



राष्ट्रीय अनुसूचित जनजाति आयोग
National Commission for Scheduled Tribes

(भारत के संविधान के अनुच्छेद 338क के अंतर्गत एक संवैधानिक निकाय)
(A constitutional body under Article 338A of the Constitution of India)

File No. NCST/SER-2134/TS/29/2025-RU-III

Dated:- 08.07.2025

The Vice Chairman And Managing Director,
Telangana State Road Transport Corporation (TGSRTC),
1-7-1067/1, Plot. No. 12/1, B Block,
TSRTC, Bus Bhavan, Musheerabad
Hyderabad, Telangana-500020
Email Id: md@tsrtc.telangana.gov.in
Tel. No: 040-27601313


Sub: Non-approval of VRS and issue of chargesheet - representation dated 03.02.2025 by Banoth Somu, Bus Conductor, TGSRTC Jangoan.

महोदय/महोदया,

I am directed to enclose herewith a copy of the minutes of the sitting held on 05.06.2025 at 01:00 PM under the Chairmanship of Shri Jatothu Hussain, Hon'ble Member, National Commission for Scheduled Tribes at New Delhi on the above mentioned subject.

It is requested that the action taken/to be taken in the matter may be intimated to NCST within stipulated time from receipt of the letter for placing it before the Commission.

Yours faithfully,


(Dr. P. Kalyan Reddy)

Director

Tel: 011-20819841

Copy for information:-

1. Shri Somu Badhavath, H. No 1 9 1286 A 9 Sriram Colony, Hantar Road Near Raj Hotel Hanumakonda District, Telangana - 506001, somubadavath2@gmail.com Mobile No:7382855685
2. PS to Hon'ble Member (JH), NCST
3. NIC, NCST for uploading on the website of the Commission.

National Commission for Scheduled Tribes

Minutes of the Sitting held under the Chairmanship of Shri Jatothu Hussain, Hon'ble Member, National Commission for Scheduled Tribes at Lok Nayak Bhawan, New Delhi in the case of Shri B. Somu, Bus Conductor, TGSRTC Jangaon Depot regarding non acceptance of VRS

(NCST/SER-2134/TS/29/2025-RU-III)

Date of the Sitting: 05/06/2025, 1:00 PM

Participants in the Sitting: As per Annexure

Shri B. Somu, Bus Conductor, TGSRTC Jangaon Depot vide his representation dated 03.02.2025 has stated that due to health issues, he had applied for a transfer and later submitted a Voluntary Retirement Scheme (VRS) application on 11.12.2024, as he was unable to continue his duties. However, instead of accepting his VRS, the department issued him a charge-sheet on 16.01.2025. He fears that submitting an explanation may lead to suspension on grounds of absenteeism. Hence, he requested for justice.

2. NCST vide notice dated 07.04.2025 sought facts and comments from the Vice Chairman & Managing Director, Telangana State Road Transport Corporation (TGSRTC), Hyderabad within 30 days from receipt of the Notice.

3. The Vice Chairman & Managing Director, Telangana State Road Transport Corporation, vide letter no. P3/329(17)/2025-PO(IR) dated 28.04.2025 has informed that the petitioner, Sri Badhavath Somu, Conductor of Jangaon depot, was earlier removed from service for unauthorized absenteeism and later reinstated on humanitarian grounds. However, he again remained absent from duty from 08.12.2024 onwards. Although he submitted a Voluntary Retirement request on 11.12.2024, he failed to complete the formalities and did not respond to the subsequent charge sheet dated 16.01.2025 or attend the domestic enquiry despite being issued three notices. As per Regulation 6(1)(b) of the Corporation's Service Regulations, an employee facing disciplinary action cannot be permitted to retire voluntarily. Therefore, his VRS application was not accepted. The authority has requested the Commission to drop further action on the representation in view of these facts. NCST decided to discuss the issue with the authority and the petitioner on 05.06.2025. Accordingly, a sitting notice was sent on 30.05.2025.

4. The Vice Chairman & Managing Director, TGSRTC, Hyderabad vide letter dated 31.5.2025 has sought exemption and deputed Regional Manager, Warangal Region and the Depot Manager, Jangaon Depot.

5. In the sitting, the Regional Manager, Warangal Region and the Depot Manager, Jangaon Depot and petitioner were present. The petitioner reiterated that he had suffered from heart issues and other health complications, due to which he was unable to attend the duty. The officers of TGSRTC stated that VRS was not granted as disciplinary charges were being contemplated.

6. It was observed that the management of TGSRTC is unnecessary delaying the VRS of a ST employee. The petitioner himself is seeking VRS due to ill health and his inability to attend work regularly. In such a scenario, initiating disciplinary proceedings is unjust. The officers were asked to consider the request of the petitioner on humanitarian grounds for acceptance of the VRS. The officers assured that the action will be taken in favor of the petitioner.

7. After discussion with the officers of TGSRTC and petitioner, the following recommendations were made and action taken report may be submitted to NCST within 30 days of receipt of the minutes.

- TGSRTC may consider the petitioner's application for grant of VRS on Health and humanitarian grounds.



जाटोतु हुसैन / Jatothu Hussain

सदस्य / Member

भारत (Jatothu Hussain) Government of India

राष्ट्रीय अनुसूचित जनजाति आयोग

National Commission for Scheduled Tribes

नई दिल्ली / New Delhi

List of participants of the sitting held on 5.6.2025 at 1200.... under the chairmanship of Shri Jatothu Hussain, Hon'ble Member, NCST

Sr. No.	Name and Designation	Address & Phone No.	Signature
I	<u>National Commission for Scheduled Tribes</u>		
1.	Dr. P.K Reddy Director		(X)
2.	NCST Officials		
II	<u>TGSRTC</u>		
Sr. No.	Name and Designation	Address & Phone No.	Signature
	D. Vijaya Bhamu R M / Warangal	Regional Manager Warangal TGS RTC.	<u>Dr. Bhamu</u> 05/06/25
	S. Swamee	DM / Jn TGSRTC.	<u>S. Swamee</u>
III	<u>Petitioner</u>		
	B. SDMU	9110374615	<u>SDMU</u>