



राष्ट्रीय अनुसूचित जनजाति आयोग
National Commission for Scheduled Tribes

(भारत के संविधान के अनुच्छेद 338क के अंतर्गत एक संवैधानिक निकाय)
(A constitutional body under Article 338A of the Constitution of India)

File No. NCST/SER-731/RJ/24/2023-SSW-(RU-III)

Dated: 07.08.2025

To


The Secretary
D/o Atomic Energy
Anushakti Bhawan
C.S.M. Marg
Mumbai -400001 (Maharashtra)
Email: chairman@dae.gov.in

Sub: Track changing promotion from eligibility date i.e Sep, 2003 from Scientific Assistant to Scientific Officer - a rep. dated 17.04.2019 of Shri N.L. Meena, TO/E, Electrical Section, Heavy Water Plant, Kota.

महोदय/महोदया,

I am directed to enclose herewith a copy of the minutes of the sittings held on 24.07.2025 at 12:35 PM under the Chairmanship of Shri Jatothu Hussain, Hon'ble Member, National Commission for Scheduled Tribes at New Delhi on the above mentioned subject, for information.

Yours faithfully,


(डॉ.पी.कल्याण रेड्डी/Dr. P. Kalyan Reddy)
निदेशक/Director
Telephone No. : 011-20819841

Copy for information:-

1. Shri N. L. Meena,
43/257 HWP (K) Colony,
Rawatbhata,
District-Kota-323307 (Rajasthan)
(Mob No. 9414792041)
2. PS to Hon'ble Member (JH), NCST
3. ✓ NIC, NCST for uploading on the website of the Commission.

National Commission for Scheduled Tribes

Minutes of the Sitting held under the Chairmanship of Shri Jatothu Hussain, Hon'ble Member, National Commission for Scheduled Tribes at Lok Nayak Bhawan, New Delhi in the case of Shri N.L. Meena, TO/E, Electrical Section, Heavy Water Plant, Kota regarding delay in promotion.

NCST/SER-731/RJ/24/2023-SSW

Date of the Sitting: 24/07/2025,

Participants in the Sitting: As per Annexure

Shri N.L. Meena, TO/E, Electrical Section, Heavy Water Plant, Kota has forwarded a copy of his rejoinder dated 08.04.2020 in response to reply of D/o Atomic Energy letter dated 12.02.2020. The petitioner alleged that his promotion was delayed by 10 years due to which his colleagues became senior to him.

2. In this matter, various sittings were held. In the last sitting held on 17.10.2024 the following was recommended and minutes were sent on 12.11.2024 to all concerned. "The Commission found no discrimination or violation of rules on part DAE, however, as per submission of petitioner, it is recommended that the case may be re-examined."

3. Department of Atomic Energy vide letter no. 11/24(3)/2023-I&M(HWB)/4098 dated 26.03.2025 has informed that the matter regarding Shri N.L. Meena's promotion from Scientific Assistant to Scientific Officer under Track Change scheme has been re-examined. It was stated that Shri Meena, an ST employee of Heavy Water Plant, Kota, had acquired AMIE qualification in September 2003 with 54.4% marks, which was below the 60% minimum required for track change eligibility introduced in February 2003. Although a one-time relaxation was granted later in 2011 for candidates with 50-60% marks, Shri Meena appeared for the qualifying exam thrice and was promoted w.e.f. 01.07.2014. The department clarified that no discrimination occurred and similar cases (including SC, ST and general category employees) were also denied promotion due to insufficient marks. It was further informed that Shri Meena is currently holding the post of Technical Officer/E (Group 'A') from 01.07.2023. Therefore, the matter may be treated as closed.

4. The petitioner was not satisfied and requested for another sitting. The Commission decided to give another chance to the petitioner to present justification in support of his case. Therefore, a sitting was fixed on 5.3.2025 to discuss the issue with the authority and petitioner. The petitioner (Shri. N. L. Meen) vide letter dated 22.2.2025 has requested to rescheduled the sitting. Thereafter, a sitting was refixed the sitting on 8.7.2025. But due to some emergency, the sitting was postponed. The sitting was scheduled for 24.7.2025 and accordingly, a Sitting Notice was sent on 16.07.2025 to all concerned.

5. The Secretary, D/o Atomic Energy (DAE) vide letter 35/32/2011-SCS/9808 dated 23.7.2025 has sought exemption and deputed Chief Executive, Heavy Water Board (HWB), Mumbai, the Secretary, TC & TSC, BARC, Director (SCS), Nodal Liaison Officer for SC/ST/PWD in DAE and CAO, HWB to attend the sitting.

6. In the sitting, the Chief Executive, Heavy Water Board (HWB), Mumbai along with other Sr. officers of HWB, Mumbai and petitioner were present. The petitioner once again reiterated the same allegations without presenting any fresh evidence or material facts to substantiate his claims. Officers of the Department of Atomic Energy have reiterated the facts submitted by D/o DAE vide letter dated 26.3.2025 and stated that case was dealt with as per rules and that no discrimination had occurred.

7. It was noted and observed that despite multiple opportunities, the petitioner was unable to provide supporting documents in respect of his claim. The Department has acted in accordance with the applicable norms and the petitioner was promoted in due time when he was eligible and is currently holding a senior position.

8. In view of the information submitted by DAE vide letter dated 26.3.2025 and discussion with the officers of DAE and petitioner in the sitting, it was concluded that no discrimination have been meted out with the petitioner. Therefore, no action is warranted on part of NCST and case may be closed.



(Jatothu Hussain)

जाटोतु हुसैन / Jatothu Hussain

सदस्य / Member

भारत सरकार / Government of India

राष्ट्रीय अनुसूचित जनजाति आयोग

National Commission for Scheduled Tribes

नई दिल्ली / New Delhi

List of participants of the sitting held on 24.07.2025 at 12.35 under the chairmanship of Shri Jatothu Hussain, Hon'ble Member, NCST

Sr. No.	Name and Designation	Address & Phone No.	Signature
I	<u>National Commission for Scheduled Tribes</u>		
1.	Dr. P.K Reddy Director		
2.	NCST Officials		
II	<u>DAE</u>		
Sr. No.	Name and Designation	Address & Phone No.	Signature
1	G. SELVAKUMAR AO-TII, HWPB	HWPB, Mumbai 9597296528	G. Selvakumar
2	DR-NITIN B. JAIN	DIRECTOR, DAE	N. Jain
3	P K Sharma	Secretary TC 7977925884	P. K. Sharma
4	S. Satyakumar	CE, HWPB 9869486504	S. S. Kumar
III	<u>Petitioner</u>		
1)	N. L. Meena	TO/O HWP Kotai	N. L. Meena
	DR. M. M. LANKANWAR	SO/F MED. DIVISION	DR. M. M. LANKANWAR
2)	DR. M. M. LANKANWAR	SO/F MED. DIVISION BARK	DR. M. M. LANKANWAR