



**राष्ट्रीय अनुसूचित जनजाति आयोग**  
**National Commission for Scheduled Tribes**

(भारत के संविधान के अनुच्छेद 338क के अंतर्गत एक संवैधानिक निकाय)  
(A constitutional body under Article 338A of the Constitution of India)

File No.- NCST/SER-1589/AP/1/2024-SSW-(RU-III)

Dated 08.07.2025

To,

1. The Additional Director General &  
Commissioner of Police, Visakhapatnam,  
Police Barracks, Suryabagh,  
Visakhapatnam, Andhra Pradesh-530002  
Email id – [cp@vspc.appolice.gov.in](mailto:cp@vspc.appolice.gov.in)  
Mob.No. : 0891-2562709

2. The Inspector General of Police(Personnel),  
Govt. of Andhra Pradesh,  
Police Hqrs, Kolani Kunda, Mangalagiri,  
Guntur, Andhra Pradesh-522503  
Email id – [hrishnasirivella@ap.gov.in](mailto:hrishnasirivella@ap.gov.in),  
Mob.No. 9908018397

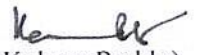
Sub: Harassment to ST employee Reserve Inspector Shri P. Koteswara Rao of Andhra Pradesh Police -  
representation dated 18.10.2024.

महोदय/महोदया,

I am directed to enclose herewith a copy of the minutes of the sittings held on 24.06.2025 at 10:00 AM under the Chairmanship of Shri Jatothu Hussain, Hon'ble Member, National Commission for Scheduled Tribes at Dilkusha Guest House, Hyderabad on the above mentioned subject.

It is requested that the action taken/to be taken in the matter may be intimated to NCST within stipulated time from receipt of the letter for placing it before the Commission.

Yours faithfully,

  
(डॉ.पी.कल्याण रेड्डी/Dr. P. Kalyan Reddy)

निदेशक/Director

Telephone No. : 011-20819841

Copy for information:-

1. Shri P Koteswara Rao,  
Reserve Inspector of Police(AR)  
Multi Zone-I, CAR Vsp  
Visakhapatnam City Andhra Pradesh,  
Mobile No:9666971608
2. PS to Hon'ble Member (JH), NCST
3. ✓ NIC, NCST for uploading on the website of the Commission.



**NATIONAL COMMISSION FOR SCHEDULED TRIBES**

Minutes of the Sitting held under the Chairmanship of Shri Jatothu Hussain, Hon'ble Member, National Commission for Scheduled Tribes at Dilkusha Guest House, Hyderabad in the case of Shri P. Koteswara Rao, Reserve Inspector of Police (AR) regarding harassment by the Police Department of Andhra Pradesh.

**Date of the Sitting: 24/06/2025, 10:00 AM**  
**Participants in the Sitting: As per Annexure**  
**NCST/SER-1589/AP/1/2024-SSW**

The petitioner, Shri P. Koteswara Rao, Reserve Inspector of Police (AR), Andhra Pradesh, vide his petition dated 18.10.2024 has alleged that he has been subjected to official harassment and vengeance by Shri S. Hari Krishna, IGP (Personnel), who issued an attachment order transferring him from PTC Vizianagaram to CAR Visakhapatnam City without completing his three-year tenure at PTC. He submits that the duties assigned to him in the Law & Order Wing are unrelated to his trained responsibilities in the Armed Reserve Police Wing, and that he was not given an option or consented to such a posting. He further alleges discriminatory action, as other similarly placed officers who completed longer tenures were not transferred. He requests cancellation of the attachment order, reinstatement to his previous posting at PTC Vizianagaram, and action against IGP Personnel under the provisions of the SC/ST (PoA) Act, 1989.

2. In the sitting held on 27.01.2025, the Commission recommended –

1. "The request of the petitioner for Cancellation of orders for Konaseema District transfer and consideration for the posting at PTC Vizianagaram may be examined and considered if there are other long standing staff in the same station.
2. The reasons for not registering the FIR by former Visakhapatnam CP against the complaint given by the petitioner and not investigating the matter since December 2021 may be communicated to the NCST and the same may be enquired and the report may be submitted in 30 days.
3. The reasons for the conversion of the minor charge framed on the petitioner to a major penalty after a lapse of considerable time (December 2019) even though the explanation is furnished by the petitioner within a month (April 2019) appears to be a harassment. Hence the factors that led to the conversion of minor charge to major penalty may be explained by the respondent authorities.
4. The Principal Secretary, Home Department, A.P may get the whole episode enquired and if found guilty initiate stringent disciplinary action against the RTSP punishment related false statements and legal action against the officers and staff under POA SC and ST Atrocity Act .
5. All the pending TA and Lodging charges borne by the petitioner during the attachment of CAR Visakhapatnam City from PTC Vizianagaram and during his case hearings at NCST, New Delhi may be reimbursed immediately.
6. DGP, AP Mangalagiri may furnish the details of RIs (AR) transfers of Multi Zone -I and II from 2010- 2025 including deputation Wing transfers as well as the Inspector of Police (Civil) in the Training wings of PTC/CTC/DTCsDGP to the NCST immediately in 30 days."

3. The petitioner, Shri P. Koteswara Rao, Reserve Inspector of Police (AR), vide his rejoinder dated 20.02.2025 has reiterated serious allegations against Sri S. Hari Krishna, IPS, IGP (Personnel) and Sri Sanka Brata Bagchi, IPS, ADGP & Commissioner of Police, Visakhapatnam City, accusing them of acting in collusion with mala fide intention to harass and victimise him through unauthorized attachment, unrequested transfer, and a series of actions aimed at disrupting his appearance before the Commission during hearings of his complaint. He alleges that his transfer from PTC Vizianagaram to CAR Visakhapatnam, and subsequently to DAR Konaseema District, was executed without requisite approvals, tenure completion, or his consent, and was designed to jeopardize his professional and personal well-being. He further claims that these officers deliberately initiated medical board proceedings, reliving orders, and backdated communications to prevent him from attending the NCST hearing on 06.01.2025. He asserts that these efforts amounted to criminal conspiracy, mental harassment, humiliation, and discrimination, and urges the Commission to issue directions to the Principal Secretary (Home) and DGP, Andhra Pradesh, for criminal proceedings against the aforementioned officers.



जाटोतु हुसैन / Jatothu Hussain  
सदस्य / Member  
भारत सरकार / Government of India  
राष्ट्रीय अनुसूचित जनजाति आयोग  
National Commission for Scheduled Tribes  
नई दिल्ली, New Delhi



4. The Commission sent a reminder letter on 17.03.2025 for furnishing ATR of the minutes. Commissioner of Police, Visakhapatnam City vide his letter dated 19.04.2025 has informed the Commission that action taken report on the recommendations of the NCST sitting held on 27.01.2025 has been submitted. On Point No.2, regarding the non-registration of FIR on the complaint of Shri P. Koteswara Rao, RI, the ADCP (Admin) had issued memos to the ACP East and other officers to verify records. The ACP East confirmed receipt of the petition dated 24.12.2021 and its forwarding to the SHO, 1 Town PS, but the SHO reported that no such complaint was found in records, and hence no FIR was registered. On Point No.5, it was stated that Shri Rao was attached to CAR, Visakhapatnam City from PTC Vizianagaram and did not submit any TA bill at Visakhapatnam; hence, reimbursement should be processed at his parent unit, PTC Vizianagaram. Other points were reported as not pertaining to Visakhapatnam Commissionerate.

5. The Commission decided to discuss the issue with the authority and the petitioner at Hyderabad. In the sitting, Commissioner of Police, Visakhapatnam and Inspector General of Police(Personnel), Government of Andhra Pradesh were present for the hearing. The petitioner Shri P.Koteswar Rao, Reserve Inspector (AR) was also present.

6. The authority has informed that there is no rule prescribing a three-year standard term at a single place. The petitioner has already served three years at Ongole PTC and two years at Vizianagaram PTC, and his claim is not valid as postings are made based on administrative exigencies. The attachment was made with the best intentions during the transition period of transfer.

7. The petitioner has stated that the attachment of an Armed Reserve personnel to law and order duties is unusual, and when he sought information under the RTI Act regarding the circumstances of such attachment, it was not provided to him. He further submitted that other staff, such as Shri Venugopal and Shri Balakrishna, who have served for more than four years, were not transferred. Additionally, he was made to work unauthorized night duties continuously for nine days, which led to deterioration in his health.

8. After hearing the petitioner and the authority, the following recommendations were made, and ATR may be submitted within 30 days:

1. The salaries payable to the petitioner which have been pending since 5 months may immediately be released.
2. The medical leave period of 210 days and medical expenses, along with losses of ELFP and EHPL leaves, may be compensated.
3. The pending TA, travelling charges, and lodging charges, which were not claimed so far, may be cleared upon submission of the bills.
4. A detailed report on the delay in transferring the LPC, SR, and medical leave accounts by the Principal and Superintendent of Police (AR) to the Superintendent of Police, Dr. B. R. Ambedkar Konaseema District, Amalapuram, may be submitted to NCST.
5. The authority is directed to consider the petitioner's health condition and post him at a suitable place. The petitioner is advised to cooperate with the authorities and accept a feasible posting.



(Jatothu Hussain)

जाटोतु हुसेन / Jatothu Hussain  
सदस्य / Member  
भारत सरकार / Government of India  
राष्ट्रीय अनुसूचित जनजाति आयोग  
National Commission for Scheduled Tribes  
नई दिल्ली / New Delhi

List of participants of the sitting held on 24.06.2025 at 10:00 AM under the Chairmanship of Shri Jatothu, Hussain, Hon'ble Member, NCST at Dilkusha Guest House, Hyderabad

Sl. No.	Name and Designation	Address & Phone No.	Signature
<b>I National Commission for Scheduled Tribes</b>			
1.	NCST Officials		
<b>II Police Department, Visakhapatnam</b>			
Sl. No.	Name and Designation	Address & Phone No.	Signature
1.	Dr. S. Bagchi, IPS	CP, VSP 7995095799	Sas
2.	S. HARI KRISHNA 29+	IG, PERJETA 9220700101	Ull
<b>III IGP, Govt. of Andhra Pradesh</b>			
<b>IV Petitioner</b>			
1	P. Koteswara Rao	21(A2) M2-I DAR, Kuvempu	[Signature] 24/6/25