



सत्यमेव जयते

राष्ट्रीय अनुसूचित जनजाति आयोग National Commission for Scheduled Tribes

(भारत के संविधान के अनुच्छेद 338क के अंतर्गत एक संवैधानिक निकाय)
(A constitutional body under Article 338A of the Constitution of India)

File No.- NCST/SER-2147/TS/348/2025-RO-BHUV/RU-III

Dated 21.07.2025

To,

The Vice Chairman And Managing Director
Telangana State Road Transport Corporation,
Bus Bhavan, Musheerabad,,
Hyderabad, Telangana 500020
Email Id: vcmd@tsrtc.gov.in
Tel.No.: 040-27601313

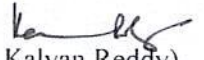
Sub: Representation received from Shri N Shankar , Ex Driver in Thorur Bus Depot belonging to Panya Naik Thanda of Moripirala Village of Rayaparthi Mandal of Warangal District regarding reinstatement in service.

महोदय/महोदया,

I am directed to enclose herewith a copy of the minutes of the sittings held on 24.06.2025 at 11:30 AM under the Chairmanship of Shri Jatothu Hussain, Hon'ble Member, National Commission for Scheduled Tribes at Dilkusha Guest House, Hyderabad on the above mentioned subject.

It is requested that the action taken/to be taken in the matter may be intimated to NCST within stipulated time from receipt of the letter for placing it before the Commission.

Yours faithfully,


(डॉ. पी. कल्याण रेड्डी/Dr. P. Kalyan Reddy)
निदेशक/Director
Telephone No. : 011-20819841

Copy for information:-

1. Shri N Shankar,
Postal Add. Panya Naik Thanda Moripirala Village Rayaparthi Mandal
Warangal District, Telangana - 605314
Mobile No:9441603170
2. PS to Hon'ble Member (JH), NCST
- ✓ 3. NIC, NCST for uploading on the website of the Commission.

NATIONAL COMMISSION FOR SCHEDULED TRIBES

Minutes of the Sitting held under the Chairmanship of Shri Jatothu Hussain, Hon'ble Member, National Commission for Scheduled Tribes at Dilkusha Guest House, Hyderabad in the case of Shri N. Shankar, Driver, Thorrur Depot regarding complete his remaining six months of service honourably.

Date of the Sitting: 24/06/2025, 11:30 AM
Participants in the Sitting: As per Annexure
NCST/SER-2147/TS/348/2025-RO-BHUV/RU-III

Shri N. Shankar, Driver, Thorrur Depot, vide his petition dated 17.02.2025 has stated that he was wrongfully implicated in a collected cash case without being informed or questioned properly. He claims that on 01.10.2023, while operating Bus No. TS03-Z-0469 from Thorrur to Hyderabad, two passengers boarded at Motiyur and paid ₹400 for tickets to Hyderabad, for which he issued tickets worth ₹380 and recorded ₹20 as dues. Later, at Atmakur, a passenger without a ticket was found, which the officials used as a pretext to file a case against him without proper verification or explanation from his side. He alleges forced signature on a statement written by another person, lack of proper inquiry, and that no passenger statement was recorded in the TTL's report. He appeals to the Commission to review the matter sympathetically, quash the baseless charges, and allow him to complete his remaining six months of service honourably.

2. The Commission issued notice to the Vice Chairman & Managing Director Telangana State Road Transport Corporation TGSRTC vide NCST letter dated 01.04.2025 seeking facts and comments within 30 days.

3. The VC & Managing Director, Telangana State Road Transport Corporation vide his letter dated 23.04.2025 has informed the Commission that Shri N. Shankar, Ex-Driver of Thorrur depot, was removed from service on 03.06.2024 for serious cash and ticket irregularities during duty on 01.10.2023, wherein he allegedly issued handwritten tickets without proper validation, and passengers were found travelling without valid tickets. A charge sheet was served on 11.10.2023, and a detailed enquiry was conducted wherein the petitioner was found guilty. After considering his reply to the show cause notice, the Depot Manager confirmed his removal. The petitioner availed all three levels of appeal—before the Dy. Regional Manager, Regional Manager, and Executive Director—which were all rejected. In view of the above, the Corporation has requested the Commission to drop further action on the petition.

4. This was sent to the petitioner vide NCST letter dated 16.05.2025. The Commission has decided to discuss the issue with the authority and the petitioner on 24.06.2025. Accordingly, a Sitting Notice was sent on 20.06.2025. The Chief Personnel Manager, TGSRTC and Personnel Officer(HR), TGSRTC were present on behalf of The VC & Managing Director, Telangana State Road Transport Corporation. The petitioner was also present during the sitting.

5. The petitioner has informed that he was wrongfully implicated in a collected cash case without being informed or questioned properly by the 1.1.1. staff. He claims that on 01.10.2023, while operating Bus No. TS03-Z-0469 from Thorrur to Hyderabad, two passengers boarded at Motkur and paid ₹400 for tickets to Hyderabad, for which he issued tickets worth ₹380 and recorded ₹20 as dues. Later, at Atmakur, a passenger without a ticket was found, which the officials used as a pretext to file a case against him without proper verification or explanation from his side. He alleged that he was forced to sign on a statement written by another person, lack of proper inquiry, and that no passenger statement was recorded in the TTL's report. He appealed and reiterated to the Commission to review the matter sympathetically, quash the baseless charges, and allow him to complete his remaining six months of service honorably considering his 32 years of self less service to the organisation.

6. The authority has informed that the TIM Handling charges of Rs.125 will be given for the additional duty and the MV Rules are amended vide GO Ms.No 8 and GO.Ms No 42 to facilitate the Driver cum conductor duty. The authority has further informed that a charge sheet was served on 11.10.2023, and a detailed enquiry was conducted wherein the petitioner was found guilty. After considering his reply to the show cause notice, the Depot Manager confirmed his removal. The petitioner availed all three levels of appeal—before the Dy. Regional Manager, Regional Manager, and Executive Director—which were all rejected.



जाटोतु हुसेन / Jatothu Hussain
सदस्य / Member
भारत सरकार / Government of India
राष्ट्रीय अनुसूचित जनजाति आयोग
National Commission for Scheduled Tribes
नई दिल्ली / New Delhi


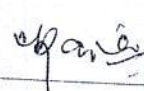
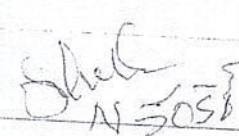
7. After hearing to the petitioner and authority, the following recommendations are made and ATR may be submitted in 15 days.

- a. The appeal may be placed in Board and may be considered on sympathetic and humanitarian grounds.
- b. As like in the case of Railway Ticket, the passenger may be held responsible rather than the driver cum conductor.
- c. It appears to be a harsh punishment of removal from service for a mere 380 Rs. when the volume of workload and long service of the petitioner for the organisation.
- d. The MV Act/ Labour Act may be reviewed as it is practically difficult for a driver to take responsibility of issuance of tickets especially during peak hours when the traffic and passengers are more.
- e. TA and special casual leave may be granted to the petitioner for attending the hearing.



(Jatothy Hussain)
जाटोतु हुसैन / Jatothy Hussain
सदस्य / Member
भारत सरकार / Government of India
राष्ट्रीय अनुसूचित जनजाति आयोग
National Commission for Scheduled Tribes
नई दिल्ली / New Delhi

List of participants of the sitting held on 24.06.2025 at 11:20 AM under the Chairmanship of Shri Jatothu, Hussain, Hon'ble Member, NCST at Dilkusha Guest House, Hyderabad

Sl. No.	Name and Designation	Address & Phone No.	Signature
I			
National Commission for Scheduled Tribes			
1.	Dr. P.K Reddy Director		
2.	NCST Officials		
II			
TGSRTC			
Sl. No.	Name and Designation	Address & Phone No.	Signature
	Uma Devi Chief Personnel Manager	9959224411 Ban Blamam	
	K. Rajaraja Personnel officer (IR)	9959224488 TGSRTC Bus Blamam	
III			
Petitioner			
	 N 5058	9944603170	