



सत्यमेव जयते

राष्ट्रीय अनुसूचित जनजाति आयोग
National Commission for Scheduled Tribes

(भारत के संविधान के अनुच्छेद 338क के अंतर्गत एक संवैधानिक निकाय)
(A constitutional body under Article 338A of the Constitution of India)

File No. NCST/SER-2278/MCST/2/2025-RU-III

Dated: 31.07.2025

To

The Director
CSIR,
Anusudhan Bhavan, 2-Rafi Marg,
New Delhi - 110001
Email Id: dg.csir@csir.res.in
Tel. No: 0112371042


Sub: Harassment and discrimination of ST employee by administration of CSIR-IGIB - a Representation dated 23.04.2025 from Sh. Laxman Singh Meena, Senior Principal Scientist, CSIR-CDRI, Lucknow.

महोदय/महोदया,

I am directed to enclose herewith a copy of the minutes of the sittings held on 11.07.2025 at 02:40 PM under the Chairmanship of Shri Jatothu Hussain, Hon'ble Member, National Commission for Scheduled Tribes at New Delhi on the above mentioned subject.

It is requested that the action taken/to be taken in the matter may be intimated to NCST within stipulated time from receipt of the letter for placing it before the Commission.

Yours faithfully,


(डॉ.पी.कल्याण रेड्डी/Dr. P. Kalyan Reddy)
निदेशक/Director
Telephone No. : 011-20819841

Copy for information:-

1. Dr Laxman Singh Meena,
CSIR-IGIB, Type-Iv, Quarter No.22,
CRRI Staff Colony, Maharani Bagh,
New Delhi - 110065
Mobile No:9871653067
2. PS to Hon'ble Member (JH), NCST
- ✓ 3. NIC, NCST for uploading on the website of the Commission.

National Commission for Scheduled Tribes

Minutes of the Sitting held under the Chairmanship of Shri Jatothu Hussain, Hon'ble Member, National Commission for Scheduled Tribes at Lok Nayak Bhawan, New Delhi in the case of Dr. Laxman Singh Meena, Senior Principal Scientist at CSIR-CDRI, Lucknow regarding transfer back to CSIR-IGIB, Delhi.

NCST/SER-2278/MCST/2/2025-RU-III

Date of the Sitting: 11/07/2025, 02:40 PM

Participants in the Sitting: As per Annexure

Dr. Laxman Singh Meena, Senior Principal Scientist at CSIR-CDRI, Lucknow, vide his representation dated 23 April 2025 has alleged discriminatory treatment on caste grounds by authorities of Council of Scientific and Industrial Research (CSIR). He stated that while posted at CSIR-IGIB, Delhi, he was charge-sheeted in 2020 for not vacating his laboratory during a COVID-related reallocation and was penalized with removal from service, which was later modified to reduction in rank and transfer to CSIR-CDRI, Lucknow. He has asserted that despite his ST background and exemplary service, his requests for transfer back to Delhi, where his family resides, have been denied solely due to caste-based bias. He emphasized that the case does not involve any vigilance or moral turpitude and the penalty is arbitrary and disproportionate. He has requested the Commission to intervene by quashing the charge sheet and penalties and facilitating his transfer back to CSIR-IGIB, Delhi to continue his research and serve as a role model for ST youth.

2. The Commission issued notice to the Director, CSIR-IGIB on 08.05.2025 seeking facts and comments within 30 days from receipt of the Notice. The reply was not received, hence, NCST decided to discuss the issue with the authority and the petitioner on 11.07.2025. Accordingly, a Sitting Notice was sent on 25.06.2025.

3. In the sitting, the Director, CSIR-IGIB, New Delhi alongwith other officers of the Institute were present. The petitioner was also present. The petitioner stated he has been transferred to CSIR-CDRI, Lucknow, he has not been assigned any meaningful scientific work and is merely made to sit in the library, which he feels is a waste of his skills and experience. He requested for transfer back to CSIR-IGIB, Delhi, to continue his research work and contribute effectively to his field. The petitioner also cited a letter issued by the Under Secretary, CSIR, conveying the instructions of the Hon'ble Vice President, CSIR, on his revision petition dated 23.08.2022, wherein it was remarked that "it will be in the interest of the Department also that the officer may continue with the research work he was engaged in prior to imposition of the penalty upon him as he may contribute to the scientific research. The Department may, therefore, explore the possibilities of bringing him back to his laboratory if the situation so warrants and permits."

4. It was observed that Dr. Meena, a Sr. Scientist, is presently being underutilized, which not only hampers his professional growth but also results in loss of valuable scientific contributions. The penalty imposed earlier does not involve moral turpitude or vigilance issues and considering his ST background and family circumstances, his request for transfer merits sympathetic and urgent consideration to ensure effective utilization of his expertise and to enable him to serve as a role model for ST youth.


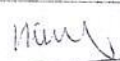

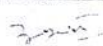
5. After discussion with the officer of CSIR-IGIB, New Delhi and petitioner, the following recommendations were made and action taken there on may be submitted to NCST within 30 days from receipt of the Minutes.

- Director General, CSIR is advised to consider the case of the petitioner for his transfer to CSIR -CDRI Lucknow to CSIR-IGIB, New Delhi on humanitarian grounds and utilization of his expertise.
- TA and Special Leave may be reimburse / granted in favor of the petitioner by the CSIR-CDRI, Lucknow, as per his entitlement.



जाटोतु हुसैन (Jatothu Hussain)
सदस्य / Member
भारत सरकार / Government of India
राष्ट्रीय अनुसूचित जनजाति आयोग
National Commission for Scheduled Tribes
नई दिल्ली / New Delhi

List of participants of the sitting held on 11.07.2025 at under the chairmanship of Shri Jatothu Hussain, Hon'ble Member, NCST

Sr. No.	Name and Designation	Address & Phone No.	Signature
I	<u>National Commission for Scheduled Tribes</u>		
1.	Dr. P.K Reddy Director		
2.	NCST Officials		
II	<u>CSIR-IGIB</u>		
Sr. No.	Name and Designation	Address & Phone No.	Signature
1.	Souvik MAITI	CSIR-IGIB 981130293	
2.	Vinod Kumar	CSIR-IGIB, Mall Road, Delhi-110077	
3.	Ishwar Nath Jha Administrative Officer	CSIR-IGIB, Mall Road, Delhi-110077 Mob-7309014391	
4.	RANU RAM Section Officer	CSIR-IGIB, Mall Road, Delhi-110077	
III	<u>Petitioner</u>		
	DR. LAXMAN SINGH MEENA	9871653067	