



सत्यमेव जयते

राष्ट्रीय अनुसूचित जनजाति आयोग
National Commission for Scheduled Tribes

(भारत के संविधान के अनुच्छेद 338क के अंतर्गत एक संवैधानिक निकाय)
(A constitutional body under Article 338A of the Constitution of India)

File No.- NCST/SER-2263/TS/1/2025-RU-III

Date: 23/9/2025

To,

The Chairman,
Telangana Grammeen Bank,
2-1-520, 2nd Floor, Vijaya Sri Sai Celestia, Street No. 9,
Nallakunta, Shankermutt Road, Hyderabad (Telangana)-500044

Sub: Complaint regarding alleged discrimination, harassment, and disproportionate disciplinary action by Telangana Grammeena Bank - a representation by Shri G. Roopchand, Srinivas Nagar Colony, Nagaram Municipality, Keesara Mandal, Medchal Malkajgiri, Telangana - 501302.

महोदय/महोदया,

I am directed to enclose herewith a copy of the minutes of sitting held on 8.9.2025 under the Chairmanship of Shri Jatothu Hussain, Hon'ble Member, National Commission for Scheduled Tribes New Delhi on the above mentioned subject.

It is requested that the action taken/to be taken in the matter may be intimated to NCST within stipulated time from receipt of the letter for placing it before the Commission.

Yours faithfully


(P. Kalyan Reddy)
Director

Phone No. - 011-24641640

Copy to

1. Guguloth Roop Chand,
Gokul Naik Bhavan, Srinivas Nagar Colony, Near Requelford International School
Rampally Keesara Mandal, Nagaram Municipality,
Medchal-Malkajgiri, Telangana - 501301
- ✓ 2. PS to Hon'ble Member (JII), NCST
3. NIC, NCST for uploading on the website of the Commission

National Commission for Scheduled Tribes

Minutes of the Sitting held under the Chairmanship of Shri Jatothu Hussain, Hon'ble Member, National Commission for Scheduled Tribes at Lok Nayak Bhawan, New Delhi in the case of Shri G. Roopchand, Srinivas Nagar Colony, Nagaram Municipality, Keesara Mandal, Medchal Malkajgiri, Telangana regarding alleged discrimination, harassment, and disproportionate disciplinary action by Telangana Grameena Bank.

(NCST/SER-2263/TS/1/2025-RU-III)

Date of the Sitting: 09/09/2025 at 6:30 PM

Participants in the Sitting: As per Annexure

Shri Guguloth Roopchand, Officer MMGS-III, Telangana Grameena Bank, vide his representation dated NIL, has alleged discrimination and harassment by the bank management through disproportionate disciplinary action and denial of relief despite his medical condition and nearing retirement. He states that although he responded to a show-cause notice regarding certain housing loan lapses during his posting at Malkajgiri Branch from 30-06-2021 to 11-07-2023, the management ignored his clarifications and health condition (cardiac issues since 2021) and transferred him to remote audit postings in violation of DFS guidelines and transfer policy. He has sought the Commission's intervention against such discriminatory actions.

2. In this matter, sitting was held on 9.7.2025 in which the following recommendations were made and minutes were circulated on 8.8.2025 with request to submit the ATR within 30 days.

- a. The petitioner may immediately be transferred to a local stationary branch based in the city and not in the mobile inspection team.
- b. As the petitioner is nearing his retirement all the pending disciplinary cases may immediately settled and his due promotion of Scale IV may be given considering his service in the bank for long duration.

3. The issue was not resolved, Hence NCST has decided to discuss the issue with the authority and the petitioner on 09.09.2025. Accordingly, a Sitting Notice was sent on 03.09.2025. The Chairman, Telangana Grameena Bank vide letter no. Gr-I/2025-26/2625 dated 28.8.2025 has furnished the ATR. In the ATR, it is mentioned that the petitioner has been transferred as recommended by NCST. In regard to promotion, the disciplinary proceedings are being conducted in accordance with the bank service regulations and promotion issue may also be dealt accordance with the bank rules.

4. In the sitting, the officer from Telangana Grameena Bank and petitioner were present. the petitioner has reiterated his submission and requested for promotion, as he is going to retire very soon. The officer of bank has also reiterated their submission vide letter dated 28.8.2025.

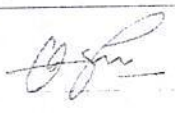

5. After discussion with the officer from Telangana Grameena Bank and petitioner, the following recommendations were made and action taken there on may be submitted within 15 days from receipt of the minutes.

- The inquiry pending since last 2 years may be concluded at the earliest by the end of September 2025 to enable the petitioner to be considered for promotion as he is nearing the age of superannuation.
- It is observed that the recommendations of NCST is only partially implemented. The petitioner may be transferred to the area of his choice.
- The CMD, Grameen Bank may attend to the next scheduled date of hearing with details of promotions given to ST officers in last 5 years and the details of Rosters.
- TA and Special Leave may be reimbursed / granted in favor of the petitioner, as per bank rules.



जाटोतु हुसैन / Jatothu Hussain
(Jatothu Hussain)
भारत सरकार / Government of India
राष्ट्रीय अनुसूचित जनजाति आयोग
National Commission for Scheduled Tribes
नई दिल्ली / New Delhi

List of participants of the sitting held on 09.09.2025 at G-35 under the chairmanship of Shri Jatothu Hussain, Hon'ble Member, NCST at New Delhi.

Sr. No.	Name and Designation	Address & Phone No.	Signature
I	<u>National Commission for Scheduled Tribes</u>		
1.	Dr. P.K Reddy Director		
2.	NCST Officials		
II	<u>Telangana Gramin Bank</u>		
Sr. No.	Name and Designation	Address & Phone No.	Signature
	S. Santhosh Reddy	703 2990399	
III	<u>Petitioner</u>		
		2919125961	
	G. Roop chandra		