



**राष्ट्रीय अनुसूचित जनजाति आयोग**  
**National Commission for Scheduled Tribes**

(भारत के संविधान के अनुच्छेद 338क के अंतर्गत एक संवैधानिक निकाय)  
(A constitutional body under Article 338A of the Constitution of India)

File No.- NCS1/SER-1576/OR/69/2024-RO-BIHUV (RU-III)

Date: 23/9/2025

To,

The Development Commissioner-Cum-Additional Chief Secretary  
Govt. of Odisha  
Department of Water Resources, Rajiv Bhawan,  
Keshrari Nagar, Khurda (Odisha)

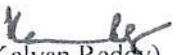
**Sub: Representation dated 06.08.2024 of Sri Ramesh Chandra Marndi, Asst. Engineer(C), Hadua Irrigation Division, Narasinghpur, District- Cuttack-754032, Odisha regarding alleged harassment in service.**

महोदय/महोदया,

I am directed to enclose herewith a copy of the minutes of sitting held on 8.9.2025 under the Chairmanship of Shri Jatothu Hussain, Hon'ble Member, National Commission for Scheduled Tribes at New Delhi on the above mentioned subject.

It is requested that the action taken/to be taken in the matter may be intimated to NCS1 within stipulated time from receipt of the letter for placing it before the Commission.

Yours faithfully

  
(P. Kalyan Reddy)

Director

Phone No. - 011-24641640

Copy to

1. Sri Ramesh Chandra Marndi,  
Asst. Engineer(C), O/O S.E., Hadua Irrigation Division,  
Narasinghpur, Cuttack (Odisha) - 754032.
- ✓ 2. PS to Hon'ble Member (JII), NCS1
3. NIC, NCS1 for uploading on the website of the Commission

**National Commission for Scheduled Tribes**

Minutes of the Sitting held under the Chairmanship of Shri Jatothu Hussain, Hon'ble Member, National Commission for Scheduled Tribes at Lok Nayak Bhawan, New Delhi, in the case of Sri Ramesh Chandra Marndi, Asst. Engineer(C), Hadua Irrigation Division, Narasinghpur, District- Cuttack (Odisha) regarding alleged harassment in service.

(NCST/SER-1576/OR/69/2024-RO-BHUV)

Date of the Sitting: 8.9.2025 at 5:00 PM

Participants in the Sitting: As per Annexure

Shri Ramesh Chandra Marndi, Assistant Engineer (C), Hadua Irrigation Division, Narasinghpur (Cuttack) vide his representation dated 06.08.2024 has stated that he has been harassed and humiliated by the Superintending Engineer, Rengali Dam Division, Angul since March 2019, as his salary was withheld and his Service Book and other service-related documents were blocked for more than five years. He mentioned that a Departmental proceeding was initiated against him in 2019 due to personal grudge and has now been concluded with the final verdict of the Government dated 02.02.2024, declaring him faultless. Despite this, the S.E., Rengali Dam Division has not taken any action on his two representations and ignored the Government's final order, citing that no instructions were received from higher authorities. He alleged deliberate negligence and intentional harassment by the former E.E. and present S.E., causing him severe financial hardship and mental distress. He requested the Commission to direct the S.E. to dispose of his case within 15 days, release his withheld salary with penalty and interest, and take appropriate action against the responsible officers.

2. The Commission vide letter dated 29.11.2024 has referred the matter to the Development Commissioner-Cum-Additional Chief Secretary, Department of Water Resources, Government of Odisha for seeking facts and comments. The reply was not received, therefore, a reminder letter was also sent to concerned authority on 27.01.2025. Further, reply was not received, hence, NCST decided to discuss the issue with the authority and the petitioner on 08.09.2025. Accordingly, a Sitting Notice was sent on 28.08.2025. Development Commissioner-Cum-Additional Chief Secretary, Department of Water Resources, Government of Odisha vide letter no. WR-FEII-PG-0065-2024-24457/WR dated 2.9.2025 has furnished the facts and sought exemption and deputed Chief Engineer and Suptd. Engineer, Internal Vigilance of the Department to attend the sitting.

3. In the sitting, the above officers and petitioner were present. The petitioner has reiterated his earlier submission and stated that the then Executive Engineer has harassed him and requested for justice. The officers of Govt. of Odisha has informed that the all dues have been released in favor of the petitioner. No financial issue is pending with the department. The petitioner also agreed with the facts submitted by the officers and stated that the then Executive Engineer has unnecessary harassed him. Hence, the action may be initiated against him.

4. After discussion with the above officers and petitioner, the following recommendations were made and action taken there on may be submitted to NCST within 30 days from receipt of the minutes.

- The concerned Executive Engineer may be asked to clarify regarding action taken against the petitioner.
- The petitioner is advised to file an appeal before the Higher authorities regarding the punishment imposed on him.
- The TA and Special Leave may be reimbursed / granted in favor of the petitioner, as per rules.



जाटोतु (Jatothu Hussain) ssain  
सदस्य / Member  
भारत सरकार / Government of India  
राष्ट्रीय अनुसूचित जनजाति आयोग  
National Commission for Scheduled Tribes  
नई दिल्ली / New Delhi



