



राष्ट्रीय अनुसूचित जनजाति आयोग
National Commission for Scheduled Tribes

(भारत के संविधान के अनुच्छेद 338क के अंतर्गत एक संवैधानिक निकाय)
(A constitutional body under Article 338A of the Constitution of India)

File No. NCST/SER-2095/AP/237/2025-RO-BHUV/RU-III

Dated: 28.07.2025

To

1. The Principal Secretary,
Tribal Welfare Department,
Govt. of Andhra Pradesh,
Block III, 1st Floor, AP Secretariat,
Amaravathi, Andhra Pradesh-522503
Email:- prlsecy_tw@ap.gov.in
Mobile: 8632443146

2. The Project Officer,
Integrated Tribal Development Agency,
Seetampet, Parvathipuram Manyam,
Andhra Pradesh-532443
Email id – poitda.spt@gmail.com
Tel.No.: 8008803933

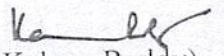
Sub: Representation received from Shri Mallipuram Jagadeeswara Rao, School Asst.(English,
G.T. W.A.H. School, Kurupam regarding his promotion.

महोदय/महोदया,

I am directed to enclose herewith a copy of the minutes of the sittings held on 24.06.2025 at 03:00 PM under the Chairmanship of Shri Jatothu Hussain, Hon'ble Member, National Commission for Scheduled Tribes at Dilkusha Guest House, Hyderabad on the above mentioned subject.

It is requested that the action taken/to be taken in the matter may be intimated to NCST within stipulated time from receipt of the letter for placing it before the Commission.

Yours faithfully,


(डॉ. पी. कल्याण रेड्डी/Dr. P. Kalyan Reddy)
निदेशक/Director
Telephone No. : 011-20819841

Copy for information:-

1. Shri Mallipuram Jagadeeswara Rao,
G.T.W.A.H. School, Kurupam, Kurupam Mandal,
Parvathipuram ITDA, Parvathipuram Manyam District,
Andhra Pradesh - 535524
Mobile No:944010473
2. PS to Hon'ble Member (JH), NCST
3. ✓ NIC, NCST for uploading on the website of the Commission.

NATIONAL COMMISSION FOR SCHEDULED TRIBES

Minutes of the Sitting held under the Chairmanship of Shri Jatothu Hussain, Hon'ble Member, National Commission for Scheduled Tribes at Dilkusha Guest House, Hyderabad in the case of Shri Mallipuram Jagadeeswara Rao, Assistant (English), G.T.W.A.H. School regarding irregularities and injustice in promotions within the Tribal Welfare Department

Date of the Sitting: 24/06/2025, 03:00 PM

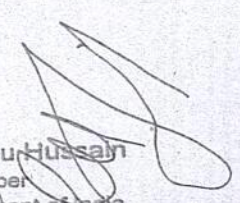
Participants in the Sitting: As per Annexure
NCST/SER-2095/AP/237/2025-RO-BHUV/RU-III

Shri Mallipuram Jagadeeswara Rao, Assistant (English), G.T.W.A.H. School, Kurupam, Parvathipuram ITDA, vide his petition dated 04.03.2025, has alleged serious irregularities and injustice in promotions within the Tribal Welfare Department. He states that although qualified for promotion to School Assistant as early as 1998, he was promoted only in 2012, and is still awaiting promotion to Panel Grade Headmaster. He claims that under GO Ms No. 276, the 70:30 promotion to direct recruitment ratio was violated, with direct recruits gaining seniority over promotees, causing his juniors to be promoted ahead of him. He also refers to GO No. 3, which mandates promotion of only local Scheduled Tribe candidates in Scheduled Areas, but alleges that non-local candidates were wrongly promoted. Despite repeated representations to the District Collector and the Principal Secretary, his pleas for notional seniority and fair promotion procedures were ignored, including a court order in his favour. He further alleges that recent promotions in Parvathipuram ITDA were done without transparency, violating seniority and counseling norms. He seeks the Commission's intervention to direct the concerned authorities to grant him notional seniority w.e.f. 06.11.2011 and to halt further promotions until justice is rendered.

2. The Commission issued notice to the Principal Secretary, Tribal Welfare Department, Gov of Andhra Pradesh vide NCST letter dated 24.03.2025 seeking facts and comments within 30 days.

3. Deputy Director (TW), Parvathipuram Manyam District, vide letter dated 13.04.2025 has informed the Commission that the representation of Sri Mallipuram Jagadeeswara Rao, School Assistant (English), GTWAHS Kurupam, seeking notional seniority from the date of joining of direct recruits w.e.f. 06.11.2011, was examined in detail. The petitioner alleged that despite possessing the required qualifications since 1998, he was promoted as School Assistant only in 2012 and has since been overlooked for further promotions, while juniors appointed through direct recruitment under 30% quota have progressed. He also claimed irregularities in the promotion process within ITDA, Parvathipuram, including lack of transparency and deviation from reservation norms. The officer clarified that the confirmed seniority list placed the petitioner at Serial No. 82, and his request for revision of seniority is not tenable as per Memo dated 20.05.2004, which prohibits revisions older than three years. It was further informed that promotions have been carried out in accordance with rules and seniority lists, and the petitioner's claims were already adjudicated by the Hon'ble High Court of Andhra Pradesh in W.P. No. 14248/2019, which was disposed of. Hence, the claim for notional seniority has been rejected based on existing rules. This was sent to the petitioner by NCST letter dated 16.05.2025.

4. The petitioner, Shri Mallipuram Jagadeeswara Rao, School Assistant (English), G.T.W.A.H. School, Kurupam, vide his rejoinder dated May, 2025 has expressed dissatisfaction with the reply of the Deputy Director (TW), ITDA, Parvathipuram, regarding his grievance over denial of promotion. He submitted that despite the Hon'ble High Court's directions in WP No. 14248/2019 dated 23.09.2019 to implement GO Ms. No. 3 mandating local Scheduled Tribe candidates for Panel Grade Headmaster posts in Scheduled Areas, the authorities ignored the order, thereby denying him promotion. He further contended that though his request for revision of seniority was rejected citing a 3-year limitation rule, the same was relaxed in the case of another non-tribal teacher, who was awarded notional seniority after 10 years. He emphasized that despite being qualified and eligible under the 70% promotion quota since sanction of posts in 2010, he was overlooked in favor of direct recruits of Special DSC 2011. Alleging discrimination on caste grounds, he urged the Commission to direct the authorities to consider his notional seniority from 06.11.2011 and stop further promotions in ITDA, Parvathipuram until justice is rendered.


जाटोथु हुसैन / Jatothu Hussain
सदस्य / Member
भारत सरकार / Government of India
राष्ट्रीय अनुसूचित जनजाति आयोग
National Commission for Scheduled Tribes
नई दिल्ली / New Delhi

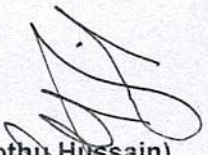
5. The Commission decided to discuss the issue with the authority and the petitioner and hence sitting notice was sent on 20.06.2025. The hearing was held on 24.06.2025 at 15.00 HRS in the Dilkusha Gust House, Near Raj Bhawan held in Hyderabad. In the sitting, the petitioner was present and the Deputy Director (TW), Parvathipuram was present on behalf of Project Officer, ITDA, Parvathipuram.

6. The petitioner reiterated his plea for immediate justice to avoid irreparable loss to his service, seeking promotion with notional effect from his qualified date, i.e., 19.04.2013. He submitted that his promotion was denied in violation of GO Ms. No. 3 and CTW's Memo RC No. K2/9203/2009, dated 20.03.2012, by promoting three non-Scheduled Tribe candidates—L. Nagaraju (GTWAHS, KD Colony), S. Gnanaprakasam (GTWAHS, G. Sivada), and A. Pushpanadam (GTWAHS, Tadikonda)—and placing two other non-Scheduled Tribe candidates, P. Koteswara Rao (GTWAHS, Dharmalakshmiapuram) and G. Gunnadhara Rao (GTWAHS, Regidi), ahead of him despite his eligibility since 19.04.2013, immediately after completion of probation in the School Assistant cadre. He also pointed out that his seniority was adversely affected when Special DSC 2011 was conducted, leading to denial of School Assistant promotions in the mandated 70:30 ratio. The Deputy Director (TW), Parvathipuram, present on behalf of the authority, accepted the petitioner's arguments.

7. After hearing both the sides, the Commission recommends the following and action taken report to be submitted within 30 days of receipt of minutes –

a. The Secretary, Tribal Welfare Department, Govt of AP, Commissioner/Director, Tribal welfare, District Collector & Chairman, ITDA, Parvathi puram, parvathipuram manyam District and Project Officer, ITDA, Parvathipuram may consider the petitioner's appeal and take further necessary action of providing the justice to the petitioner.

b. The travel allowance and Special Leave may be reimbursed / granted in favor of the petitioner for attending the sitting on 24.06.2025.


(Jatohu Hussain)
जाटोतु हुसैन / Jatohu Hussain
सदस्य / Member
भारत सरकार / Government of India
राष्ट्रीय अनुसूचित जनजाति आयोग
National Commission for Scheduled Tribes
नई दिल्ली / New Delhi