



सत्यमेव जयते

## राष्ट्रीय अनुसूचित जनजाति आयोग National Commission for Scheduled Tribes

(भारत के संविधान के अनुच्छेद 338क के अंतर्गत एक संवैधानिक निकाय)  
(A constitutional body under Article 338A of the Constitution of India)

File No. NCST/SER-2068/MFIN/4/2025-RU-III

Dated: 16.07.2025

To,

1. The Managing Director

Indian Bank,

5555, 254-260, Avvai Shanmugam Salai,

Royapettah, Chennai- 600014

(Tel No. 044-28134300)

2. The Director

Institute of Banking Personnel Selection (IBPS)

IBPS House, Kandivali (E)- Mumbai- 400101

(Maharashtra)

Phone No. - 022-69197000

**Sub:- Harassment of ST employee by the management of Indian Bank- A representation dated 15.2.2025 of Shri Pankaj Meena (Assistant Manager, SR No. 96541, Indian Bank, Zonal Office Rajkot), Karauli (Rajasthan)**

महोदय / महोदया,

I am directed to enclose herewith a copy of the minutes of sitting held on 4.6.2025 under the Chairmanship of Shri Jatothu Hussain, Hon'ble Member, National Commission for Scheduled Tribes (NCST), New Delhi on the above mentioned subject. A copy of the petition dated 15.2.2025 of Shri Pankaj Meena (Roll No. #1501000044 for the exam conducted on 22.1.2022 at Greater Noida) is enclosed for appropriate action by the IBPS.

Yours faithfully,

(एच.आर. मीना /H.R. Meena)

अनुसंधान अधिकारी / Research Officer

Tel:- 24641640

Copy to:-

1. Shri Pankaj Meena, Village - Choorpura, Post - Matasula Karauli - (Rajasthan)  
(Mobile No:7014349365)
2. PS to Hon'ble Member (Shri J.H), NCST.
- ✓ 3. NIC, NCST for uploading on the website of the Commission



**NATIONAL COMMISSION FOR SCHEDULED TRIBES**  
**NCST/SER-2068/MFIN/4/2025-RU-III**

Minutes of the Sitting held under the Chairmanship of Shri Jatothu Hussain, Hon'ble Member, National Commission for Scheduled Tribes at Lok Nayak Bhawan, New Delhi in the case of Shri Pankaj Meena, Assistant Manager (Dismissed), Indian Bank regarding dismissal from service.

**Date of the Sitting: 04/06/2025 at 5:00 PM**  
**Participants in the Sitting: As per Annexure**

Shri Pankaj Meena, Assistant Manager(Dismisssed), Indian Bank, Zonal Office, Rajkot, vide his representation dated 15.02.2025, has alleged that he is being harassed and falsely implicated in a case of examination malpractice solely due to his Scheduled Tribe identity. He states that despite clearing the IBPS examination and being appointed as a Probationary Officer in Indian Bank, a false and fabricated complaint was made against him regarding alleged misconduct in the examination. He asserts that biometric data and invigilator checks confirm his genuine participation and seating, yet he has been served with a show-cause notice and chargesheet without substantive proof. He denies any association with a suspect named Pankaj Kumar and attributes the accusations to a systemic caste-based bias. He seeks the Commission's intervention for an impartial investigation, removal of false allegations, and action against individuals responsible for the harassment under the SC/ST (Prevention of Atrocities) Act, 1989.

2. NCST on issued notice to the MD and CEO, Indian Bank vide NCST letter dated 17.03.2025 seeking facts and comments within 30 days from receipt of the Notice. The reply was not received, hence, NCST has decided to discuss the issue with the authority and the petitioner on 04.06.2025. Accordingly, a Sitting Notice was sent on 28.05.2025.

3. In the sitting, the CGM (HR), AGM and Chief Manager were present on behalf of MD and CEO, Indian Bank. The petitioner was also present. The petitioner reiterated his earlier submission and requested for justice. The officers of Indian Bank informed that the matter has been enquired on the direction of DFS and provided a copy of letter dated 23.7.2024 (Confidential) of Institute of Banking Personnel Selection (IBPS), Mumbai addressed to GM, Recruitment of Indian Bank, Chennai alongwith other supporting documents for presence of petitioner in the examination hall.

4. After discussion with the officers of Indian Bank and petitioner, it was observed that the action has been initiated on the suggestion of IBPS. Hence, the matter may be referred to IBPS for comments in the matter. After that NCST will decide the further course of action in this matter.

(Jatothu Hussain)

जाटोथु हुसैन / Jatothu Hussain  
सदस्य / Member  
भारत सरकार / Government of India  
राष्ट्रीय अनुसूचित जनजाति आयोग  
National Commission for Scheduled Tribes  
नई दिल्ली / New Delhi



List of participants of the sitting held on 04.6.2025 at ...~~5.05~~... under the chairmanship of Shri Jatothu Hussain, Hon'ble Member, NCST

Sr. No.	Name and Designation	Address & Phone No.	Signature
I	<u>National Commission for Scheduled Tribes</u>		
1.	Dr. P.K Reddy Director		
2.	NCST Officials		
II	<u>Indian Bank</u>		
Sr. No.	Name and Designation	Address & Phone No.	Signature
1	V. N. Maya CGM H.K.	Indian Bank Corporate office Chennai	VNM 928213255
2.	B. P. S. Rana AGM I	Indian Bank 17 Sansad marg New Delhi	
3	Sajan Joseph CM	Indian Bank 92831 98215	Sof
III	<u>Petitioner</u>		
1	Panraj Meena	Vill - chorpen, Mataredu - Toddy, Karedu Rajanpalle	Panraj
2	San		