



राष्ट्रीय अनुसूचित जनजाति आयोग
National Commission for Scheduled Tribes

(भारत के संविधान के अनुच्छेद 338क के अंतर्गत एक संवैधानिक निकाय)
(A constitutional body under Article 338A of the Constitution of India)

File No.- NCST/SER-2463/TS/605/2025-RO-BHUV/RU-III

Date: 23/9/2025

To,

The Chairman & Managing Director
State Bank of India,
State Bank Bhavan,
Madame Cama Road, Nariman Point,
Mumbai (Maharashtra)- 400021

Sub: Representation received from Shri Laudya Ramesh, Branch Manager, State Bank of India, Mutharam Branch regarding harassment in service in the matter of transfer without consideration of spouse ground

महोदय/महोदया,

I am directed to enclose herewith a copy of the minutes of sitting held on 9.9.2025 under the Chairmanship of Shri Jatothu Hussain, Hon'ble Member, National Commission for Scheduled Tribes New Delhi on the above mentioned subject.

It is requested that the action taken/to be taken in the matter may be intimated to NCST within stipulated time from receipt of the letter for placing it before the Commission.

Yours faithfully


(P.Kalyan Reddy)
Director
Phone No. - 011-24641640

Copy to

1. Shri Laudya Ramesh,
H No 1 71 Village And Post Golleti Mandal Rebbena,
Komaram Bheem Asifabad,
Telangana - 504292
- ✓ 2. PS to Hon'ble Member (JH), NCST
3. NIC, NCST for uploading on the website of the Commission

National Commission for Scheduled Tribes

Minutes of the Sitting held under the Chairmanship of Shri Jatothu Hussain, Hon'ble Member, National Commission for Scheduled Tribes at Lok Nayak Bhawan, New Delhi in the case of Shri Laudya Ramesh, Branch Manager, State Bank of India, Mutharam Branch regarding harassment in service in the matter of transfer without consideration of spouse ground.

(NCST/SER-2463/TS/605/2025-RO-BHUV/RU-III)

Date of the Sitting: 09/09/2025 at 1:45 PM

Participants in the Sitting: As per Annexure

Shri Laudya Ramesh, Branch Manager, State Bank of India, vide his representation dated 07.07.2025 has stated that he has been unfairly transferred from SBI Mutharam Branch to Mothkur Branch, which is around 380 km from his domicile and 360 km from his spouse's workplace, without considering the spouse-working clause. He mentioned that despite completing 10 years in the AO Nizamabad region and not opting for transfer preferences, he was shifted to a remote area. He cited health issues like high BP and sciatica and despite providing medical prescriptions, the bank denied converting his unauthorized absence to sick leave, causing financial and career loss. He further highlighted that transfer guidelines for specialist officers were ignored, no proper communication was made regarding preference options, and his spouse's job restricts her transfer to another district. Hence, do the justice.

2. The Commission issued Notice to the Chairman, State Bank of India, Mumbai on 22.07.2025 for seeking facts and comments. The reply was not received, hence, NCST decided to discuss the issue with the authority and petitioner on 8.9.2025. Accordingly, a Sitting Notice was sent on 28.08.2025 for the sitting on 8.9.2025. But sitting was re-fixed for 9.9.2025 on the request of the officers of SBI.

3. In the sitting, the GM, SBI, LHO, Hyderabad and petitioner were present. The petitioner has reiterated his earlier submission and requested for justice. The officials of the bank has informed that he has been transferred as per bank rules. Further, it was also informed that he has not joined the place of posting so far.

4. After discussion with the officer of SBI and petitioner, the following recommendations were made and action taken thereon may be submitted within 30 days from receipt of the Minutes.

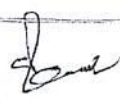
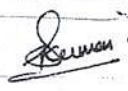
- The petitioner is advised to join the place of posting immediately. Thereafter, submit the request for transfer to management of the bank.
- The bank is advised to consider his request keeping in view of his health and spouse ground.
- TA and Special Leave may be reimbursed / granted in favor of the petitioner, as per rules.



जाटोतु हुसैन / Jatothu Hussain
(Jatothu Hussain)
सदस्य / Member

भारत सरकार / Government of India
राष्ट्रीय अनुसूचित जनजाति आयोग
National Commission for Scheduled Tribes
नई दिल्ली / New Delhi

List of participants of the sitting held on ^{9.9.2025} 08.09.2025 at J.E.L.S. under the chairmanship of Shri Jatothu Hussain, Hon'ble Member, NCST at New Delhi.

Sr. No.	Name and Designation	Address & Phone No.	Signature
<u>National Commission for Scheduled Tribes</u>			
1.	Dr. P.K Reddy Director		
2.	NCST Officials		
<u>SBI</u>			
Sr. No.	Name and Designation	Address & Phone No.	Signature
	Ramesh L SBI Manager	SBI, Mulkarwar 9110368690	
	Satish Kumar SBI, GM	SBI, LHO Hyderabad 986758801	
<u>Petitioner</u>			