

## राष्ट्रीय अनुसूचित जनजाति आयोग National Commission for Scheduled Tribes

(भारत के संविधान के अनुच्छेद 338क के अंतर्गत एक संवैधानिक निकाय) (A constitutional body under Article 338A of the Constitution of India)

File No. NCST/SER-2130/TS/333/2025-RO-BHUV/RU-III

Dated: 04.08.2025

To

- The Collector & District Magistrate,
   District-Jayashankar Bhupalpally,
   Collector Office, Manjoor Nagar,
   Telangana 506169
   Email Id: <a href="mailto:collector-jsk@telangana.gov.in">collector-jsk@telangana.gov.in</a>
- The District Magistrate & Health Officer, District Jayashankar Bhupalpally, Pragathi Bhavan, Near Bus Stand, Telangana-506169
  Email Id: <a href="mailto:dmhojayashankar@gmail.com">dmhojayashankar@gmail.com</a>
  Tel. No: 09440325816

Sub: Representation dated 01.03.2025 received from Smt. Azmeera Ramadevi, D/o Babu Naik, 2nd ANM, PHC, Regonda regarding reinstatement in service.

महोदय/महोदया,

I am directed to enclose herewith a copy of the minutes of the sittings held on 18.07.2025 at 01:30 PM under the Chairmanship of Shri Jatothu Hussain, Hon'ble Member, National Commission for Scheduled Tribes at New Delhi on the above mentioned subject.

It is requested that the action taken/to be taken in the matter may be intimated to NCST within stipulated time from receipt of the letter for placing it before the Commission.

Yours faithfully,

(डॉ.पी.कल्याण रेड्डी/Dr. P. Kalyan Reddy)

निदेशक/Director Telephone No. : 011-20819841

Copy for information:-

 Smt. Ajmera Ramadevi, Gollabuddram Thanda, Jayashankar Bhupalpally, Telangana - 506009 jatothb@gmail.com Mobile No:8121367374

PS to Hon'ble Member (JH), NCST

3. NIC, NCST for uploading on the website of the Commission.

## National Commission for Scheduled Tribes

Minutes of the Sitting held under the Chairmanship of Shri Jatothu Hussain, Hon'ble Member, National Commission for Scheduled Tribes at Dilkusha Guest House, Hyderabad in the case of Smt. Ajmera Ramadevi D/o Babu Naik regarding reinstatement into service.

Date of the Sitting: 18/07/2025, 01:30 PM Participants in the Sitting: As per Annexure NCST/SER-2130/TS/333/2025-RO-BHÜV/RU-III

Smt. Ajmera Ramadevi D/o Babu Naik, vide her petition dated 01.03.2025, has stated that she was appointed as 2nd ANM in PHC, Regonda on outsourcing basis through Rogi Kalyan Samithi in 2009 and worked there till January 2019 without any adverse remarks. She met with an accident on 18.01.2019, resulting in fractures, and submitted a leave letter through her husband. After recovery, when she attempted to rejoin, the Medical Officer refused, citing her ineligibility for six months' leave and orally informed her of termination, though no formal termination order was received. She approached the Commissioner of Health, Hyderabad, who confirmed her service was not terminated and instructed the District Medical & Health Officer (DM&HO), Jayashankar Bhupalpally, to reinstate her with Collector's approval. Though the Collector approved, the DM&HO miscommunicated the matter, and no reinstatement order was issued. She requests intervention for reinstatement to support her family with two young children.

- 2. The Commission issued notice to the Collector & District Magistrate, Jayashankar Bhoopalpally and District Medical and Health Officer, Jayashankar Bhoopalpally vide NCST letter dated 02.04.2025 seeking facts and comments within 30 days.
- 3. The District Medical & Health Officer, Jayashankar Bhupalpally, vide his letter dated 24.04.2025, has informed the Commission that Smt. Azmeera Ramadevi, 2nd ANM, was found to be unauthorisedly absent from duty since 12.11.2018. The matter was referred to the Commissioner of Health & Family Welfare (CHFW) for further action, and her name was included in the lists of unauthorized/absconding employees for payroll deletion in September 2020 and December 2023. Notices were issued to her, and she later submitted a requisition to continue in service. The District Collector instructed that the matter be addressed to CHFW for a decision. Meanwhile, it was also found that she drew salary for five months during her period of unauthorized absence, and an enquiry team has been formed to recover the excess payment. The petitioner has now approached the Commission regarding her reinstatement. This was sent to the petitioner vide NCST letter dated 27.05.2025.
- 4. The petitioner, Smt. Azmeera Ramadevi D/o Babu Naik, vide her rejoinder dated 14.06.2025, has reiterated that she joined as 2nd ANM in PHC Regonda and was attending duty regularly until she met with a road accident on 19.01.2019, resulting in fractures. She submitted leave intimation and medical documents but was denied rejoining by the Medical Officer despite presenting a fitness certificate. She alleges no formal termination or memo was served to her and that she continued to receive salary until January 2019, including during the COVID-19 period. She claims that the Commissioner of Health confirmed her service was not terminated and directed the DM&HO to reinstate her, but the DM&HO miscommunicated the matter to the District Collector and further harassed her verbally, allegedly due to her ST (Lambadi) status. She states she filed an RTI seeking copies of termination or memo orders but received no response. She seeks the Commission's intervention for justice and reinstatement to support her family, including her two minor children.
- 5. The Commission has decided to discuss the issue with the authority and the petitioner on 18.07.2025. Accordingly, a Sitting Notice was sent on 14.07.2025. The Dy.DMHO, Jayashanker Bhupalpally District and DPO-NHM has attended on behalf of the authority and the petitioner has also attended the sitting.

जाटोतु हुसेन / Jatothu Hussain

सदस्य / Member भारत सरकार / Government of India राष्ट्रीय अनुसूचित जनजाति आयोग National Commission for Scheduled Tribes नई दिल्ली / New Delhi

- 6. The authority has informed that due to unauthorised absence of the petitioner from her duties, her name was included in the lists of unauthorized/absconding employees for payroll deletion in September 2020 and December 2023. The petitioner has reiterated that she submitted leave intimation and medical documents but was denied re-joining by the Medical Officer despite presenting a fitness certificate. She alleges no formal termination or memo was served to her and that she continued to receive salary until January 2019, including during the COVID-19 period.
- 7. After hearing to both the authority and petitioner the following recommendations are given and action taken report may be submitted with 30 days of receipt of minutes -

a. If the District Collector is the competent authority for appointing of 2nd ANM, then the reasons for forwarding the same to the Commissioner of Health may be explained to the NCST.

b. There is an inordinate delay in considering or concluding the petitioners request since 2019. She may be re-admitted to duties within 15 days, otherwise the reasons for the same may be furnished by DMHO, District Collector, and Commissioner of Health.

जाटोतु हुसेन / Jatothu Hussain सदस्य / Member

भारत सरकार (Jatothur) म्वडेडबाँग्रींव राष्ट्रीय अनुसूचित जनजाति आयोग National Commission for Scheduled Tribes

नई दिल्ली / New Delhi

## F. No NCST/SER-2130/TS/333/2025-RO-BHUV/RU-III

List of participants of the sitting held on 18.07.2025 at ...... under the chairmanship of Shri Jatothu Hussain, Hon'ble Member, NCST

| Sr.<br>No. | Name and Designation  | Address & Phone No.           | Signature   |
|------------|---|-------------------------------|-------------|
| 1          | National Commission for Scheduled Tribes                            |                               |             |
| 1.         | Dr. P.K Reddy<br>Director   |                               |             |
| ?.         | NCST Officials  |                               |             |
| 11         | Collector & District Magistrate, District - Jayashankar Bhopalpally |                               |             |
| Sr.<br>No. | Name and Designation  | Address & Phone No.           | Signature   |
|            |   |                               |             |
|            | 1 Annual Company  |                               |             |
| 11         | District Medical & Health Officer                                   |                               |             |
|            | M. Sriden   | DY. DMHO                      | Heene       |
|            | Chiraffeen Topo NHA   | 9666646860                    | Chres       |
| Ÿ.         | Petitioner Petitioner   |                               |             |
|            | A. Ramadevi   | 9381183 678<br>Galla buddaxan | , ARemaderi |
| - 10 (14)  |   |                               |             |
|            |   |                               |             |
|            |   |                               |             |
|            |   |                               |             |