



राष्ट्रीय अनुसूचित जनजाति आयोग
National Commission for Scheduled Tribes

(भारत के संविधान के अनुच्छेद 338क के अंतर्गत एक संवैधानिक निकाय)
(A constitutional body under Article 338A of the Constitution of India)

File No. NCST/SER-1651/TS/46/2024-RO-BHUV

Dated:- 08.07.2025

(1) The Secretary,
Deptt of Tribal Welfare,
Govt. of Telangana,
4F-39, Dr. B.R. Ambedkar Telangana
Secretariat, Hyderabad, Telangana - 500022

(2) The Collector & District Magistrate,
District Mulugu, Collectorate Office,
Mulugu, Azad Nagar, Telangana - 506343

(3) The Superintendent of Police
District - Mulugu,
Azad Nagar, Mulugu, Telangana - 506343


Sub: Representation dated 15.10.2024 received from Shri A. Thirupathi, Junior Assistant, ITDA, Telangana regarding harassment at workplace in the matter of frequent transfer from one place to another and non-investigation of the atrocity case lodged by him in the Etunagaram Police Station.

महोदय/महोदया,

I am directed to enclose herewith a copy of the minutes of the sitting held on 05.06.2025 at 01:40 PM under the Chairmanship of Shri Jatothu Hussain, Hon'ble Member, National Commission for Scheduled Tribes at New Delhi on the above mentioned subject.

It is requested that the action taken/to be taken in the matter may be intimated to NCST within stipulated time from receipt of the letter for placing it before the Commission.

Yours faithfully,


(Dr. P. Kalyan Reddy)
Director
Tel: 011-20819841

Copy for information:-

1. Shri A. Thirupathi, H.No.5-163/1 Chandrunaik Thanda Narsampet, Warangal District Telangana;
Mobile No: 9441609253
2. PS to Hon'ble Member (JH), NCST
3. NIC, NCST for uploading on the website of the Commission.

National Commission for Scheduled Tribes

Minutes of the Sitting held under the Chairmanship of Shri Jatothu Hussain, Hon'ble Member, National Commission for Scheduled Tribes at Lok Nayak Bhawan, New Delhi in the case of Shri A. Thirupathi, Junior Assistant regarding harassment at workplace

(NCST/SER-1651/TS/46/2024-RO-BHUV)

Date of the Sitting: 05/06/2025, 1:40 PM

Participants in the Sitting: As per Annexure

Shri A. Thirupathi, Junior Assistant in the office of the Project Officer, ITDA, Eturnagaram, vide his petition dated 15.10.2024 has alleged repeated and arbitrary depositions across distant districts causing personal and professional hardship. He claims these actions are in retaliation for being a witness in a harassment case against two senior officials, namely Sri J. Vasanth Rao and Sri TVR Damodara Swamy, who allegedly harassed a female employee and also abused him personally. The petitioner asserts that despite approaching police authorities under the SC/ST (PoA) Act and submitting representations to higher officials, no action has been taken due to the influence of the accused. He has requested for justice.

2. NCST vide notice dated 25.11.2024 sought facts and comments from the Collector and DM, Mulugu and Superintendent of Police, Mulugu within 15 days from receipt of the Notice.

3. The Superintendent of Police, Mulugu District, vide letter no. 1760/G1-MLG/2024 dated 19.12.2024 has informed that a detailed enquiry was conducted based on the complaint of Sri A. Thirupathi, Junior Assistant, ITDA Eturnagaram. The allegations included verbal abuse, illegal demands for money, intentional delay in processing service benefits and humiliation in front of colleagues, all allegedly rooted in caste bias. However, during the enquiry by the SDPO, Eturnagaram, testimonies from six witnesses did not support the complainant's claims. It was found that the alleged caste-based slurs and abuse were not witnessed by others, the handling of the petitioner's files was procedural and his deputation was an administrative decision. One witness, Smt. Laxmi could not be examined due to ill health. As no evidence supported the allegations, the enquiry concluded that the complaint was baseless and motivated and no case under the SC/ST (Prevention of Atrocities) Act was registered. This letter was sent to the petitioner, vide NCST letter dated 19.01.2025.

4. The District Collector, Mulugu vide letter no. C2643/2024 dated 16.01.2025 has informed that an enquiry was conducted into the complaint of Sri A. Thirupathi, Junior Assistant, O/o ITDA, Eturnagaram. A copy of report Project officer, ITDA, Eturnagaram enclosed with the letter. In the report it has been reported that the transfers and depositions were due to administrative exigencies, procedural lapses, and complaints against the employee and were not intended as harassment. Actions such as issuance of memos were also stated to be procedural. In the letter, the report of the Superintendent of Police, Mulugu was also referred. The Collector concluded that the actions taken were strictly on administrative grounds.

5. The Commission decided to discuss the issue with the authority and the petitioner on 05.06.2025. Accordingly, a sitting notice was sent on 30.05.2025.



जाटोतु हुसैन / Jatothu Hussain
सदस्य / Member
भारत सरकार / Government of India
राष्ट्रीय अनुसूचित जनजाति आयोग
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नई दिल्ली / New Delhi

6. The District Collector, Mulugu vide letter dated 4.6.2025 has deputed Project Officer, ITDA, Eturnagaram and Superintendent of Police, Mulugu vide letter dated 4.6.2025 has deputed ASP, Eturnagaram to attend the sitting.

7. In the sitting, the above officers were present. The petitioner joined via phone. The petitioner has reiterated his earlier submission and requested for justice. The PO, ITDA, Eturnagaram reiterated the facts submitted by the District Collector, Eturnagaram and the ASP, Eturnagaram has also reiterated the facts submitted by SP, Mulugu to NCST. During the discussion the officers has informed that the matter is pending before the Hon'ble High Court of Telangana regarding regularisation of appointment of the petitioner.


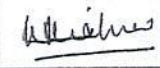
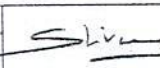
8. After discussion with the officers of Eturnagaram, District – Mulugu, the following recommendations were made and action taken thereon may be submitted to NCST within 30 days from receipt of the minutes.

- The Tribal Welfare Department, Govt. of Telangana may make the list of all employees, who have been transferred during last three years in all ITDAs in the state, available to NCST to examine if any discrimination has happened.
- The petitioner is advised to file the atrocity case in concerned police station, as discussed and suggested by ASP, Eturnagaram in the sitting.



(Jatothu Hussain)
जाटोथु हुसैन / Jatothu Hussain
सदस्य / Member
भारत सरकार / Government of India
राष्ट्रीय अनुसूचित जनजाति आयोग
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List of participants of the sitting held on 05.06.2025 at 01.40 HRS under the Chairmanship of Shri Jatothu, Hussain, Hon'ble Member, NCST.

Sl. No.	Name and Designation	Address & Phone No.	Signature
I	<u>National Commission for Scheduled Tribes</u>		
1.	Dr. P.K.Reddy Director		
2.	NCST Officials		
II	<u>The Collector & DM, District - Mulugu</u>		
Sl. No.	Name and Designation	Address & Phone No.	Signature
1.	Chitra N. N. N.	PO ITDA ETNG 7958476136	
III	<u>Superintendent of Police, District Mulugu</u>		
1.	Shiram Upadhyaya	ASP, Etungga 6002781811	
IV	<u>Petitioner</u>		
	(over phone)		