



राष्ट्रीय अनुसूचित जनजाति आयोग
National Commission for Scheduled Tribes

(भारत के संविधान के अनुच्छेद 338क के अंतर्गत एक संवैधानिक निकाय)
(A constitutional body under Article 338A of the Constitution of India)

F.No NCST/SER-1896/MFIN/2/2025-RU-III

25.07.2025

To


The Managing Director & CEO
Canara Bank,
112, JC Road, Nagarathpet,
Bangalore - 560002
Email Id: gmmndscrt@canarabank.com
Tel. No: 080-22221581

Sub: Injustice of Ex-ST Employee by the management of Canara Bank - a representation dated 01.01.2025 from Shri Y Siva Nageswara Rao, (58166), Ex-Senior Manager, Canara Bank, Srisailam Branch (4552).

महोदय/महोदया,

I am directed to enclose herewith a copy of the minutes of the sitting held on 11.07.2025 at 12:45 PM under the Chairmanship of Shri Jatothu Hussain, Hon'ble Member, National Commission for Scheduled Tribes, Lok Nayak Bhawan, Khan Market, New Delhi 110003 on the above mentioned subject, for information.

Yours faithfully,


(डॉ. पी. कल्याण रेड्डी/Dr. P. Kalyan Reddy)

निदेशक/Director

Telephone No. : 011-20819841

Copy for information:-

1. Sri Y Siva Nageswara Rao,
H.No.87/1362-1-4-A, Plot No.247,
Ward No.87 Chandra Sekhar Nagar, Kurnool-518002.
Mobile No:9182744898
2. PS to Hon'ble Member (JH), NCST
- ✓ 3. NIC, NCST for uploading on the website of the Commission.

NATIONAL COMMISSION FOR SCHEDULED TRIBES

Minutes of the Sitting held under the Chairmanship of Shri Jatothu Hussain, Hon'ble Member, National Commission for Scheduled Tribes at Lok Nayak Bhawan, New Delhi in the case of Shri Y Siva Nageswara Rao, (58166), Ex-Senior Manager, Canara Bank regarding dismissal from service.

NCST/SER-1896/MFIN/2/2025-RU-III

Date of the Sitting: 11/07/2025, 12:45 PM

Participants in the Sitting: As per Annexure

Shri Y Siva Nageswara Rao, (58166), Ex-Senior Manager, Canara Bank vide his representation dated 01.01.2025 has stated that he was working in the Canara Bank and he was dismissed from the service by the Bank Management on grounds of fraud in the gold loans. The Disciplinary Authority has not examined the Investigating Officer's Report with due diligence. The petitioner also stated that the Disciplinary Authority has not examined the conspiracy of team consisting of Investigating Officer along with RO and staff members of Srisailam Branch in misleading the management. Hence, the petitioner has requested Commission for justice.

2. In this matter, a sitting was held on 05.03.2025 and the following recommendations were made. The minutes were sent to all concerned on 20-03-2025 for submission of Action taken report.

- The petitioner is advised to file a complaint against the main culprit who cheated him."

3. The Canara Bank, vide letter no. HRWPM:RES:NCST:8422:2025 dated 08.04.2025, has submitted the Action Taken on the recommendations and stated that the facts in the matter has already been communicated to NCST which was discussed in the sitting on 5.3.2025.

4. The petitioner, Shri Y Siva Nageswara Rao, Ex-Senior Manager, Canara Bank, Srisailam Branch, vide his rejoinder dated 30.04.2025 has expressed gratitude to the Commission for the opportunity to present his grievance regarding the disproportionate and unjustified major penalty imposed on him. He stated that during the hearing on 05.03.2025, he was advised to file a complaint against the main culprit, Barrenkala Naga Veereswar Kumar, Jewel Appraiser, but contended that since the Bank has already filed an FIR (14/2022) against the appraiser, he, in his individual capacity, cannot initiate a separate case. He requested for justice.

5. The Commission decided to discuss the issue with the authority and the petitioner on 11.07.2025. Accordingly, a Sitting Notice was sent on 27.06.2025.

6. In the sitting, the CGM (HR) and DM (HR) were present on behalf of MD&CEO, Canara Bank. The petitioner was also present. The petitioner reiterated his earlier submissions and did not present any new facts in the sitting as compared to the previous one. The officials from Canara Bank stated that the Bank had followed due process and the matter was also sub-judice.

7. After discussion with the officers of Canara Bank and petitioners, it was observed that no further action is warranted on the part of NCST. Hence the case may be closed.

(Jatothu Hussain)

जाटोतु हुसैन / Jatothu Hussain
सदस्य / Member
भारत सरकार / Government of India
राष्ट्रीय अनुसूचित जनजाति आयोग
National Commission for Scheduled Tribes
नई दिल्ली / New Delhi

List of participants of the sitting held on 10.07.2025 at 12.45 under the chairmanship of Shri Jatothu Hussain, Hon'ble Member, NCST

Sr. No.	Name and Designation	Address & Phone No.	Signature
I	<u>National Commission for Scheduled Tribes</u>		
1.	Dr. P.K Reddy Director		
2.	NCST Officials		
II	<u>Canara Bank</u>		
Sr. No.	Name and Designation	Address & Phone No.	Signature
1	B.P. JATAY CGM, H.R wing	Canara Bank H.R. wing	7527 01996 <i>[Signature]</i>
2.	S.VISAI DM, H.R wing	Canara Bank HR wing	9845959672 <i>[Signature]</i>
III	<u>Petitioner</u>		
	Y SEVA NAGESWAR RAO	<u>LL</u>	9182744898