



सत्यमेव जयते

राष्ट्रीय अनुसूचित जनजाति आयोग
National Commission for Scheduled Tribes

(भारत के संविधान के अनुच्छेद 338क के अंतर्गत एक संवैधानिक निकाय)
(A constitutional body under Article 338A of the Constitution of India)

File No.- NCST/SER-2196/MRLY/21/2025-RU-IV

Date : 25.07.2025

To,

The General Manager,
Northeast Frontier Railway
No. 114, Assam Trunk Road,
Maligaon, Guwahati
Assam 781011
E.mail: gm@nfr.railnet.gov.in

Sub: Online complaint for seeking justice regarding deprivation of Entitled position, a grave matter of unfairness in the applicant's service matter with APDJ Division NEF Railway, Maligaon, Guwahati (Assam)- letter dated 19th March, 2025 of Shri Lazarus Toppo, Alipurduar (West Bengal)

Sir,

I am directed to enclose herewith a copy of the Minutes of the sitting held on 15.07.2025 under the Chairmanship of Dr. Asha Lakra, Hon'ble Member, National Commission for Scheduled Tribes on the above mentioned subject for necessary action.

It is requested that compliance report in the matter on the recommendation may be furnished to this Commission within 30 days positively for placing the same before the Hon'ble Commission.

Yours faithfully

(एच.आर .मीना/H.R.Meena)

अनुसंधान अधिकारी/Research Officer
Email ID : hari.rammeena@ncst.nic.in

Copy to:-

Shri Lazarus Toppo,
Railway Quarter 1422D
Taitaia Coiony, Alipurduar,
West Bengal - 736123
lazutoppo1968@gmail.com
Mobile No:8638345472

(ii) PS to Hon'ble Member (Dr. Asha Lakra)

(iii) NIC for uploading



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Minutes of the Hearing held under the Chairmanship of Dr Asha Lakra, Hon'ble Member, National Commission for Scheduled Tribes at Lok Nayak Bhawan, New Delhi, In the case of Shri Lazarus Toppo, CTTI/APDJ Division NEF Railway, Maligaon, Guwahati.

Date of the hearing: 15/07/2025, 02:20 PM
Participants in the hearing - As per Annexure

Shri Lazarus Toppo, a resident of Alipurduar, West Bengal, presently serving at CTTI/APDJ, Northeast Frontier Railways, has submitted a complaint dated 19th March, 2025, seeking justice in relation to a grievance concerning his service matter with the APDJ Division, NF Railway, Maligaon, Guwahati (Assam). In his representation, Shri Toppo has alleged a serious instance of unfairness and deprivation of his entitled position. He states that, despite being the seniormost eligible candidate in the relevant category, the position of CTTI In-Charge was assigned to another individual who stands 15th in the seniority list. Shri Toppo has further alleged that he has been unfairly removed from the said position and has requested the Commission to investigate the matter and ensure due consideration of seniority and merit.

2. In the matter at hand, a notice was issued to the General Manager, Northeast Frontier Railway, Maligaon, Guwahati, Assam on 28.04.2025, seeking facts and information regarding the action taken. In response, a letter dated 06.06.2025 was received from the Office of the General Manager, Maligaon, Guwahati, which was duly forwarded to the petitioner. However, the petitioner expressed dissatisfaction with the contents of the reply. Consequently, a sitting was scheduled to be held on 15.07.2025 to deliberate on the matter.

3. A Summon was sent to the The General Manager, Northeast Frontier Railway, Maligaon, Guwahati, Assam for the sitting to be held on 15.07.2025.

माह ११/०७/२५

4. After hearing the matter commission recommends as followed:-

1. The Northeast Frontier Railway is to ensure that Shri Lazarus Toppo is not assigned additional duties pertaining to other wings or departments that fall outside the scope of his designated role.
2. This will enable him to effectively discharge his responsibilities without undue burden and perform his duties in a focused and efficient manner. The Railway authorities are advised to maintain fairness in work allocation and uphold principles of equity and administrative propriety in all future assignments.

आशा लकड़ा
24/07/2025
(Dr. Asha Lakra)

Member

National Commission for Scheduled Tribes



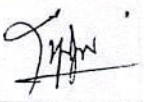
New Delhi

डॉ. आशा लकड़ा / Dr. Asha Lakra
सदस्य / Member
भारत सरकार / Government of India
राष्ट्रीय अनुसूचित जनजाति आयोग
National Commission for Scheduled Tribes
नई दिल्ली / New Delhi

Attendance Sheet
National Commission for Scheduled Tribes

NCST/SER-2196/MRLY/21/2025-RU-IV

Sitting to be held on **15.07.2025 at 02.20 P.M**- Online complaint for seeking justice regarding deprivation of Entitled position, a grave matter of unfairness in the applicant's service matter with APDJ Division NEF Railway, Maligaon, Guwahati (Assam)- letter dated 19th March, 2025 of Shri Lazarus Toppo, Alipurduar (West Bengal)

Sl. No.	Name and Designation	Address & Phone No.	Signature
I National Commission for Scheduled Tribes			
1.	Dr. Asha Lakra Hon'ble Member	In Chair	
2.	Shri Yogendra Prasad Yadav Deputy Secretary		
3.	Shri H.R. Meena Research Officer		
4.	Shri Rahul Investigator		
5.	Ms. Riya Investigator		
6.	Shri Rahul Yadav Legal Consultant		
7.			
8.			
II Officers from O/o General Manager, Northeast Frontier Railway, Guwahati, Assam			
1.	Sahemling Kamei	Office of the DRM, Alipurduar 9002052001	
2.	Anoop Kumar Singh	Office of the DRM/ Alipurduar 9002052001	
3.			
4.			
5.			
6.			
III Petitioners			
1.	Lazarus Toppo	ERTI/APDJ 8638345472	
2.			