



सत्यमेव जयते

**राष्ट्रीय अनुसूचित जनजाति आयोग**  
**National Commission for Scheduled Tribes**

(भारत के संविधान के अनुच्छेद 338क के अंतर्गत एक संवैधानिक निकाय)  
(A constitutional body under Article 338A of the Constitution of India)

File No. NCST/SER-1818/TS/150/2024-RO-BHUV/RU-III Dated: 31.07.2025

To

1. The Secretary,  
Department of Science & Technology,  
Technology Bhavan,  
New Mehrauli Road,  
New Delhi - 110016  
Email Id: [dstsec@nic.in](mailto:dstsec@nic.in)  
Tel: 011-26511439
2. The Surveyor General of India,  
Hathibarkala Estate,  
New Cantt Road, Dehradun,  
Uttarakhand - 248001,  
Email Id: [sgi.soi@gov.in](mailto:sgi.soi@gov.in)  
Tel: 29958382

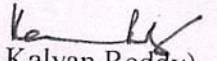
Sub: Representation dated 22.11.2024 received from Shri P.V.Ramana, National President, All India Scheduled Tribe Employees Association, Hyderabad regarding inordinate delay in completion of disciplinary proceedings against Shri P.Kumar, Manager(Jr.), Western Printing Office, Survey of India.

महोदय/महोदया,

I am directed to enclose herewith a copy of the minutes of the sittings held on 11.07.2025 at 02:50 PM under the Chairmanship of Shri Jatothu Hussain, Hon'ble Member, National Commission for Scheduled Tribes at New Delhi on the above mentioned subject.

It is requested that the action taken/to be taken in the matter may be intimated to NCST within stipulated time from receipt of the letter for placing it before the Commission.

Yours faithfully,

  
(डॉ.पी.कल्याण रेड्डी/Dr. P. Kalyan Reddy)  
निदेशक/Director  
Telephone No. : 011-20819841

Copy for information:-

1. Shri P V Ramana,  
H.O. 3-6-7/1, C/O Venkata Ramana Advocate Office,  
Subhashnagar, FCI Godown Road, Mallapur PO, - Nacharam,  
Hyderabad-500076, Telangana State.,  
BBMobile No:9441063633
2. PS to Hon'ble Member (JH), NCST
- ✓ 3. NIC, NCST for uploading on the website of the Commission.



### **National Commission for Scheduled Tribes**

Minutes of the Sitting held under the Chairmanship of Shri Jatothu Hussain, Hon'ble Member, National Commission for Scheduled Tribes at Lok Nayak Bhawan, New Delhi in the case of Shri P.V.Ramana, National President, All India Scheduled Tribes Employees Association regarding delayed departmental proceedings affecting promotion and other aspects.

**NCST/SER-1818/TS/150/2024-RO-BHUV/RU-III**

**Date of the Sitting: 11/07/2025, 02:50 PM**

**Participants in the Sitting: As per Annexure**

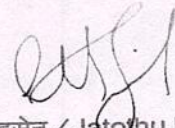
Shri P.V.Ramana, National President, All India Scheduled Tribes Employees Association has submitted a petition dated 22/11/2024 to the Commission regarding the inordinate delay in concluding disciplinary proceedings against Sri P. Kumar, Manager (Jr.), Western Printing Office, Survey of India, New Delhi. The issue stems from the verification of House Building Advance (HBA) for two Group D employees in 2013-14, which was a minor procedural matter. Despite the fact that the concerned employees have repaid the amount with interest and the enquiry officer initially found the charges unsubstantiated, the same officer later submitted a second contradictory report claiming the charges were proved. This discrepancy coupled with multiple procedural lapses—such as improper re-verification without informing Sri Kumar, denial of promotion and MACP, unethical transfers, and non-compliance with CAT orders—has led to severe personal and professional harassment. The petitioner alleges misuse of authority, violation of DoPT and CVC guidelines, and deliberate delays amounting to harassment. The association has prayed for setting aside the continuation of the inquiry proceedings and has requested that the Disciplinary Authority be directed to decide the matter based on the already completed inquiry.

2. The Commission issued notice to Surveyor General of India, Dehradun vide NCST letter dated 23.12.2024 seeking facts and comments within 30 days. The Surveyor General of India, vide letter no. 31/1196-PF(P.Kumar)(Coll.IV) dated 30.01.2025 has informed that the disciplinary proceedings against Shri P. Kumar, Manager (Jr.) were initiated through a major charge sheet issued by the Department of Science & Technology (DST) on 21.08.2017. After denial of charges by Shri Kumar, an inquiry under Rule 14 of CCS (CCA) Rules was ordered and the inquiry report dated 18.10.2019 was submitted. However, due to lacunae observed by the Disciplinary Authority, a fresh inquiry was ordered, which concluded with a new report submitted on 22.02.2024. Shri Kumar was asked to submit his representation on this report, which he did on 12.07.2024. The representation, along with departmental comments and all relevant documents, was forwarded to DST on 18.12.2024 and 01.01.2025. The matter is currently under consideration by the Disciplinary Authority. This was forwarded to the petitioner vide NCST letter dated 11.02.2025.

3. The petitioner, Shri P.V. Ramana, National President, All India Scheduled Tribe Employees Association, vide his rejoinder dated 09.04.2025 has refuted the facts and comments and reiterated concerns over the continued inordinate delay in the disciplinary proceedings against Sri P. Kumar, Manager (Jr). Further vide letter dated 28.04.2025, has requested for a sitting to resolve the issues. The Commission has decided to discuss the issue with the authority and the petitioner on 11.07.2025. Accordingly, a Sitting Notice was sent on 25.06.2025.

4. In the sitting, the Addl. Surveyor General of India and Joint Secretary, DST were present. The Addl. Surveyor General of India has informed that the matter is pending with the UPSC for advised in the matter.

5. The petitioner was present. The petitioner reiterated his earlier submission and requested for justice on the following grounds.

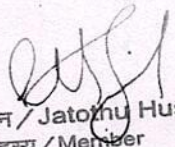
  
जाटोतु हुसैन / Jatothu Hussain  
सदस्य / Member  
भारत सरकार / Government of India  
राष्ट्रीय अनुसूचित जनजाति आयोग  
National Commission for Scheduled Tribes  
नई दिल्ली / New Delhi



- The disciplinary proceedings were not conducted in accordance with the principles of natural justice and lacked procedural transparency.
- The repeated reopening of the inquiry without providing earlier reports or valid justification was deemed irregular and prejudicial.
- The prolonged retention under a "disputed integrity" status caused severe mental anguish and professional hardship, effectively amounting to punishment without conclusion.
- The delay and procedural lapses were entirely attributable to the department's actions.

6. After discussion with the Addl. Surveyor General of India, Joint Secretary, DST and petitioner, the following observations/recommendations were made and action taken thereon may be submitted to NCST within 30 days from receipt of the minutes.

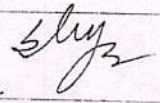
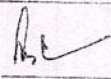
- Hence The DST / SGI is advised to remind the UPSC to expedite their comments.

  
जाटोतु हुसैन / Jatothu Hussain  
सदस्य / Member  
भारत सरकार / Government of India  
राष्ट्रीय अनुसूचित जाति आयोग  
(Jatothu Hussain)  
National Commission for Scheduled Tribes  
नई दिल्ली / New Delhi



F. No NCST/SER-1818/TS/150/2024-RO-BHUV/RU-III

List of participants of the sitting held on 11.07.2025 at ..2350... under the chairmanship of Shri Jatothu Hussain, Hon'ble Member, NCST

Sr. No.	Name and Designation	Address & Phone No.	Signature
I	<u>National Commission for Scheduled Tribes</u>		
1.	Dr. P.K Reddy Director		
2.	NCST Officials		
II	<u>Surveyor General of India</u>		
Sr. No.	Name and Designation	Address & Phone No.	Signature
	S.V. SINGH ADDL SG.	SOI 7702279992	
III	<u>D/o Science and Technology</u>		
	SAIVJAT KUNAIR	9654310167	
III	<u>Petitioner</u>		
	P V. Ramana Petitioner	AISTEA - 9001063633	