Backside, Devanagar, Kurnool, Andhra Pradesh regarding reinstatement in service.

महोदय/महोदया,

I am directed to enclose herewith a copy of the minutes of the sittings held on 08.09.2025 at 12:40 PM under the Chairmanship of Shri Jatothu Hussain, Hon'ble Member, National Commission for Scheduled Tribes at New Delhi on the above mentioned subject, for information.

2. It is requested that the action taken/to be taken in the matter may be intimated to NCST within stipulated time from receipt of the letter for placing it before the Commission.

Yours faithfully,

(डॉ. पी. कल्याण रेड्डी/Dr. P. Kalyan Reddy)

निदेशक/Director

Telephone No. : 011-20819841

Copy for information:-

1. Shri V. Ramesh Babu, Deputy Manager, SBI, RACC, Markapur, H.No. 50/765H, MS9 Guest Inn Backside, Devnagar, District- Kurnool, (Andhra Pradesh)-518002
Email: rameshkumar.urs9@gmail.com Mobile No: 9493375557
2. PS to Hon'ble Member (JH), NCST.
- ✓ 3. NIC, NCST for uploading on the website of the Commission.

NATIONAL COMMISSION FOR SCHEDULED TRIBES

Minutes of the Sitting held under the Chairmanship of Shri Jatothu Hussain, Hon'ble Member, National Commission for Scheduled Tribes at Lok Nayak Bhawan, New Delhi in the case of Shri V.Ramesh Babu, former Deputy Manager, State Bank of India regarding reinstatement in service.

Date of the Sitting: 08/09/2025, 12:40 PM
Participants in the Sitting: As per Annexure
NCST/SER-1246/AP/16/2024-RO-BHUV

Shri V. Ramesh Babu, former Deputy Manager, State Bank of India, RACC, Markapur (resident of H.No. 50/765H, MS9 Guest Inn Backside, Devanagar), Kurnool, Andhra Pradesh has submitted a representation dated 24th January 2024. In his representation, he stated that he went on leave on 15.05.2022 due to sudden illness and could not report back to work due to further health complications beyond his control. He was unable to apply for an extension of leave because the HRMS Portal was frozen by the concerned authorities. He claimed to have informed the relevant authorities about his illness through phone calls and WhatsApp messages. In response to the Recall Memo dated 16.09.2022 issued by the bank authorities, he reported to the branch, but the Branch Manager at Kandukur and subsequently the Regional Manager at Guntur prevented him from resuming his duties. Disciplinary proceedings were initiated against him, and his appeal was rejected by the Appellate Authority, which confirmed the alleged irregular prevention of his resumption of duty and imposed the penalty of Compulsory Retirement from Service on 19.12.2022. He received this communication via WhatsApp on 11.01.2023. Following this, he approached the authorities and filed an appeal dated 16.04.2023, which was also rejected and communicated to him via WhatsApp.

2. In this matter, sittings were held on 22.8.2024 and 27.1.2025. In the sitting held on 27.01.2025, the following recommendation was made and minutes were circulated on 13.2.2025 –

After discussion with the officer of SBI and petitioner, it was decided that the next sitting may be convened by NCST with the Chairman, SBI in the matter to resolve the issue."

3. There was no response from SBI on the suggestions / recommendation of the sitting held on 27.1.2025. Hence, NCST decided to discuss the issue with the Chairman, SBI and the petitioner on 08.09.2025. Accordingly, a Sitting Notice was sent on 28.08.2025.

4. The Chairman, SBI vide letter no. HR/RC/R/NCST/25-26/55 dated 2.9.2025 has requested for exemption and deputed General Manager, posted at Local Head Office, Amaravati to attend the sitting.

5. In the sitting the General Manager, SBI (posted at Local Head Office), Amaravati and petitioner were present. The petitioner has reiterated his earlier submissions and requested for justice.

6. It was observed that the officer deputed by the Chairman, SBI to appear before the sitting scheduled on 8.9.2025 is the same officer who had attended the sitting held on 27.1.2025 at NCST. However, in the sitting held on 27.1.2025, it was decided that the "next sitting may be convened by NCST with the Chairman, SBI in the matter to resolve the issue." Hence, deputing the same officer of SBI for discussion does not fulfill the purpose of the sitting.

7. After discussion with the authority and petitioner, the following recommendations/ suggestions were made and action taken report there on may be submitted to NCST within 30 days from receipt of the minutes.

- The management of SBI is advised to re-examine the case of petitioner and submit the report to NCST.

- After receipt of the report from SBI, the NCST will decide the further course of action in the matter and a sitting may also be convened by NCST with the Chairman, SBI in the matter to resolve the issue.

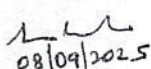
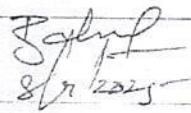
(Jatothu Hussain)

जाटोतु हुसैन / Jatothu Hussain
सदस्य / Member

भारत सरकार / Government of India
राष्ट्रीय अनुसूचित जनजाति आयोग
National Commission for Scheduled Tribes
नई दिल्ली / New Delhi

F. No NCST/SER-1246/AP/16/2024-RO-BIHUV

List of participants of the sitting held on 08.09.2025 at 12.10, under the chairmanship of Shri Jatothu Hussain, Hon'ble Member, NCST at New Delhi.

Sr. No.	Name and Designation	Address & Phone No.	Signature
I	<u>National Commission for Scheduled Tribes</u>		
1.	Dr. P.K Reddy Director		
2.	NCST Officials		
II	<u>SBI</u>		
Sr. No.	Name and Designation	Address & Phone No.	Signature
	Shailash Kumar General Manager	SBI, LHO, Amravati	 08/09/2025
III	<u>Petitioner</u>		
	V-Ramesh Babu	SISD Markapur	 8/9/2025