



सत्यमेव जयते

राष्ट्रीय अनुसूचित जनजाति आयोग
National Commission for Scheduled Tribes

(भारत के संविधान के अनुच्छेद 338क के अंतर्गत एक संवैधानिक निकाय)
(A constitutional body under Article 338A of the Constitution of India)

File No. NCST/SER-698/MRLY/1/2022-RO-BHUV

Dated 25.07.2025

To,


The General Manager
Southern Railway, Park Town
Chennai- 600 003 (Tamil Nadu)
Email: gm@sr.railnet.gov.in
Phone:- 044-25332157

Sub: Representation received from Shri B.Ramesh, Chief Parcel Officer, Southern Railways, Madurai Jn. Madurai, Tamil Nadu regarding harassment in service in the matter of not considering for promotion.

महोदय/महोदया,

I am directed to enclose herewith a copy of the minutes of the sittings held on 10.07.2025 at 06:50 PM under the Chairmanship of Shri Jatothu Hussain, Hon'ble Member, National Commission for Scheduled Tribes at New Delhi on the above mentioned subject, for information.

Yours faithfully,


(डॉ. पी. कल्याण रेड्डी/Dr. P. Kalyan Reddy)
निदेशक/Director
Telephone No. : 011-20819841

Copy for information:-

1. Shri B. Ramesh
Srikodi Ramgavilaya Palagava House, Bave Side Konaka Provisim Store Am Palya, Siva Gate
Tumakuvru Karnataka,
Tumkur, Karnataka -572106
Mobile No:9655546685
2. PS to Hon'ble Member (JH), NCST
- ✓ 3. NIC, NCST for uploading on the website of the Commission.

National Commission for Scheduled Tribes

Minutes of the Sitting held under the Chairmanship of Shri Jatothu Hussain, Hon'ble Member, National Commission for Scheduled Tribes at Lok Nayak Bhawan, New Delhi in the case of Shri B. Ramesh regarding reinstatement into service.

F. No. NCST/SER-698/MRLY/1/2022-RO-BHUV

Date of the Sitting: 10/07/2025, 6:50 PM

Participants in the Sitting: As per Annexure

Shri B. Ramesh, Ex-Chief Parcel Supervisor/MDU, Madurai vide his representation dated 28.11.2022 has stated that he was dismissed from service by the Sr.DCM without a fact-finding enquiry, which he claims violates Rule 9.6 of the Discipline and Appeal Rules, 1968, and Supreme Court directives from 1990 that dismissal can only be imposed by officers of GM rank or above. He asserts that the officers have deliberately violated rules and Supreme Court orders, causing harassment as an ST employee.

2. In this matter, sittings were held on 6.4.2022 and 13.3.2023. In the last sitting held on 13.3.2023, the following recommendations were made and the minute were forwarded to all concerned on 22.3.2023 for submission of ATR within 15 days.

- The reason/comment on the rejection of petitioner's 34 days medical leave in 2018
- The detail of the Roster for duty in the said stations in the year 2016 and roster prepared by the petitioner
- The details of the box/bags incident regarding PDS Rice
- A report detailing the employees against whom disciplinary proceedings were initiated in last 10 years and the outcome of those proceedings.
- The Southern Railway Administration to consider the case of the petitioner with a humanitarian approach as assured in the sitting and consider his reinstatement in service as per rules.
- The Southern Railways letter number P(S)171/NCST dated 13.03.2023 which was supplied to the Commission in the sitting was without annexure. Hence the complete set of the letter should be submitted.

3. The Chief Personnel Officer/Admn., Southern Railway vide letter no. P(S)171/NCST dated 27.04.2023 has informed that in compliance with the recommendations made in the case of Shri B. Ramesh, Chief Parcel Supervisor, the Action Taken Report has been submitted. Regarding rejection of 34 days medical leave in 2018, it was explained that the employee proceeded to his native place without permission and submitted a private medical certificate not covered by the Railway Doctor, leading to the period being treated as unauthorized absence and a minor penalty imposed. On the issue of modification of duty roster without approval, a penalty of reduction of pay by one stage for 36 months was confirmed on appeal. In relation to the PDS rice consignment mis-declaration and related irregularities, a penalty of withholding 10 sets of privilege passes was confirmed. The disciplinary proceedings against other employees in the past ten years and their outcomes were also provided. Further, on humanitarian grounds, the Revisionary Authority reinstated Shri B. Ramesh into service with reduction to the post of Chief Commercial Clerk for 48 months, after which he may regain original seniority and pay. The complete set of annexures previously omitted was also resubmitted and the case is requested to be treated as closed. This reply was sent to petitioner on 30.1.2025. The petitioner has expressed their unsatisfactory with the comments.

4. Hence, NCST decided to discuss the issue with the concerned authority and petitioner on 10.7.2025. Accordingly a sitting notice issued on 27.06.2025. The General Manager, Southern Railway vide letter no. P(S)171/NCST/HEARING dated 3.7.2025 has sought exemption and deputed Addl. Divisional Railway Manager, Madurai to attend the sitting.

5. In the sitting, Addl. Divisional Railway Manager, Madurai alongwith other Sr. officers of Southern Railway and petitioner were present. The petitioner has reiterated his earlier submission and stated that the penalty imposed by Railway authority is unjustified. The officers of Railway Authority has furnished the letter n. U/P.171/NCST/BR dated 10.7.2025 which contains the facts and action taken by the Railway Administration. In the letter it has been informed that that the petitioner had been reinstated into service on the recommendation of the Commission. But he had taken more than 6 months to join even after being reinstated. The petitioner had been habitually involved in various lapses in his working as found by the Vigilance Authorities. The petitioners current grievance is denial of promotion. It is submitted that he will

be entitled after expiry of 15.10.2027. His case for further upgradation to level 8 will be taken up on expiry of penalty.

6. After discussion with the authority and petitioner, the Commission holds this to be a successful case as the petitioner has been reinstated into service and appreciates Southern Railways for their positive action. The Commission advises the petitioner to cooperate with the Railway Administration and also complete his service with utmost sincerity and devotion and get promotion in next post, as suggested by officers of Railway. Hence, there is no action is warranted on part of NCST.

(Jatothu Hussain)

जाटोतु हुसेन / Jatothu Hussain
सदस्य / Member
भारत सरकार / Government of India
राष्ट्रीय अनुसूचित जनजाति आयोग
National Commission for Scheduled Tribes
नई दिल्ली / New Delhi

List of participants of the sitting held on 10.07.2025 at 6:50 under the chairmanship of Shri Jatothu Hussain, Hon'ble Member, NCST

Sr. No.	Name and Designation	Address & Phone No.	Signature
I	<u>National Commission for Scheduled Tribes</u>		
1.	Dr. P.K Reddy Director		
2.	NCST Officials		
II	<u>Southern Railway</u>		
Sr. No.	Name and Designation	Address & Phone No.	Signature
1	L.N. RAO Additional Divisional Railway Manager	Office of DRM MAURAI 9003562001	ul 10.7.25
2	T. SANKARAN Div. Personnel Officer, S. Ry. Madurai	Office of Div. P.O. Manager, Madurai 9003562001	(P) 10/7/2025
III	<u>Petitioner</u>		
	B. RAMESW	9655546688 - Sry Madurai	P. Ramu