



सत्यमेव जयते

**राष्ट्रीय अनुसूचित जनजाति आयोग**  
**National Commission for Scheduled Tribes**

(भारत के संविधान के अनुच्छेद 338क के अंतर्गत एक संवैधानिक निकाय)  
(A constitutional body under Article 338A of the Constitution of India)

**File No. NCST/SER-2339/TS/496/2025-RO-BHUV-RU-III**

**Date: 06/08/2025**

**The Managing Director & CEO,**  
Union Bank of India,  
239, Vidhan Bhavan Marg,  
Nariman Point, Mumbai-400021  
Email: mdceo@unionbankofindia.com  
Mobile: 8591107378

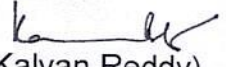
**Sub: Representation dated 15.03.2025 received from Shri Y. Rama Mohan, Senior Manager (UNDER Crs), Emp.No.416780, Union Bank of India, flat No 303,Vamshi Residency, SBI Colony, Road No 4, Besides Gayatri Apartments, Kothapet Po- Saroornagar, Hyderabad, R.R. District, Telangana regarding institutional victimisation and harassment in service.**

महोदय/महोदया,

I am directed to enclose herewith a copy of the minutes of the sittings held on 24.07.2025 at 04:50 PM under the Chairmanship of Shri Jatothu Hussain, Hon'ble Member, National Commission for Scheduled Tribes at NCST, Lok Nayak Bhavan, New Delhi on the above mentioned subject.

2. It is requested that Action Taken / to be taken Report on the recommendations may be submitted to National Commission for Scheduled Tribes within 30 days from the receipt of the minutes.

Yours faithfully,

  
(Dr. P. Kalyan Reddy)  
Director

E-mail:- kalyanreddy.p@ncst.nic.in Ph No. 011-20819841

Copy to:

1. Shri Y. Rama Mohan, Flat No 303,Vamshi Residency, SBI Colony, Road No 4, Besides Gayatri Apartments, Kothapet P.O Saroornagar, Hyderabad, R.R. District-500035, Mobile No: 8074052890
2. PS to Hon'ble Member (JH), NCST.
3. NIC, NCST for uploading on the website of the Commission.



### National Commission for Scheduled Tribes

Minutes of the Sitting held under the Chairmanship of Shri Jatothu Hussain, Hon'ble Member, National Commission for Scheduled Tribes at Lok Nayak Bhawan, New Delhi in the case of Shri Y Rama Mohan, Senior Manager (UNDER CRS), Emp.No.416780, Union Bank of India, Hyderabad, R.R. District (Telangana) regarding institutional victimization and harassment in service.

NCST/SER-2339/TS/496/2025-RO-BHUV/RU-III

Date of the Sitting: 24/07/2025, 4:50 PM

Participants in the Sitting: As per Annexure

Shri Y. Rama Mohan, Senior Manager, Union Bank of India, RO Ongole, Vijayawada Zone, vide his representation dated 15.03.2024 has alleged institutional victimization and harassment by the bank management leading to the imposition of a major penalty of Compulsory Retirement Scheme (CRS) despite no credible evidence against him. He states that the allegations of illegal gratification during his tenure as Branch Head at East Gangavaram Branch from 16.07.2021 to 09.06.2022 were baseless and not proved during the departmental inquiry held on 18.06.2024 to 20.06.2024, where due process, including examination of witnesses and cross-examination was allegedly denied. He highlights his exemplary performance and multiple awards received during his service and asserts that the inquiry and punishment were premeditated acts of discrimination against him as a Scheduled Tribe employee. He requests for justice.

2. NCST issued notice to the Managing Director & Chief Executive Officer, Union Bank Of India, Mumbai on 13.06.2025 for furnishing the facts and comments within 30 days from receipt of the Notice.

3. The Union Bank of India vide letter no. CO:HR:11660:2025 dated 10.07.2025 has informed that the appeal dated 30.11.2024 filed by Shri Y. Rama Mohan, Senior Manager (under CRS), against the disciplinary action was rejected by the Appellate Authority through order no. DGM(ERD):AA:738:2025 dated 05.03.2025. It has further been stated that Shri Y. Rama Mohan has now preferred a review petition which is under scrutiny and any further developments in the matter will be communicated in due course. The Commission has decided to discuss the issue with the authority and the petitioner on 24.07.2025. Accordingly, a Sitting Notice was sent on 16.07.2025.

4. The ED, UBI vide letter dated 21.7.2025 has sought exemption and deputed General Manager (HR) for attending the sitting.

5. In the sitting, General Manager (HR), UBI and petitioner were present. The petitioner reiterated his submission and requested for justice. The GM (HR) has drawn the attention on the facts and comments submitted by 10.7.2025 and stated that Shri Y. Rama Mohan has now preferred a review petition which is under scrutiny and any further developments in the matter will be communicated in due course. The petitioner stated that the enquiry officer has not considered the facts submitted by him i.e regarding detailed transaction in his account in SBI Bank. Therefore, the statement of his account in SBI may also be checked.

6. After discussion with the concerned authority and petitioner, the following recommendations were made and action taken there on may be submitted to NCST within 30 days from receipt of the minutes.

- As there is neither any loss to the bank, nor any fraud involved in all of the alleged 27 loan accounts, the case may be reviewed and decision may be taken in favour of the petitioner especially when it is proved that none of these have become NPAs and many of these have been nearing closure.
- Further, it is noticed that the petitioner has already informed the bank about the wrong credits on 20.4.22 and 13.6.22 but the bank reversed the same on 7.7.22 with the narration of "Erroneous credit reversed to Pallepugu Ganganna SB Account". It proves that he has no intention of making any fraud.
- Hence after examination of the detailed transaction of his account in SBI Bank, it is recommended that the UBI may review this case of disproportionate and harsh punishment and reinstate the petitioner.

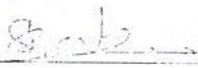


(Jatothu Hussain)

जाटोतु हुसैन / Jatothu Hussain  
सदस्य / Member  
भारत सरकार / Government of India  
राष्ट्रीय अनुसूचित जनजाति आयोग  
National Commission for Scheduled Tribes  
नई दिल्ली / New Delhi



List of participants of the sitting held on 24.07.2025 at At...SC... under the chairmanship of Shri.Jatothu Hussain, Hon'ble Member, NCST

Sr. No.	Name and Designation	Address & Phone No.	Signature
I	<u>National Commission for Scheduled Tribes</u>		
1.	Dr. P.K Reddy Director		
2.	NCST Officials		
II	<u>UBI</u>		
Sr. No.	Name and Designation	Address & Phone No.	Signature
1	V. SREERASTRY GM MURUMBAI	Central Office Member 9616818495	
III	<u>Petitioner</u>		
1	Y. Rama Mohan	8074052890	