



सत्यमेव जयते

राष्ट्रीय अनुसूचित जनजाति आयोग
National Commission for Scheduled Tribes

(भारत के संविधान के अनुच्छेद 338क के अंतर्गत एक संवैधानिक निकाय)
(A constitutional body under Article 338A of the Constitution of India)

File No: NCST/SER-748/DL/3/2023-SSW

Date: 17.07.2025

To,

The Director,

Directorate of Training and Technical Education,
Muni Maya Ram Marg,
Pitampura, New Delhi - 110034
Email - dirtte.delhi@nic.in
Ph - 011-20817224

The Chairman,

All India Council for Technical Education,
Nelson Mandela Marg, Vasant Kunj,
New Delhi - 110070
Email - chairman@aicte-india.org
Ph- 011-26131498

Sub: Harassment of ST Employee by withdrawal of accrued seniority by management of Directorate of Training and Technical Education and All India Council for Technical Education – a petition dated 07.11.2022 received from Shri Hardev Meena, Sr. Lecturer, Pusa Institute of Technology.

Sir,

I am directed to enclose herewith a copy of the Minutes of the sitting held on 30.06.2025 under the Chairmanship of Dr. Asha Lakra, Hon'ble Member, National Commission for Scheduled Tribes on the above mentioned subject for necessary action.

It is requested that compliance report in the matter on the recommendation may be furnished to this Commission within 30 days positively for placing the same before the Hon'ble Commission.

Yours faithfully

(एच.आर.मीना/H.R.Meena)

अनुसंधान अधिकारी/Research Officer
Email ID : hari.rammeena@ncst.nic.in

Copy to:

Sh. Hardev Meena

F-26, ITI Pusa Campus, Pusa,
New Delhi-110012
Mobile - 9911889474

O/o the Hon'ble Member (Dr. AL)
NIC for uploading



सत्यमेव जयते

राष्ट्रीय अनुसूचित जनजाति आयोग
National Commission for Scheduled Tribes

(भारत के संविधान के अनुच्छेद 338क के अंतर्गत एक संवैधानिक निकाय)
(A constitutional body under Article 338A of the Constitution of India)

NCST/SER-748/DL/3/2023-SSW

Minutes of the Hearing held under the Chairmanship of Dr Asha Lakra, Hon'ble Member, National Commission for Scheduled Tribes at Lok Nayak Bhawan, New Delhi, In the case of Shri Hardev Meena, Sr. Lecturer, Pusa Institute of Technology

New Delhi regarding his accrued seniority of 5 years was withdrawn by postponing the date of grant of Lecturer (Sr Scale) and simultaneously denying the grant of Lecturer(Selection Grade) in Level 12.

Date of the hearing: 30/06/2025

Participants in the hearing - As per Annexure

Shri Hardev Mecna, Senior Lecturer, Pusa Institute of Technology, vide his petition dated 07.11.2022, has stated that his accrued seniority of five years was withdrawn by postponing the date of grant of Lecturer (Senior Scale) and simultaneously denying him the grant of Lecturer (Selection Grade) in Level 12. He further states that the Hon'ble Central Administrative Tribunal (CAT) disposed of his case without examining the merits and merely directed the Directorate of Training and Technical Education (D'TTE) to consider his representation.

2. The petitioner alleges that the departmental order is flawed and has also submitted a para-wise rebuttal in support of his claims. He further alleges

मा.श्री.लोक.सं.

continuous harassment by his superior officers belonging to upper castes, resulting in economic loss and mental trauma. He has requested the Commission to ensure justice.

3. The National Commission for Scheduled Tribes (NCST), vide notice dated 03.02.2023, referred the matter to the Director, Directorate of Training and Technical Education (DTTE), GNCTD, and the Chairman, All India Council for Technical Education (AICTE), New Delhi, seeking factual reports and comments.

4. In response to the NCST notice dated 03.02.2023, AICTE, vide its letter dated 24.02.2023, stated that service matters of individual employees fall under the jurisdiction of the concerned institution, State Government, or Directorate of Technical Education (DTE). AICTE clarified that it does not function as an appellate or reviewing authority in such matters. The representation of Shri Hardev Meena is to be decided by DTTE, GNCTD, in accordance with AICTE's earlier clarifications dated 11.03.2020 and 03.12.2021.

5. In response to the same notice, DTTE, vide its letter dated 16.02.2023, confirmed that AICTE rules are applied uniformly to all employees without discrimination, and that similarly placed cases are treated equally. It was further stated that all lecturers, including the complainant, have been treated equally and that no selective treatment has taken place.

6. The said report was forwarded to the petitioner. Subsequently, he requested a personal hearing before the Commission, which was held on 07.06.2024, after which the Commission issued its recommendations.

7. However, a rejoinder has again been received from the petitioner, requesting a rehearing of the matter.

8. Following the receipt of the rejoinder, the Commission issued a summons to the Director, Directorate of Training and Technical Education (DTTE), GNCTD, and the Chairman, All India Council for Technical Education

Handwritten signature/initials

(AICTE), New Delhi, for a personal hearing before the Commission to examine the matter further.

9. The Director, DTTE, and the Director, AICTE, appeared before the Commission. The petitioner was also present during the hearing.

10. During the hearing, the Director, DTTE, and the Director, AICTE, submitted that the DTTE would send a letter clarifying the petitioner's post level, and that the order granting Lecturer (Senior Scale) would be issued within one month.

➤ After hearing the both parties, the Commission recommends the following:

1. As per the submissions made by the Directorate of Training and Technical Education (DTTE), GNCTD, and All India Council for Technical Education (AICTE), the matter is likely to be resolved in favour of the petitioner. Accordingly, the concerned department is directed to submit an Action Taken Report (ATR) within one month from the date of issuance of these recommendations.
2. Upon receipt of the Action Taken Report, as per the submissions made by the Directorate of Training and Technical Education (DTTE), GNCTD, and All India Council for Technical Education (AICTE), the matter will be treated as closed in the Commission.

20/07/2025
14/07/2025
(Dr. Asha Lakra)

Member

National Commission for Scheduled Tribes


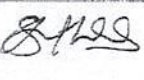

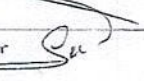
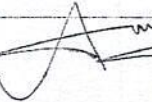

New Delhi

डॉ. आशा लक्रा/Dr. Asha Lakra
सदस्य/Member
भारत सरकार/Government of India
राष्ट्रीय अनुसूचित जनजाति आयोग
National Commission for Scheduled Tribes
नई दिल्ली/New Delhi

Attendance Sheet
National Commission for Scheduled Tribes

NCST/SER-748/DL/3/2023-SSW-RU-IV

Sitting to be held on **30.06.2025** at **02.40 P.M** - Harassment of ST Employee by withdrawal of accrued seniority by management of Directorate of Training and Technical Education and All India Council for Technical Education - a petition dated 07-11-2022 received from **Shri Hardev Meena**, Sr. Lecturer, Pusa Institute of Technology.

Sl. No.	Name and Designation	Address & Phone No.	Signature
I	National Commission for Scheduled Tribes		
1.	Dr. Asha Lakra Hon'ble Member	In Chair	
2.	Shri Yogendra Prasad Yadav Deputy Secretary		
3.	Shri H.R. Meena Research Officer		
4.	Shri Rahul Investigator		
5.	Ms. Riya Investigator		
6.	Shri Rahul Yadav Legal Consultant		
7.			
II	Officers from O/o Director, Department of training & Technical Education, New Delhi		
1.	Kunal Abhishek	Director, TTE	
2.	Dr. Sunil Kumar	Director, AICTE	
3.	Harnam Ram	Dy. Director	
III	Officers from O/o Chairman, All India Council for Technical Education, New Delhi		
1. 4.	Sansoy Das	Asst. Director	
2.	Ankit Mishra	UPC	
3.			
IV	Petitioners		
1.	HARDEV MEENA	Pusa Institute of Tech.	
2.			