



**राष्ट्रीय अनुसूचित जनजाति आयोग**  
**National Commission for Scheduled Tribes**

(भारत के संविधान के अनुच्छेद 338क के अंतर्गत एक संवैधानिक निकाय)  
(A constitutional body under Article 338A of the Constitution of India)

File No. NCST/SER-1899/TS/215/2025-RO-BHUV/RU-III

Dated: 07.08.2025

To

The Chief Post Master General,  
Office of CPMG, Telangana Circle,  
Hyderabad, Telangana 500001  
Email Id: [cpmg\\_tig@indiapost.gov.in](mailto:cpmg_tig@indiapost.gov.in)

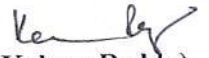
Sub: Representation dated 31.12.2024 received from Shri B.Hanuma, Ex-GDS MC/MD, Tanugula BO A/W, Vavilala Sub Office, Peddapalli Division, Telangana State regarding reinstatement in service.

महोदय/महोदया,

I am directed to enclose herewith a copy of the minutes of the sittings held on 24.06.2025 at 12:20 PM under the Chairmanship of Shri Jatothu Hussain, Hon'ble Member, National Commission for Scheduled Tribes at New Delhi on the above mentioned subject.

It is requested that the action taken/to be taken in the matter may be intimated to NCST within stipulated time from receipt of the letter for placing it before the Commission.

Yours faithfully,

  
(डॉ. पी. कल्याण रेड्डी/Dr. P. Kalyan Reddy)  
निदेशक/Director  
Telephone No. : 011-20819841

Copy for information:-

1. Shri B Hanuma,  
Ex-Gds Mc/Md Tanugula Bo A/W Vavilala Sub Office,  
Peddapalli Division,  
District- Peddapalli, Telangana - 505475  
Mobile No:7569563337
2. PS to Hon'ble Member (JH), NCST
3. ✓ NIC, NCST for uploading on the website of the Commission.



### National Commission for Scheduled Tribes

Minutes of the Sitting held under the Chairmanship of Shri Jatothu Hussain, Hon'ble Member, National Commission for Scheduled Tribes at Dilkusha Guest House, Hyderabad in the case of Shri B. Hanuma, Ex-GDS MC/MD, Thanugula BO a/w Vavilala SO regarding removal from service.

**Date of the Sitting: 24/06/2025, 12:20 PM**  
**Participants in the Sitting: As per Annexure**  
**NCST/SER-1899/TS/215/2025-RO-BHUV/RU-III**

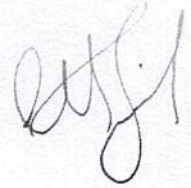
Shri B. Hanuma, Ex-GDS MC/MD, Thanugula BO a/w Vavilala SO, vide his petition dated 31.12.2024 has submitted that he was appointed on 27.01.2011 and served diligently until 13.04.2022. He remained absent from 22.01.2020 to 31.08.2020 due to a leg fracture caused by an accident. However, he was charge-sheeted under Rule 10-B of GDS (C&E) Rules 2020 and removed from engagement without proper consideration of his defense and the medical documents submitted. He contends that the inquiry was unfair, as his absence was not wilful and this fact was supported during cross-examination by witnesses, but ignored by the inquiry and disciplinary authorities. He alleges discrimination on caste grounds, stating that officials from upper castes involved in fraud were treated leniently while he, an ST, was harshly punished. He also points out procedural lapses, including non-issuance of mandatory notice for prolonged absence. Citing financial hardship and violation of natural justice, he seeks intervention and reinstatement.

2. NCST vide notice dated 06.02.2025 sought facts and comments from the Chief Postmaster General, Gov of Telangan, Telangana Circle within 30 days.

3. The O/o CPMG, Hyderabad Region, Hyderabad, vide his letter dated 12.02.2025 has informed the Commission that Shri B. Hanuma, while working as GDS Mail Carrier/Deliverer at Thanugula BO under Vavilala SO, Peddapalli Division, remained unauthorizedly absent for 233 days from 22.01.2020 to 31.08.2020 without prior permission. Disciplinary proceedings were initiated under Rule 10 of GDS Conduct and Engagement Rules, 2020, and after inquiry, the charge was held proved. He was awarded the punishment of Removal from Engagement on 13.04.2022. His appeal was rejected by the Appellate Authority on 03.03.2023. Subsequently, he submitted a revision petition dated 16.12.2024 to the Postmaster General, Hyderabad Region, which is still under consideration. The petitioner may further prefer a review petition to the President under Rule 20 of the said Rules, if new evidence comes to light. This was sent to the petitioner vide NCST letter dated 18.02.2025.

4. The petitioner vide his rejoinder dated 05.03.2025 has submitted that he was wrongfully removed from service despite suffering a leg fracture due to an accident, which he had duly communicated to his superiors along with medical documentation. He stated that key witness testimonies and medical records were ignored during the inquiry, and the departmental response failed to address these points, merely justifying the dismissal. He argued that his removal was disproportionate and has caused severe financial hardship to his family, violating his constitutional rights under Articles 14, 21, and 46. The petitioner further submitted that his review petition to the Postmaster General, Hyderabad Region has remained pending for over three months, indicating apathy and delay in processing appeals of ST employees. He cited relevant Supreme Court judgments and GDS Conduct Rules, asserting that his absence was not wilful and the punishment was excessive. He has requested the Commission to direct his reinstatement, ensure an impartial review, and hold the officers accountable for procedural lapses and delay in grievance redressal.

5. The Commission decided to discuss the issue with the authority and the petitioner on 24.06.2025. Accordingly, a Sitting Notice was sent on 20.06.2025. The Chief Postmaster General, Telangana has attended the sitting. The petitioner has also attended the sitting.



जाटोतु हुसैन / Jatothu Hussain  
सदस्य / Member  
भारत सरकार / Government of India  
राष्ट्रीय अनुसूचित जनजाति आयोग  
National Commission for Scheduled Tribes  
नई दिल्ली / New Delhi



6. The petitioner, Shri B. Hanuma, Ex-Gramin Dak Sevak Mail Carrier/Mail Deliverer, submitted that he was wrongfully removed from service despite suffering a leg fracture due to an accident, which he had duly communicated to his superiors along with medical documentation. The petitioner further submitted that his review petition to the Postmaster General, Hyderabad Region has remained pending for over three months, indicating apathy and delay in processing appeals of ST employees.

7. The authority has informed that against the permissible limit of 180 days, the petitioner was unauthorizedly absent for 233 days without any prior intimation to the office. Further no documentary proofs/evidences are furnished to the enquiry officer besides the revision petition was made after the lapse of permissible 6 months limit. The authority also presented the detailed data and percentage of ST employees in each of the category of Postal Department.

8. After hearing to the authority and petitioner the following recommendations are made and ATR to be submitted within 30 days –

a. Taking into account the poor background, the plea of the petitioner may be considered on humanitarian grounds and he may be reinstated with minor penalty if any. Necessary action may be taken in this regard.

b. Once reinstated, the petitioner is advised to strictly abide by the rules and procedure and attend to his duties with due diligence.



(Jatothu Hussain)

जाटोतु हुसैन / Jatothu Hussain  
सदस्य / Member  
भारत सरकार / Government of India  
राष्ट्रीय अनुसूचित जनजाति आयोग  
National Commission for Scheduled Tribes  
नई दिल्ली / New Delhi

List of participants of the sitting held on 04.6.2025 at ...Satyam and  
chairmanship of Shri Jatothu Hussain, Hon'ble Member, NCST

Sr. No.	Name and Designation	Address & Phone No.	Signature
I	<u>National Commission for Scheduled Tribes</u>		
1.	Dr. P.K Reddy Director		
2.	NCST Officials		
II	<u>Chief Postmaster General, Govt. of Telangana</u>		
Sr. No.	Name and Designation	Address & Phone No.	Signature
III	<u>Petitioner</u>		
		over phone	