

राष्ट्रीय अनुसूचित जनजाति आयोग National Commission for Scheduled Tribes

(भारत के संविधान के अनुच्छेद 338क के अंतर्गत एक संवैधानिक निकाय) (A constitutional body under Article 338A of the Constitution of India)

File No. NCST/SER-1404/TS/4/2024-SSW-RU-III

Dated: 01.08.2025

To

- The Special Chief Secretary to Government (Home)
 Govt. of Telangana, 4F- 39, Telangana Secretariat, Hyderabad, Telangana - 500022
- 3. The Director General of Police, Govt. of Telangana, Lakdi Pool Police Headquarters, Hyderabad, Telangana-500004 Email: dgp@tspolice.gov.in
- The Principal Secretary,
 5th floor, A Block,
 Govt. of Telangana,
 Telangana Secretariat
 Hyderabad, Telangana-500022

Sub: Denial of implementation of Rule of Reservation for promoting ST employees to post of DSsP (Civil) by Administration of Govt. of Telangana - a representation dated 19.05.2024 by Shri K. Srinivasulu, 301, Aneesh Towers, Secunderabad, Hyderabad, Telangana - 500025 and others.

महोदय/महोदया,

I am directed to enclose herewith a copy of the minutes of the sittings held on 25.07.2025 at 10:40 AM under the Chairmanship of Shri Jatothu Hussain, Hon'ble Member, National Commission for Scheduled Tribes at New Delhi on the above mentioned subject.

It is requested that the action taken/to be taken in the matter may be intimated to NCST within stipulated time from receipt of the letter for placing it before the Commission.

Yours faithfully,

(डॉ.पी.कल्याण रेड्डी/Dr. P. Kalyan Reddy) निदेशक/Director

Telephone No.: 011-20819841

Copy for information:-

 Shri K. Srinivasulu And Others, 301, Aneesh Towers, Near Boiguda X Road, Secunderabad, Hyderabad, Telangana - 500025 Mobile No:8106161516

PS to Hon'ble Member (JH), NCST
 NIC, NCST for uploading on the website of the Commission.

National Commission for Scheduled Tribes

Minutes of the Sitting held under the Chairmanship of Shri Jatothu Hussain, Hon'ble Member, National Commission for Scheduled Tribes at Lok Nayak Bhawan, New Delhi in the case of Shri K. Srinivasulu and others regarding non-consideration of promotion.

Date of the Sitting: 25/07/2025, 10:40 AM Participants in the Sitting: As per Annexure NCST/SER-1404/TS/4/2024-SSW

Shri K. Srinivasulu, Shri P. Raju, Shri Nunavath Ravi, and Shri Muni, all directly recruited as Sub-Inspectors (Civil) in 2002 under the SC/ST quota and later promoted as Inspectors in 2010, have represented vide letter dated 19.05.2024 that despite completing the required six years of service, they were not considered for promotion to DSsP (Civil) under the 56/81 quota. They state that as per G.O.Ms. No. 153 dated 05.10.2018, the seniority list includes only up to the 1998 batch, excluding subsequent batches like 2002, 2004, and 2007. They further refer to G.O.Ms. No. 130 dated 14.09.2022, which mandates 15% reservation for SCs and 10% for STs in promotions, but in May/June 2023, out of 141 DSsP promotions, only 15 SCs out of 21 and 6 STs out of 14 were promoted, leaving 5 SC and 9 ST DSsP posts vacant. They request intervention to fill these vacancies from eligible 2002 batch officers to uphold justice and ensure proper implementation of the reservation rules for the panel year 2022-2023.

- 2. The Commission issued notice to the Principal Secretary, Home Dep, Telangana and Director General of Police, Hyderabad, Telangana vide NCST letter dated 02.05.2025 seeking facts and comments within 15 days.
- 3. Director General of Police, Telangana, vide his letter dated 09-05-2025 has informed the Commission that the representation of Shri K. Srinivasulu and three others, 2002 batch Inspectors, regarding implementation of the Rule of Reservation for promotion as Dy. Superintendents of Police (Civil) under SC/ST quota, was examined. He stated that as per G.O.Ms.No. 153 dated 05-10-2018, a statewide seniority list was prepared following the orders of the Hon'ble High Court. Further, adhoc promotions were given to all eligible Inspectors listed therein, except those facing disciplinary action, under the orders of 21-12-2020 and 30-12-2020. With the Presidential Order of 2018 designating DSP (Civil) as a Multi-Zonal post, promotions are now to be made Multi-Zone wise. Proposals to continue statewide status are under government consideration, and further action regarding finalizing the seniority list and promotions as per reservation rules will be taken after government instructions are received.
- 4. The Commission has decided to discuss the issue with the authority and the petitioner on 25.07.2025. Accordingly, a Sitting Notice was sent on 18.07.2025. The authority has sought exemption and is represented by Shri M Ramana Kumar, AIG(L&O) and the petitioner Sri K.Srinivasulu and others have attended the hearing.

5. The petitioner presented the following-

- a. The petitioner has informed that they were directly recruited Sub inspectors of Police (civil) of 2002 batch in SC/ST Quota and were promoted as inspectors in 2016 and have completed nearly 15 years of service as against a minimum of 6 years of service for the eligibility to be promoted as DySPs.
- b. In May/June 2023, the DGP announced 141 Dy.S.P promotions for the 1996 and 1998 batches, though 10% (ie 14 posts) of them should have been earmarked for the STs, only 6 posts out of 14 posts were filled and remaining carry forwarded. As per the State & Subordinate Service Rules 1996, the basic criteria for promotions is seniority and promotions ignoring the seniority cannot be affected. Hence adequacy may be maintained by providing the promotions to the next subsequent batches of direct recruitees.

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भारत सरकार / Government of India राष्ट्रीय अनुसूचित जनजाति आयोग National Commission for Scheduled Tribes नई दिल्ली / New Delhi

- c. Smt. Jyothi Laxmi (2003 Batch), Inspector was promoted as DSP on adhoc basis even though her name was not figured in the Seniority list of G.O.Ms No.153 and without new service rules.
- 6. The authority has presented the following-
- a. The authority has informed that in the month of June 2023, orders were issued promoting (143) Inspectors of Police (Civil), belonging to 1996 and 1998 batches, as Dy.Supdts of Police (Civil), vide Proceeding Rc.No.357/G3/2021, duly following ROR strictly in adherence to the Govt, instructions in vogue. The authorized seniority list of Inspectors of Police issued vide G.O.Ms.No.153, Home (Ser.I) Dept., dtd. 5-10-2018 was exhausted, hence, (5) SC and (10) ST vacancies, which are to be filled by the SC/ST officer belongs to 2002 & 2004 batches, have been carried forwarded.

b. Further informed that, no seniority list was prepared in continuation of G.O.Ms.No.153, dt. 05-10-2018, as new Presidential Order 2018, came in to force designating erstwhile zonal post of Inspector as Multi Zonal post and State wide post of DSP in to Multi Zonal Post, consequent of which revised Serviced Rules are yet to be issued by Govt.

c. It is further informed that the Spl.Chief Secretary to Government, Home Department was addressed in May 2025 to accord permission to integrate seniority list of inspectors of Police (civil) of Multizone I and II respectively in continuation with G.O.Ms.No.153, Home (Ser.I) Dept., dtd. 5-10-2018and also permit to finalize the state wide integrated seniority list of Inspectors of Police(civil) of Multizone –I and II respectively as per the procedure so as to effect promotions to the rank of DSP (Civil) State wide.

d. Inspector Smt. S. Jyothi Laxmi, has represented to consider her case for promotion as DSP (Civil), under (St-W) category and the Govt. in Memo No. 2672-P/Ser.I/A1/2018, dt. 25-4-2019, has directed to consider her for adhoc promotion by taking in to consideration the fact that there was no ST -W representation in the DSP(Civil). Hence, she was considered for promotion as DSP Civil.

7. After hearing to the petitioners and authorities, the following recommendations are made and ATR may be submitted within 30 days-

a. Adhoc promotions may be given as per the eligibility, till the finalization of the service rules.

b. Vide G.O.Ms No 26 Dated 20.2.2009 of Social Welfare(RoR) Dept orders were issued that – (a) Reservation shall be implemented with consequential seniority in favour of Scheduled Castes and Scheduled Tribes in promotion in all categories of posts in all State Government Departments with immediate effect. Hence it may be implemented.

c. The petitioners who have attended the hearing may be provided TA/DA as per their entitlement.

d. The Spi.CS to Government, Home Department, Telangana and Director General of Police, Telangana may attend to the next Scheduled date of Hearing on 11.8.25 at Hyderabad.

जाटोतु हुसेन्। (Jatothu Aussam) ain

भारत सरकार/Government of India राष्ट्रीय अनुसूचित जनजाति आयोग National Commission for Scheduled Tribes नई दिल्ली/New Delhi

F. No. NCST/SER-1404/TS/4/2024-SSW

List of participants of the sitting held on 25.7.2025 at. 1230...under the chairmanship of Shri Jatothu Hussain, Hon'ble Member, NCST at New Delhi.

Sr. No.	Name and Designation	Address & Phone No.	Signature
1	National Commission for Scheduled Tribes		
1.	Dr. P.K Reddy Director		
2.	NCST Officials		Children Sales Street (in Schools)
11	Home Department, Govt. of Telangana		
Sr. No.	Name and Designation	Address & Phone No.	Signature
111	Police Department, Govt. of Telangana		
.1	MIRAMANA KUMAR	Asst. IGP (L40) Clodge Tolongana	Ranguellie.
V.	<u>Petitioner</u>		
•	K. Sinivaruly	8/06/6/5/6	No
	K. Sninivaraly Inspector		
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