



सत्यमेव जयते

**राष्ट्रीय अनुसूचित जनजाति आयोग**  
**National Commission for Scheduled Tribes**

(भारत के संविधान के अनुच्छेद 338क के अंतर्गत एक संवैधानिक निकाय)  
(A constitutional body under Article 338A of the Constitution of India)

File No. NCST/SER-2238/TS/44/2025-RU-III

Dated: 07.08.2025

To

The Chairman And Managing Director,  
Telangana State Power Generation Corporation Limited,  
Vidyut Soudha,  
Hyderabad, Telangana 522082  
Email Id: cmd@tsgenco.co.in  
Tel. No: 04023499890

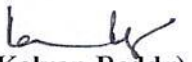
Sub: Denial of promotion to ST employees in TGGENCO - representation dated 18.11.2024 of  
Shri Mottum Srinu, JPA, Bhadradi Kothgudem district, Telangana.

महोदय/महोदया,

I am directed to enclose herewith a copy of the minutes of the sittings held on 18.06.2025 at  
02:30 PM under the Chairmanship of Shri Jatothu Hussain, Hon'ble Member, National Commission  
for Scheduled Tribes at New Delhi on the above mentioned subject.

It is requested that the action taken/to be taken in the matter may be intimated to NCST  
within stipulated time from receipt of the letter for placing it before the Commission.

Yours faithfully,

  
(डॉ.पी.कल्याण रेड्डी/Dr. P. Kalyan Reddy)  
निदेशक/Director  
Telephone No. : 011-20819841

Copy for information:-

1. Sri Mottum Srinu,  
Qno G 69 A Colony KTPS Paloncha,  
Bhadradi Kothgudem,  
Telangana - 507115  
RAMSRINNU@GMAIL.COM Mobile No:9676848566
2. PS to Hon'ble Member (JH), NCST
3. ✓ NIC, NCST for uploading on the website of the Commission.



### **National Commission for Scheduled Tribes**

Minutes of the Sitting held under the Chairmanship of Shri Jatothu Hussain, Hon'ble Member, National Commission for Scheduled Tribes at Lok Nayak Bhawan, New Delhi in the case of Shri Mottum Srinu and others, Junior Plant Attendants (JPAs) regarding denial of promotion.

**Date of the Sitting: 18/06/2025, 02:30 PM**  
**Participants in the Sitting: As per Annexure**  
**NCST/SER-2238/TS/44/2025-RU-III**

Shri Mottum Srinu and others, Junior Plant Attendants (JPAs) appointed under 100% agency quota in 2013 at KTPS-VI Stage, Paloncha under APGENCO (now TGGENCO), have submitted a representation dated 18.11.2024 stating that despite completing 11 years of service, they have not received any promotions from their initial cadre. They allege that though several posts such as PA, FM-IV to FM-I, Loco Operators, EOT Operators, Dozer Operators, etc., were sanctioned and they became eligible for promotion after probation, the management promoted non-tribal employees from other stations, thereby denying the rightful career progression of the tribal JPAs. They further state that multiple representations have been made to the management without any response or redressal. The petitioners have now requested the Commission's intervention for resolving the long pending issue of denial of promotions.

2. The Commission issued notice to Chairman & Managing Director, Telangana State Power Generation Corporation Limited vide NCST letter dated 26.04.2025 seeking facts and comments within 30 days. No reply has been received by the Commission.

3. The Commission has decided to discuss the issue with the authority and the petitioner on 18.06.2025. Accordingly, a Sitting Notice was sent on 10.06.2025.

4. In the sitting, the Director (HR), Telangana State Power Generation Corporation Limited was present on behalf of the Chairman and Managing Director, Telangana State Power Generation Corporation Limited. The petitioner joined via phone call. The petitioner informed that though several posts such as PA, FM-IV to FM-I, Loco Operators, EOT Operators, Dozer Operators, etc., were sanctioned and they became eligible for promotion after probation, the management promoted non-tribal employees from other stations, thereby denying the rightful career progression of the tribal JPAs.

5. After discussion with the Director (HR), Telangana State Power Generation Corporation Limited and the petitioner, the following recommendations were made and action taken report may be submitted to NCST within 30 days of receipt of minutes.

- The petitioner is advised to meet Director (HR) and clarify his doubts on their eligibility for promotion and the Director(HR) may furnish all the relevant GOs and explain to the petitioner as to why the petitioners claim could not be considered.
- No further action is warranted on part of NCST.

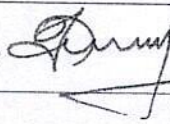


**(Jatothu Hussain)**

जाटोतु हुसैन / Jatothu Hussain  
सदस्य / Member  
भारत सरकार / Government of India  
राष्ट्रीय अनुसूचित जनजाति आयोग  
National Commission for Scheduled Tribes  
नई दिल्ली / New Delhi



List of participants of the sitting held on 18.06.2025 at 02:30 PM under the Chairmanship of Shri Jatothu, Hussain, Hon'ble Member, NCST

Sl. No.	Name and Designation	Address & Phone No.	Signature
<b>I</b>	<b><u>National Commission for Scheduled Tribes</u></b>		
1.	NCST Officials		
<b>II</b>	<b><u>CMD, TSPGC Limited</u></b>		
Sl. No.	Name and Designation	Address & Phone No.	Signature
	A- AJAY	Director / HR 9866434509	
<b>III</b>	<b><u>Petitioner</u></b>		
	on phone call with JH Sir		