



सत्यमेव जयते

राष्ट्रीय अनुसूचित जनजाति आयोग
National Commission for Scheduled Tribes

(भारत के संविधान के अनुच्छेद 338क के अंतर्गत एक संवैधानिक निकाय)
(A constitutional body under Article 338A of the Constitution of India)

File No. NCST/SER-2136/TS/336/2025-RO-BHUV/RU-III

Dated: 25.07.2025

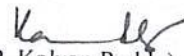
The Vice Chairman And Managing Director
Telangana State Road Transport Corporation,
Bus Bhavan, Musheerabad,,
Hyderabad, Telangana 500020
Email Id: ncst@nic.in

Sub: Representation received from Smt N Karuna, Contract Conductor, TGSRTC regarding reinstatement in service.

महोदय/महोदया,

I am directed to enclose herewith a copy of the minutes of the sittings held on 24.06.2025 at 12:00 noon under the Chairmanship of Shri Jatothu Hussain, Hon'ble Member, National Commission for Scheduled Tribes at Dilkusha Guest House, Hyderabad on the above mentioned subject, for information.

Yours faithfully,


(डॉ. पी. कल्याण रेड्डी/Dr. P. Kalyan Reddy)
निदेशक/Director
Telephone No. : 011-20819841

Copy for information:-

1. Shri N Karuna,
S/O Cheralu TGRTC, Parakala Depot,
Warangal District
Telangana -
Mobile No:9391240986
2. PS to Hon'ble Member (JH), NCST
3. ✓ NIC, NCST for uploading on the website of the Commission.

NATIONAL COMMISSION FOR SCHEDULED TRIBES

Minutes of the Sitting held under the Chairmanship of Shri Jatothu Hussain, Hon'ble Member, National Commission for Scheduled Tribes at Dilkusha Guest House, Hyderabad in the case of Smt. N. Karuna regarding reinstatement.

Date of the Sitting: 24/06/2025, 12:00 Noon
Participants in the Sitting: As per Annexure
NCST/SER-2136/TS/336/2025-RO-BHUV/RU-III

Smt. N. Karuna, working as a contract conductor at Parakala Depot under TSRTC, has stated that she joined duty on 05.04.2012 and worked for 16 days before taking leave due to a medical condition related to pregnancy. She submitted a sick certificate through her husband to the Depot authorities. After delivery, when she approached the depot to rejoin duty, she was informed that her name was removed from the rolls as of 30.06.2012. Despite repeated visits, she was not given any written communication or reinstated. She has requested the Commission's intervention to reinstate her as a conductor to support her family.

2. The Commission issued notice to the Vice Chairman & Managing Director Telangana State Road Transport Corporation TSRTC vide NCST letter dated 03.04.2025 seeking facts and comments within 30 days.

3. The VC and Managing Director, TSRTC vide his letter dated 28.04.2025 has informed the Commission that Smt. N. Karuna was appointed as a contract conductor in Warangal Region and posted at Parkal depot as per office order dated 15.11.2011. Due to address change and loss of her mobile phone, she did not initially report for duty but was later permitted to join till 30.06.2012. She reported on 08.05.2012 and performed duty for only 2 days. She later claimed to have taken leave on medical grounds due to pregnancy and approached the depot post-delivery, but was not allowed to rejoin. TSRTC states there is no documentary proof of any appeal or follow-up until 13.11.2023 when she filed an RTI application. As the matter is over 13 years old and her service was limited, the case will be examined based on records and rules, and action taken will be communicated to the Commission.


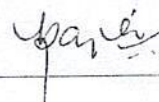
4. The Commission has decided to discuss the issue with the authority and the petitioner on 24.06.2025. Accordingly, a Sitting Notice was sent on 20.06.2025. The Chief Personnel Manager has attended the sitting on behalf of VC and Managing Director, TSRTC. The employee association represented on behalf of the petitioner.

5. After hearing both the authority and petitioner's representatives, it is decided to close the case as there are no justifiable grounds. However the management may examine the provision of any outsourcing employment to the petitioner considering her vulnerability.

(Jatothu Hussain)

जाटोतु हुसैन / Jatothu Hussain
सदस्य / Member
भारत सरकार / Government of India
राष्ट्रीय अनुसूचित जनजाति आयोग
National Commission for Scheduled Tribes
नई दिल्ली / New Delhi

List of participants of the sitting held on 24.06.2025 at 12:00 (Noon) under the Chairmanship of Shri Jatothu, Hussain, Hon'ble Member, NCST at Dilkusha Guest House, Hyderabad

Sl. No.	Name and Designation	Address & Phone No.	Signature
I National Commission for Scheduled Tribes			
1.	Dr. P.K Reddy Director		
2.	NCST Officials		
II TGSRTC			
Sl. No.	Name and Designation	Address & Phone No.	Signature
	Uma Devi Chief Executive Officer	9954224411 Bun Bhawan	
	K. Rayanah Personnel Officer (HR)	Bus Bhawan 9955224488	
III Petitioner			
	N. Karuna	9391240986	K. Sada