



सत्यमेव जयते

राष्ट्रीय अनुसूचित जनजाति आयोग
National Commission for Scheduled Tribes

(भारत के संविधान के अनुच्छेद 338क के अंतर्गत एक संवैधानिक निकाय)
(A constitutional body under Article 338A of the Constitution of India)

File No. NCST/DEV-5381/SK/1/2025-RO-SHLNG/RU-II

Dated: 07.08.2025

To

The Director
National Institute Of Technology Sikkim, Ravangla
Village, Namchi District,
Sikkim 737139
Email Id: director@nitsikkim.ac.in
Tel. No: 03595 260042

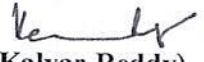
Sub: Representation dated 26.06.2025 received from Maloth Rakesh regarding denial of opportunity to write exams and Academic discrimination.

महोदय/महोदया,

I am directed to enclose herewith a copy of the minutes of the sittings held on 25.07.2025 at 06:00 PM under the Chairmanship of Shri Jatothu Hussain, Hon'ble Member, National Commission for Scheduled Tribes at New Delhi on the above mentioned subject.

It is requested that the action taken/to be taken in the matter may be intimated to NCST within stipulated time from receipt of the letter for placing it before the Commission.

Yours faithfully,


(डॉ. पी. कल्याण रेड्डी/Dr. P. Kalyan Reddy)
निदेशक/Director
Telephone No. : 011-20819841

Copy for information:-

1. Shri Maloth Rakesh,
National Institute Of Technology Sikkim, Ravangla Village, Namchi District, Sikkim-737139,
South Sikkim,
Sikkim - 737139
rakeshmaloth2003@gmail.com Mobile No:7815982482
2. PS to Hon'ble Member (JH), NCST
3. NIC, NCST for uploading on the website of the Commission.

NATIONAL COMMISSION FOR SCHEDULED TRIBES

Minutes of the Sitting held under the Chairmanship of Shri Jatothu Hussain, Hon'ble Member, National Commission for Scheduled Tribes at Lok Nayak Bhawan, New Delhi in the case of Maloth Rakesh regarding denial of opportunity to write exams and Academic discrimination.

NCST/DEV-5381/SK/1/2025-RO-SHLNG/RU-II

Date of the Sitting: 25/07/2025, 6:00 PM

Participants in the Sitting: As per Annexure

Shri Maloth Rakesh, a 3rd-year Computer Science and Engineering student at National Institute of Technology, Sikkim, vide his representation dated 26.06.2025 has alleged academic discrimination and denial of opportunity to write four subjects he was unable to complete due to personal circumstances. He states that college authorities initially assured him of a chance to clear these subjects through a summer course or supplementary exam but later withdrew the assurance without explanation. He feels unfairly targeted and alleges arbitrary changes in rules every semester, lack of student feedback, and biased evaluation practices resulting in abnormally low marks despite writing relevant answers. He expresses mental distress, fears further victimization and holds the college authorities responsible for any adverse academic or personal consequences. He requested for justice.

2. The Commission issued notice to the Director National Institute of Technology Sikkim on 07.07.2025 for seeking facts and comments within 15 days from receipt of the Notice.


3. The Director, National Institute of Technology, Sikkim, vide letter no. NITS/ Dir.Office/2025/135 dated 18.07.2025, has informed that all academic evaluations are conducted fairly and transparently as per rules and students are shown their evaluated answer sheets to raise any concerns. Shri Rakesh has 17 backlog courses (13 theory and 4 lab) and had been permitted to register for four theory and two lab courses in the summer session as per the Institute's 12-credit limit rule, which applies uniformly. However, he did not enroll in any summer course and failed to clear required credits for promotion. The Institute denied allegations of discrimination stated that mentoring and counselling were provided repeatedly and assured willingness for re-evaluation of his answer scripts by external experts if needed. They affirmed continued support while adhering to academic rules and regulations.

4. The Commission has decided to discuss the issue with the authority and the petitioner on 25.07.2025. Accordingly, a Sitting Notice was sent on 18.07.2025. The NIT, Sikkim vide letter dated 23.7.2025 has deputed Registrar and Dean Student Welfare and Head of the Department, CSE to attend the sitting.

5. In the sitting, the above officers of NIT, Sikkim were present and petitioner joined through phone.

6. The petitioner informed that he was humiliated in the class by one of faculty members in front of his classmates and faculty. And when the Director, NIT was approached for help, he was not allowed to meet the Director though he is free and instead allowed Rajasthan students who belong to their community. The petitioner informed that only STs are allegedly being targeted and when they rise against the discrimination they link it to the academics. Knowing that the hearing is scheduled on 25th July 2025, the college management has scheduled examinations from 21st July to 31st July.

7. The Officers explained that the faculty and Director are frequently met with the students. The management has also allowed him to enroll the theory and lab courses in the summer session. According to rule vide clause 8.6(v&vi) of UG rules, each student is expected to earn atleast 60% of total credits in each registered semester. If the performance of a student at the end of any registered semester is below this minimum acceptable level a written warning shall be given to him/her and written intimation will be sent to the parents by the concerned Department. Further If the performance of the student at the end of second year is below this minimum acceptable level of 60% of total credits or he/she has not cleared all the courses of first year then he/she gets a year back. Similarly if the performance of a student at the end of third year is below this minimum acceptable level(60% of total credits) or he/she has not cleared all the courses of second year, then he/she gets a year back.


जाटोतु हुसैन / Jatothu Hussain
सदस्य / Member
भारत सरकार / Government of India
राष्ट्रीय अनुसूचित जनजाति आयोग
National Commission for Scheduled Tribes
नई दिल्ली / New Delhi

8. After discussion with the officers from NIT, Sikkim and petitioner, the following recommendations were made and action taken there on may be submitted to NCST within 30 days from receipt of the minutes.

- a. Evaluation by the external subject experts may be made for the papers in which zero marks are scored by the petitioner and the papers in which the petitioner desires to get re-evaluated.
- b. Strict instructions may be given to the faculty against discriminating/humiliating/perceived belittling of the ST students. The faculty may consider the regional, cultural, linguistic, social barriers of the ST students while interacting with them.
- c. The management of NIT, Sikkim is advised to issue an Advisory regarding sensitization of faculty and staff of the Institute regarding protection of ST students/faculty.
- d. Candidate may be tutored/mentored with necessary academic support for improvement of his academic performance for completion of his course on time considering his poor background as extending his term will affect him and his family.
- e. The Director, NIT, Sikkim may ensure to organise a meeting with the ST students/faculty on quarterly basis.
- f. An Internal Grievance Redressal Committee may be constituted in NIT Sikkim to look after the grievances of ST students and faculties, as suggested by NCST in Aug, 2021 to all Ministries / Departments (copy enclosed)

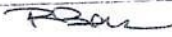

(Jatothu Hussain)

जाटोतु हुसेन / Jatothu Hussain
सदस्य / Member

भारत सरकार / Government of India
राष्ट्रीय अनुसूचित जनजाति आयोग
National Commission for Scheduled Tribes
नई दिल्ली / New Delhi

F. No. NCST/DEV-5381/SK/1/2025-RO-SHLNG/RU-II

List of participants of the sitting held on 25.7.2025 at Satyam under the chairmanship of Shri.Jatothu Hussain, Hon'ble Member, NCST at New Delhi.

Sr. No.	Name and Designation	Address & Phone No.	Signature
I <u>National Commission for Scheduled Tribes</u>			
1.	Dr. P.K Reddy Director		
2.	NCST Officials		
II <u>NIT, Sikkim</u>			
Sr. No.	Name and Designation	Address & Phone No.	Signature
1	RANJAN BASAK	9166467836 Registrar (IT)	
2	Md. Sarfraz Ali Ansari	9332342995 (HOD, CSE).	
III <u>Petitioner</u>			
<div style="border: 1px solid black; border-radius: 15px; padding: 10px; display: inline-block;"> Orphan </div>			