



सत्यमेव जयते

राष्ट्रीय अनुसूचित जनजाति आयोग
National Commission for Scheduled Tribes

(भारत के संविधान के अनुच्छेद 338क के अंतर्गत एक संवैधानिक निकाय)
(A constitutional body under Article 338A of the Constitution of India)

File No.- NCST/SER-2349/AP/317/2025-RO-BHUV(RU-III)

Date: 23/9/2025

To,

The Principal Secretary,
Women Development & Child Disable Welfare Department,
Govt. of Andhra Pradesh,
Secretariat, Valagapudi, Guntur (Andhra Pradesh) -522238


Sub: Representation received from Shri D.Radha Krishna, DR&T Assistant, Women Development and Child Disable Welfare Department, Government of Andhra Pradesh regarding re-instatement in service.

महोदय/महोदया.

I am directed to enclose herewith a copy of the minutes of sitting held on 8.9.2025 under the Chairmanship of Shri Jatothu Hussain, Hon'ble Member, National Commission for Scheduled Tribes New Delhi on the above mentioned subject.

It is requested that the action taken/to be taken in the matter may be intimated to NCST within stipulated time from receipt of the letter for placing it before the Commission.

Yours faithfully


(P.Kalyan Reddy)
Director

Phone No. - 011-24641640

Copy to

1. D.Radha Krishna,
2 2 1055 91 B Pochamma Basti Baghamberpet
Hyderabad (Telangana) - 500013
- ✓ 2. PS to Hon'ble Member (JH), NCST
3. NIC, NCST for uploading on the website of the Commission

National Commission for Scheduled Tribes

Minutes of the Sitting held under the Chairmanship of Shri Jatothu Hussain, Hon'ble Member, National Commission for Scheduled Tribes at Lok Nayak Bhawan, New Delhi in the case of Shri D. Radha Krishna, formerly Deputy Research and Training Assistant (DR&T Assistant), Women, Child, Differently Abled and Senior Citizens Department (WCDA&SC Department) regarding reinstatement in service.

Date of the Sitting: 08/09/2025, 1:20 PM
Participants in the Sitting: As per Annexure
NCST/SER-2349/AP/317/2025-RO-BHUV/RU-III

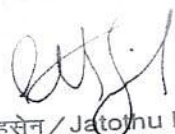
Shri D. Radha Krishna, formerly Deputy Research and Training Assistant (DR&T Assistant), Women, Child, Differently Abled and Senior Citizens Department (WCDA&SC Department), Government of Andhra Pradesh, vide his petition dated 12.04.2025 has stated that he was appointed as Attender in 2005 through backlog vacancy and later promoted as Deputy Research and Training Assistant in 2012. He submitted that due to the demise of his parents in 2012 and 2016, his leg fracture, and his wife's illness, he had to take leave in different spells totalling around 700 days, for which he submitted medical certificates and other leave applications. Despite this, his leave was not regularized, and instead, a charge memo was issued, his explanation rejected, and he was dismissed from service on charges of unauthorized absence. He alleged harassment and discrimination by higher community officers, assigning him additional duties beyond his capacity and ultimately dismissing him. He has requested the Commission to take up his case with the Government of Andhra Pradesh and reinstate him into service on humanitarian grounds, as he is the sole earning member with two school-going children and is facing severe financial and social hardship.

2. The Commission issued notice to the Principal Secretary, Women and Child welfare, Disabled Welfare Department, Government of Andhra Pradesh on 13.06.2025 for furnishing facts and comments within 30 days.

3. The Department for Women, Children, Differently Abled & Senior Citizens (WCDA&SC), Government of Andhra Pradesh, vide letter no. 2716356/WDC-01/2025-OP dated 22.07.2025 has informed that Shri D. Radha Krishna was appointed as Deputy Research and Training Assistant (DR&T Assistant) on 26.03.2012. He remained absent from duty in different spells despite repeated warnings and issuance of show cause notices. Disciplinary proceedings were initiated under Rule 20 of A.P. Civil Services (CCA) Rules, 1991, and an Enquiry Officer was appointed. The enquiry report dated 10.12.2015 held the charges of habitual unauthorised absence proved. His explanation was found unsatisfactory, and after following due procedure, the Government issued orders dismissing him from service vide G.O.Ms.No.18, GA (SU.II) Department, dated 10.02.2017. The Secretary has requested the Commission to consider the matter as concluded and drop any further action.

4. The Commission decided to discuss the issue with the authority and the petitioner on 08.09.2025. Accordingly, a Sitting Notice was sent on 28.08.2025. the Secretary, WCDA & SC, Govt. of Andhra Pradesh vide letter dated 4.9.2025 has sought exemption and deputed Joint Secretary of the Department to attend the sitting.

5. In the sitting, the above officer of Govt. of Andhra Pradesh and petitioner were present. The petitioner reiterated his earlier submissions that though there are 660 days of EL/ML are available in his account, he was declined to enter and perform the duties in the office forcing him to be away from office with malafide intentions of some of the staff and false fully accounted for 700 days of unauthorized leave and he was dismissed from the service and requested for reinstatement in service. The officer of Govt. of Andhra Pradesh has reiterated the facts submitted by Govt. of Andhra Pradesh vide letter dated 22.7.2025 and informed that the GAD of Govt. of Andhra Pradesh is empowered to take the decision in the matter as the cadre controlling authority is General Administration Department.


जाटोतु हुसैन / Jatothu Hussain
सदस्य / Member
भारत सरकार / Government of India
राष्ट्रीय अनुसूचित जनजाति आयोग
National Commission for Scheduled Tribes
नई दिल्ली / New Delhi

6. After discussion with the above officer of Govt. of Andhra Pradesh and petitioner, the following recommendations were made and action taken thereon may be submitted to NCST within 30 days from receipt of the minutes.

- a. The WCD Department may request GAD to reinstate the petitioner on Humanitarian grounds.
- b. The General Administration Department may consider reinstating the petitioner with minor punishment if any.


जाटोतु हुसैन / Jatohu Hussain
सदस्य / Member
भारत सरकार / Government of India
राष्ट्रीय अनुसूचित जाति आयोग
(Jatohu Hussain)
National Commission for Scheduled Tribes
नई दिल्ली / New Delhi

List of participants of the sitting held on 08.09.2025 at 11:20 PM under the chairmanship of Shri Jatothu Hussain, Hon'ble Member, NCST at New Delhi.

Sr. No.	Name and Designation	Address & Phone No.	Signature
I	<u>National Commission for Scheduled Tribes</u>		
1.	Dr. P.K Reddy Director		
2.	NCST Officials		
II	<u>Women Development and Child Disable Welfare Department,</u> <u>Govt. of Andhra Pradesh</u>		
Sr. No.	Name and Designation	Address & Phone No.	Signature
	S. Jagannathan Reddy	A.P. Sankar 9849822226	[Signature]
III	<u>Petitioner</u>		
	D. Rajha K. S. S. S. S.	7250319982	[Signature]
	[Signature]		