



राष्ट्रीय अनुसूचित जनजाति आयोग
National Commission for Scheduled Tribes

(भारत के संविधान के अनुच्छेद 338क के अंतर्गत एक संवैधानिक निकाय)
(A constitutional body under Article 338A of the Constitution of India)

File No.- NCST/SER-2175/TS/378/2025-RO-BHUV/RU-III

Dated 21.07.2025

To,

The Vice Chairman And Managing Director
Telangana State Road Transport Corporation,
Bus Bhavan, Musheerabad,,
Hyderabad, Telangana 500020
Email Id: vcmd@tsrtc.gov.in
Tel.No.: 040-27601313

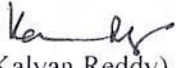
Sub: Representation received from Shri Hariram Naik, National General Secretary, , C/O Venkata Ramana Advocate Office, Subhashnagar, FCI Gowown Road, Mallaur Hyderabad regarding Implementation of enhanced reservation in promotion and addressing grievances of SC/ ST employees in TGSRTC

महोदय/महोदया,

I am directed to enclose herewith a copy of the minutes of the sittings held on 24.06.2025 at 11:00 AM under the Chairmanship of Shri Jatothu Hussain, Hon'ble Member, National Commission for Scheduled Tribes at Dilkusha Guest House, Hyderabad on the above mentioned subject.

It is requested that the action taken/to be taken in the matter may be intimated to NCST within stipulated time from receipt of the letter for placing it before the Commission.

Yours faithfully,


(डॉ.पी.कल्याण रेड्डी/Dr. P. Kalyan Reddy)

निदेशक/Director
Telephone No. : 011-20819841

Copy for information:-

1. Shri Hariram Naik,
National General Secretary, H. H. 3-6-7/1, C/O Venkata Ramana Advocate Office,
Subhashnagar, Fci Gowown Road, Mallaur Hyderabad-500076,
Mobile No:9491729943
2. PS to Hon'ble Member (JH), NCST
- ✓ 3. NIC, NCST for uploading on the website of the Commission.

NATIONAL COMMISSION FOR SCHEDULED TRIBES

Minutes of the Sitting held under the Chairmanship of Shri Jatothu Hussain, Hon'ble Member, National Commission for Scheduled Tribes at Dilkusha Guest House, Hyderabad in the case of Shri Hariram Naik, National General Secretary, SC & ST Welfare Association regarding various issues faced by employees in TGRTC.

Date of the Sitting: 24/06/2025, 11:00 AM

**Participants in the Sitting: As per Annexure
NCST/SER-2175/TS/378/2025-RO-BHUV/RU-III**

Shri Hariram Naik, National General Secretary, SC & ST Welfare Association, vide his petition dated 09.02.2025 has requested the Commission's intervention regarding the non-implementation of enhanced reservation in promotions from 6% to 10% for ST employees in Telangana State Road Transport Corporation (TGSRTC), despite G.O.Ms No. 33 dated 30.09.2022 and G.O.Ms No. 130 dated 09.11.2022. He alleged that other government departments have implemented the orders, but TGSRTC has failed to do so, affecting the career prospects of eligible ST employees. The petitioner also raised issues of harassment by depot managers, irregular promotions in the medical department, non-recognition of Sevalal Maharaj Jayanthi, lack of reservation in outsourced appointments, and non-inclusion of the SC/ST Welfare Association in official functions. He sought urgent redressal and a personal hearing to present further grievances.

2. The Commission issued notice to the Vice Chairman & Managing Director Telangana State Road Transport Corporation vide NCST letter dated 02.04.2025 seeking facts and comments within 30 days.

3. Vice Chairman & Managing Director, TGSRTC vide his letter dated 03.05.2025 has informed the Commission that the enhanced reservation from 6% to 10% for STs is being implemented only in direct recruitment as per G.O.Ms No. 33 and 130, but not in promotions. Regarding the complaint of harassment by the Depot Manager Kushaiguda, the reply states that the concerned driver, Sri B.P. Singh, violated duty norms and is also facing multiple complaints from co-workers and passengers; enquiries are ongoing. On the issue of harassment against Smt. Komala, the report asserts that she violated rules by forcibly boarding an A/C bus without authorisation and was thus charge-sheeted and transferred; the Women's Commission re-enquiry concluded that her complaint was fabricated. On promotion denial of Dr. Ekambari, the Corporation stated that she was already promoted against ST roster point in 2010 by superseding seniors and her further promotion to CMO will be as per seniority. On the issue of reservation in outsourcing, it is mentioned that instructions already exist to provide 6% representation to STs. Regarding official invitation to the ST Welfare Association, the reply states that all functions are open to employees and no formal invitations are sent to any association.

4. This was communicated to the petitioner vide NCST letter dated 27.05.2025. The Commission decided to discuss the matter with the authority and the petitioner on 24.06.2025. Accordingly, a Sitting Notice was issued on 18.06.2025. In the sitting, on behalf of the Vice Chairman & Managing Director, Telangana State Road Transport Corporation, the Chief Personnel Manager, TGRTC, and the Personnel Officer (HR), TGRTC, were present. On behalf of the petitioner, Smt. Komala, along with Shri Rajiah Naik, Shri B.B. Singh, and Smt. Laxmi, attended the sitting.

5. Regarding the issue of harassment against Smt. Komala, the authorities informed that she had violated rules by forcibly boarding an A/C bus without authorization and was consequently charge-sheeted and transferred. The Women's Commission, after a re-enquiry, concluded that her complaint was fabricated. However, the petitioner submitted that no explanation was sought from her, and the transfer was effected suddenly without considering her health condition.

6. After hearing both the petitioner and the authorities, the following recommendations were made, and the ATR is to be submitted within 15 days:

- a. Considering the petitioner's request, she may be transferred to a place of her choice after examining her claim on health grounds.
- b. TA and special casual leave may be granted for the day of the hearing to B.Rajaiah Nayak(E-319769), BP Singh(E-210834), P.Lakshmi(E-214046), P.Radhakrishna(E-151553), Battuswamy(E-319895) who have attended the hearing on behalf of the Association.



(Jatothu Hussain)

जाटोतु हुसैन / Jatothu Hussain
सदस्य / Member
भारत सरकार / Government of India
राष्ट्रीय अनुसूचित जनजाति आयोग
National Commission for Scheduled Tribes
नई दिल्ली / New Delhi

List of participants of the sitting held on 24.06.2025 at 11:00 AM under the Chairmanship of Shri Jatothu, Hussain, Hon'ble Member, NCST at Dilkusha Guest House, Hyderabad

Sl. No.	Name and Designation	Address & Phone No.	Signature
I National Commission for Scheduled Tribes			
1.	Dr. P.K Reddy Director		
2.	NCST Officials		
II TGSRTC			
Sl. No.	Name and Designation	Address & Phone No.	Signature
	Uma Rai Chief Commissioner	995924411 B.M. Dhanu	✓
	K. Aparna Personnel Officer (In)	Bug Bhalay Tarnir 995924488	Up on by
III Petitioner			
1	B. Rajakumarak	7382824117	B. Rajakumarak
2	G. G. Rishi	7382816526	G. G. Rishi
3	P. Lakshmi	7382819898	P. Lakshmi