



सत्यमेव जयते

राष्ट्रीय अनुसूचित जनजाति आयोग
National Commission for Scheduled Tribes

(भारत के संविधान के अनुच्छेद 338क के अंतर्गत एक संवैधानिक निकाय)
(A constitutional body under Article 338A of the Constitution of India)

File No.- NCST/SER-161/AP/4/2021-RO-BHUV (RU-III)

Date: 23/9/2025

To,

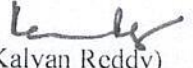
The Secretary,
Higher Education Department
Govt. of Andhra Pradesh
Secretariat, Velagapudi (Andhra Pradesh)

Sub: Representation received from Dr. B R Doraswamy Naick ,Associate Professor, JNTU, Kakinada, Andhra Pradesh, regarding discrimination promotion as Associate Professor.

महोदय/महोदया,

I am directed to enclose herewith a copy of the minutes of sitting held on 9.9.2025 under the Chairmanship of Shri Jatothu Hussain, Hon'ble Member, National Commission for Scheduled Tribes New Delhi on the above mentioned subject, for information

Yours faithfully


(P.Kalyan Reddy)
Director

Phone No. - 011-24641640

Copy to

1. Dr. B.R Doraswamy Naick
JNTUK, Kakinada
East Godawari (Andhra Pradesh)
- ✓ 2. PS to Hon'ble Member (JH), NCST
3. NIC, NCST for uploading on the website of the Commission

National Commission for Scheduled Tribes

Minutes of the sitting held under the Chairmanship of Shri Jatothu Hussain, Hon'ble Member, National Commission for Scheduled Tribes at Lok Nayak Bhawan, New Delhi, in the case of Dr. B R. Doraswamy Naick, Associate Professor, JNTU, Kakinada regarding promotion to Professor by JNTUK.

File: NCST/SER-161/AP/4/2021-RO-BHUV

Date of the sitting: 09.09.2025 at

Participants in the Sitting - As per Annexure

Dr. B R. Doraswamy Naick, Associate Professor, JNTU, Kakinada, Andhra Pradesh had submitted his grievance that he was working as Associate Professor of Library Sciences in the Department of Library and Information Science at JNTUK, Kakinada. He had applied for the post of Professor and recommended for interview list. But his candidature was rejected for the final selection by the Vice-Chancellor, JNTUK.

2. In this matter, sittings were held on 17.10.2024 and 4.3.2025. In the last sitting held on 4.3.2025, the following recommendations were made and minutes were circulated on 28.3.2025 with request to submit the ATR within 30 days

- The JNT University, Kakinada and the Secretary, Higher Education, Govt. of Andhra Pradesh may re-examine the case and accord Designation of Professor to Dr. B. R. Doraswamy Naick.

3. The Registrar, JNTUK vide letter no. E1/JNTUK/NCST-Dr.BRDN/2025 dated 13.05.2025 has informed that Higher Education Department, Government of Andhra Pradesh has been requested to submit the ATR to NCST. There was no response, hence, NCST decided to discuss the issue with the authority and the petitioner on 09.07.2025 at New Delhi. In the sitting, the petitioner was present but there was no response from the authorities. Further, sitting was held on 28.7.2025 at Dilkusha Guest House, Hyderabad. The Professor and Registrar of JNTUK and petitioner were present. But there was no information from Higher Education Department. Therefore, NCST has decided to discuss the issue with the Secretary, Higher Education Department, Govt. of Andhra Pradesh on 9.9.2025 at NCST HQ, New Delhi. Accordingly, summons was sent on 1.9.2025 to concerned authority.

4. In the sitting, the Secretary, Higher Education Department, Govt. of Andhra Pradesh and petitioner were present. The petitioner reiterated his earlier submission and stated that the Department and JNTUK has not implemented the recommendation of NCST. Hence, requested for the justice. The Secretary, Higher Education Department has reiterated the facts and comments submitted by the Higher Education Department vide their letter no. 1934885/HE.EC/2022-2 dated 20.12.2024. It was informed that the "Govt. GO dated 12.5.2021 have rescind the order dated 16.6.2003 designating the post of University Library Professionals, who are drawing UGC Scales i.e. University Librarian, Dy. Librarian, Asstt. Librarian and Documentation Officer to that of professor in Library and Information and Science, Associate Professor in Library and Information Science and Asstt. Professor in Library and Information Science respectively in view of the orders of Hon'ble High court and to avoid further legal complications in the matter. In view of this order the request of Dr. B. R. Doraswamy Naik, Library and information Science, UCEK, JNTUK to award of Professor Designation under CAS is not feasible".


5. After discussion with the above authorities and petitioner, it was observed that no discrimination has been meted out with the petitioner. Further, If there are instances that some universities like SVU have violated the existing rule, they need to be reviewed rather than taking it as precedence and continuing the violation. The attempt has financial implications as it requires three years extension of many of the employees and hence it is a policy decision. Hence, no action is warranted on part of NCST at present. However, Higher Education Department, Govt. Andhra Pradesh is advised that the issue for award of Professor Designation under CAS to the petitioner may be reviewed to explore if there is any possibility to consider the petitioners request keeping in view of the experience of the petitioner and humanitarian grounds.



जाटोतु हुसैन (Jatothu Hussain) ssain
सदस्य / Member

भारत सरकार / Government of India
राष्ट्रीय अनुसूचित जनजाति आयोग
National Commission for Scheduled Tribes
नई दिल्ली / New Delhi

List of participants of the sitting held on 09.09.2025 at 12-45 under the chairmanship of Shri.Jatothu Hussain, Hon'ble Member, NCST at New Delhi.

Sr. No.	Name and Designation	Address & Phone No.	Signature
I	<u>National Commission for Scheduled Tribes</u>		
1.	Dr. P.K Reddy Director		
2.	NCST Officials		
II	<u>Higher Education Deaprtment, Govt. of Andhra Pradesh</u>		
Sr. No.	Name and Designation	Address & Phone No.	Signature
	Kona Sasi dhar Secretary Higher Education Govt of A.P	Govt. of A.P 9100168889	
III	<u>Petitioner</u>		
	B.R. Doraswamy Naidu	Lib Sci Jat university Kakinada	