



सत्यमेव जयते

राष्ट्रीय अनुसूचित जनजाति आयोग
National Commission for Scheduled Tribes

(भारत के संविधान के अनुच्छेद 338क के अंतर्गत एक संवैधानिक निकाय)
(A constitutional body under Article 338A of the Constitution of India)

File No. NCST/SER-2087/MCVL/1/2025-RU-III

Dated: 01.08.2025

To

The Chairman,
Airports Authority Of India,
Rajiv Gandhi Bhawan, Safdarjung Airport,
New Delhi, Delhi 110003
Email Id: chairman@aai.aero, Tel. No: 011 24632930


Sub: Implementation of NCST and Parliamentary Committee recommendations on Welfare of SC/ST to the Airport Authority of India - representation dated 26.09.2024 of Ch. Venkataiah

महोदय/महोदया,

I am directed to enclose herewith a copy of the minutes of the sittings held on 23.07.2025 at 06:10 PM under the Chairmanship of Shri Jatothu Hussain, Hon'ble Member, National Commission for Scheduled Tribes at New Delhi on the above mentioned subject.

It is requested that the action taken/to be taken in the matter may be intimated to NCST within stipulated time from receipt of the letter for placing it before the Commission.

Yours faithfully,


(डॉ. पी. कल्याण रेड्डी/Dr. P. Kalyan Reddy)
निदेशक/Director
Telephone No. : 011-20819841

Copy for information:-

1. Shri Ch. Venkataiah,
H No. 4-3-149/Ab2, Andhra Bank Colony2,
Road No.1, Hayath Nagar Nandal
Rangareddy District-501505,
Telangana
Mobile No:9491470481
2. PS to Hon'ble Member (JH), NCST
- ✓ 3. NIC, NCST for uploading on the website of the Commission.

National Commission for Scheduled Tribes

Minutes of the Sitting held under the Chairmanship of Shri Jatothu Hussain, Hon'ble Member, National Commission for Scheduled Tribes at Lok Nayak Bhawan, New Delhi in the case of Shri Ch. Venkataiah regarding Implementation of NCST and Parliamentary Committee recommendations on Welfare of SC/ST to the Airport Authority of India.

NCST/SER-2087/MCVL/1/2025-RU-III

Date of the Sitting: 23/07/2025, 6.10 PM

Participants in the Sitting: As per Annexure

Shri CH. Venkataiah, H.No. 4-3-149/AB2, Andhra Bank Colony-2, Road No.1, Hayath Nagar Mandal, Rangareddy District, vide his representation dated 26.09.2024 has requested for implementation of the recommendations of the NCST, NCSC and the Parliamentary Standing Committee on Welfare of SC/STs regarding upgrading post of SRD 2003 recruits in Airports Authority of India (AAI) from Junior Executive (Group B) to Manager (Group A) cadre. He stated that though AAI was directed on 25.07.2003 to fill 160 backlog vacancies in Group A posts within three months, it took nearly three years to advertise them as Group B posts, despite the required qualifications being equivalent to Manager level. Reviews by NCST on 01.06.2012 and 30.01.2013, NCSC on 15.06.2015 and the Parliamentary Committee on 01.02.2017 all concluded that the posts were wrongly downgraded and recommended upgrading the SRD 2003 recruits to Manager cadre with all consequential benefits. He seeks urgent action to resolve this issue by implementing these recommendations.

2. The Commission issued notice to Chairman, Airports Authority of India on 06.06.2025 for seeking facts and comments within 30 days from receipt of the Notice. The reply was not received, hence, NCST has decided to discuss the issue with the authority and the petitioner on 23.07.2025. Accordingly, a Sitting Notice was sent on 16.07.2025. The ED (HR), Airports Authority of India vide letter no. A-14016(16)/6/2025-HRM dated 22.7.2025 has sought exemption of Chairman, AAI and deputed GM (HR) to attend the sitting.

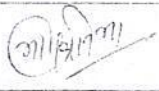


3. In the sitting, ED (Admin) alongwith other Sr. officers of AAI, New Delhi and petitioner were present. The petitioner reiterated his earlier submission and requested for justice. The officer of AAI has reiterated the facts submitted by them vide letter no. A-14016(16)/6/2025-HR dated 21.7.2025 and stated that the Department has taken corrective action. The petitioner has stated that this case has already been discussed by NCST on various occasions and NCST has also recommended for consideration of the demand, as raised in the petition dated 26.09.2024. The officers of AAI has pointed out that the then Hon'ble Minister of Civil Aviation (Shri Ajit Singh) vide DO No. AV.29012/8/2012-AAI dated 30.9.2013 has clarified the facts in the matter and stated that "It will not be possible to upgrade SRD 2003 Junior Executive candidates to the post of Manager from their date of joining in AAI. Any such action will be prejudicial to the interest of even the SC/ST Candidates recruited to the post of Junior Executive through open competitive examination advertised / held in 1999, 2001 and 2002 before the SRD 2003 candidates and will also be against the principles of natural justice and right to equality in opportunity as there would be several SC/ST candidates who had not applied for the post on the ground that it was a lower level post. Had the SRD been conducted for the Manager level (E-3) post, a number of SC/ST candidates with higher qualification and experience would have applied for it. Considering the above facts there is no irregularity in the recruitment process of SRD 2003". It was also informed that the details of present posts and vacancies reserved for STs has been reported to Parliamentary Committee on the Welfare of SC/ST, recently.

4. After discussion with the officers of AAI, petitioner and facts submitted by the then Hon'ble Minister of Civil Aviation (as referred in Para 3 above) it was observed that there is no discrimination with the ST employees. Hence, no further action warranted on part of NCST and case may be closed. However, the AAI is advised to submit the information to NCST, as provided to Parliamentary Committee on the Welfare of SC/ST, recently, as assured in the sitting. The TA and Special Leave may be reimbursed/ granted in favour of the petitioner, as per his entitlement.



जाटोतु हुसैन / Jatothu Hussain
सदस्य / Member
भारत सरकार / Government of India
राष्ट्रीय अनुसूचित जनजाति आयोग
National Commission for Scheduled Tribes
नई दिल्ली / New Delhi

List of participants of the sitting held on 23.07.2025 at Gato... under the chairmanship of Shri Jatothu Hussain, Hon'ble Member, NCST

Sr. No.	Name and Designation	Address & Phone No.	Signature
I	<u>National Commission for Scheduled Tribes</u>		
1.	Dr. P.K Reddy Director		
2.	NCST Officials		
II	<u>AAI</u>		
Sr. No.	Name and Designation	Address & Phone No.	Signature
1	Maya Lavanya EN (Admin)	AAI, Rajiv Gandhi Bhawan New Delhi 9987725382	
2.	Rishykrish Pijadary GM (HR)	AAA - CHD 8448875110	
3	GIRISH KUMAR GM (HR) / LO	9560511512	
III	<u>Petitioner</u>		
	CH-VEERABATHI	9491470481	