



राष्ट्रीय अनुसूचित जनजाति आयोग
National Commission for Scheduled Tribes

(भारत के संविधान के अनुच्छेद 338क के अंतर्गत एक संवैधानिक निकाय)
(A constitutional body under Article 338A of the Constitution of India)

File No.- NCST/SER-2447/MLAB/3/2025-RU-III

Date: 23/9/2025

To,

The Director General,
Employees State Insurance Corporation
Panchdeep Bhawan,
Comrade Indraject, Gupta Marg, Delhi-110002

Sub: Non-payment of revised pay arrears by ESIC Medical College – a representation dated 2.6.2025 of Dr. Banoth Balram, Retired Professor of Pediatrics, Kakatiya Medical College, Warangal, Telangana

महोदय/महोदया,

I am directed to enclose herewith a copy of the minutes of sitting held on 9.9.2025 under the Chairmanship of Shri Jatothu Hussain, Hon'ble Member, National Commission for Scheduled Tribes New Delhi on the above mentioned subject.

It is requested that the action taken/to be taken in the matter may be intimated to NCST within stipulated time from receipt of the letter for placing it before the Commission.

Yours faithfully


(P. Kalyan Reddy)
Director

Phone No. - 011-24641640

Copy to

1. Dr Banoth Balram,
H.No.1-8-374, Srinivasam, Balasamudram, Hanamkonda, Telangana,
Warangal (Urban) (Telangana) – 506001
- ✓ 2. PS to Hon'ble Member (JI), NCST
3. NIC, NCST for uploading on the website of the Commission

National Commission for Scheduled Tribes

Minutes of the sitting held under the Chairmanship of Shri Jatothu Hussain, Hon'ble Member, National Commission for Scheduled Tribes at Lok Nayak Bhawan, New Delhi in the case of Dr. Banoth Balram, Retired Professor of Pediatrics, Kakatiya Medical College, Warangal (Telangana) regarding non-payment of revised pay arrears by ESIC Medical College.

(F. No. NCST/SER-2447/MLAB/3/2025-RU-III)

Date of the sitting: 9.9.2025 at 5:05 PM

Participants in the Sitting - As per Annexure

Dr. Banoth Balram (Retired on 30.8.16, as Professor of Pediatrics, Kakatiya Medical College, Warangal (Telangana) vide his representation dated 2.6.2025 has stated that despite having served on a contractual basis at ESIC Medical College, Sanath Nagar, Hyderabad from 20.03.2017 to 30.11.2018 has not been paid arrears of pay and allowances, as per the 7th UGC (2016) Pay Commission scales. He has submitted multiple representations requesting payment of the differential arrears. Hence, do the justice.

2. The Commission issued Notice to the Director General, Employees' State Insurance Corporation, New Delhi on 14.07.2025 for seeking facts and comments. The reply was not received, hence, NCST decided to discuss the issue with the authority and the petitioner on 09.09.2025. Accordingly, a Sitting Notice was sent on 29.08.2025. The Director General, ESIC, New Delhi vide letter no. A-14/NCST-2447/2025-RC dated 4.9.2025 has sought exemption and deputed Insurance Commissioner (P&A) to attend the sitting.

3. In the sitting, the officers of ESIC and petitioner was present. The petitioner has reiterated his earlier submission and requested for justice. The officers of ESIC has informed that the issue raised by the petitioner is under consideration and the Department will take action as per rules, at the earliest.

4. After discussion the officers of ESIC and petitioner ~~was present~~, it was recommended that the ESIC may resolve the case within 15 days from receipt of the minutes, as assured in the sitting. The action taken/ to be taken may be communicated to NCST for deciding further course of action in the matter.



जाटोतु हुसैन / Jatothu Hussain
(Jatothu Hussain)

भारत सरकार / Government of India
राष्ट्रीय अनुसूचित जनजाति आयोग
National Commission for Scheduled Tribes
नई दिल्ली / New Delhi

F. No NCST/DEV-4784/TS/394/2025-RO-BHUV/RU-III

List of participants of the sitting held on 09.09.2025 at SSSS under the chairmanship of Shri Jatothu Hussain, Hon'ble Member, NCST at New Delhi.

Sr. No.	Name and Designation	Address & Phone No.	Signature
I	<u>National Commission for Scheduled Tribes</u>		
1.	Dr. P.K Reddy Director		
2.	NCST Officials		
II	<u>D/o Mines & Geology, Govt. of Telangana</u>		
Sr. No.	Name and Designation	Address & Phone No.	Signature
III	<u>Telangana State Pollution Control Board</u>		
IV	<u>Petitioner</u>		
		<u>Overphone</u>	