



सत्यमेव जयते

राष्ट्रीय अनुसूचित जनजाति आयोग
National Commission for Scheduled Tribes

(भारत के संविधान के अनुच्छेद 338क के अंतर्गत एक संवैधानिक निकाय)
(A constitutional body under Article 338A of the Constitution of India)

F.No. NCST/SER-1118/MFIN/70/2023-SSW-RU-III

07.07.2025

Chief Commissioner,
CGST & Customs, Guwahati Zone,
5 th Floor, GST Bhavan,
Kedar Road, Guwahati (Assam) - 781001
(Ph No. 0361-2735999)

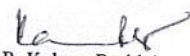
Sub: Denial of compassionate appointment of her daughter namely Miss Kakali Deb Barman, D/o Late Kanchan Deb Barman, Superintendent of Central Excise and Customs Divisions, Tripura (Agartala) - a rep. dated 03.10.2023 of Smt. Papiya Deb Barman W/o Late Kanchan Deb Barman, Agartala.

Mam/Sir,

I am directed to enclose herewith a copy of the minutes of the sitting held under the Chairmanship of Shri Jathothu Hussain, Hon'ble Member, National Commission for Scheduled Tribes (NCST) on 18.06.2025 at NCST, New Delhi on the above mentioned subject.

It is requested that the action taken/ to be taken in the matter may be submitted to NCST within stipulated time from receipt of the letter, for placing it before Hon'ble Commission.

Yours faithfully,


(Dr. P. Kalyan Reddy)
Director
Ph No. 011-20819841

Copy to:-

1. Ms. Kakali Deb Barman, D/o Smt. Papiya Deb Barman
Krishnanagar Near Judge Quarters Prabhat Roy Sarani,
Agartala (Tripura) -799001,
Mobile No:9774208464
2. PS to Hon'ble Member (Shri Jathothu Hussain), NCST.
- ✓ 3. NIC, NCST for uploading on the website of the Commission.

National Commission for Scheduled Tribes

Minutes of the Sitting held under the Chairmanship of Shri Jatothu Hussain, Hon'ble Member, National Commission for Scheduled Tribes at Lok Nayak Bhawan, New Delhi in the case of Smt. Papiya Deb Barman, W/o Late Kanchan Deb Barman regarding compassionate appointment

Date of the Sitting: 18/06/2025, 05:40 PM
Participants in the Sitting: As per Annexure
NCST/SER-1118/MFIN/70/2023-SSW

Smt. Papiya Deb Barman, W/o Late Kanchan Deb Barman, vide her representation dated 03/08/2023 has stated that her husband, who was working as Superintendent in the Central Excise & Customs Department at Agartala, passed away on 3rd July 2016 due to cancer. Following his demise, her only daughter, Miss Kakali Deb Barman, applied for a job under the Die-in-Harness Scheme on 8th November 2016, along with a No Objection Certificate from the petitioner. Despite repeated follow-ups, the department informed on 16th September 2022 that the candidate's name is in the list and will be considered in the next selection cycle. However, even after 7 years, no appointment has been made, and the petitioner, who is dependent on a meager family pension and is suffering from hypertension and skin disease, is facing extreme financial hardship. She has requested the Commission to intervene and expedite the compassionate appointment of her daughter.

2. The Commission issued notice to Chief Commissioner, CGST and Customs, Guwahati Zone vide NCST letter dated 16.01.2024 seeking facts and comments within 30 days. No reply was received from the authority.

3. The Assistant Commissioner, CGST Guwahati vide her letter dated 23.02.2024 has informed the Commission that Miss Kakali Deb Barman, daughter of Late Kanchan Deb Barman, applied for compassionate appointment on 08.11.2016 and is educationally eligible for the posts of Havaladar and Tax Assistant. However, the last screening committee meetings for these posts were held prior to her application (on 02.11.2016 and 09.12.2016 respectively) based on data as of 30.09.2016, rendering her application ineligible at that time. It was further stated that no vacancies under compassionate grounds arose till 2023, hence no denial can be claimed. Recently, three unreserved Havaladar vacancies have arisen and the process for setting up a screening committee is underway. Miss Kakali Deb Barman will be considered under the 100-point merit scale, in which she currently scores 30 points. This was sent to the petitioner vide NCST letter dated 22.03.2024.

4. Miss Kakali Deb Barman, D/o Late Kanchan Deb Barman, vide her rejoinder dated 08.04.2024 has stated that despite applying on 08.11.2016 for compassionate appointment following her father's death in harness on 03.07.2016, she was unjustly excluded from consideration. She contends that her application should have been considered in the screening meetings held on 02.11.2016 and 09.12.2016, and the department's claim of her application being beyond the cut-off date is unfounded, as there is no such cut-off under the Die-in-Harness Scheme. She further argues that if vacancies were unavailable, a supernumerary post could have been created, as permitted under the scheme. She disputes the merit score of 30 points given to her and has requested disclosure of the basis for this assessment. She reiterated that she and her mother are in financial distress and requested immediate compassionate appointment.



जाटोतु हुसैन / Jatothu Hussain
सदस्य / Member
भारत सरकार / Government of India
राष्ट्रीय अनुसूचित जनजाति आयोग
National Commission for Scheduled Tribes
नई दिल्ली / New Delhi

5. Thereafter there were several correspondences between the authority and the petitioner but the issue could not be resolved. The Commission decided to discuss the issue with the authority and the petitioner on 18.06.2025. Accordingly, a Sitting Notice was sent on 10.06.2025. In the sitting, the Additional Commissioner, CGST and Customs was present on behalf of the Chief Commissioner, CGST and Customs. The petitioner was not present, but joined over phone call.

6. Additional Commissioner, CGST and Customs informed the Commission that the process is being conducted for the first time after 2016. All the applicants were considered under 100 point merit scale and the present petitioner has scored 30 points considering various points like family pension and other assets. The process was impartial and fair. Hence there was no discrimination done to the petitioner. The petitioner reiterated her grievance.

7. After discussion with the Additional Commissioner, CGST and Customs the following recommendations were made and action taken report may be submitted to NCST within 30 days of receipt of minutes.

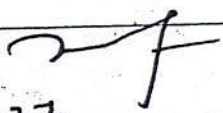
- CGST and Customs may complete the process of compassionate appointments as per law and communicate the decision and appointments made to NCST



(Jatothu Hussain)

जाटोतु हुसैन / Jatothu Hussain
सदस्य / Member
भारत सरकार / Government of India
राष्ट्रीय अनुसूचित जनजाति आयोग
National Commission for Scheduled Tribes
नई दिल्ली / New Delhi

List of participants of the sitting held on 18.6.2025 atunder the chairmanship of Shri Jatothu Hussain, Hon'ble Member, NCST

Sr. No.	Name and Designation	Address & Phone No.	Signature
I	<u>National Commission for Scheduled Tribes</u>		
1.	Dr. P.K Reddy Director		
2.	NCST Officials		
II	<u>CGST, Guwahati Zone</u>		
Sr. No.	Name and Designation	Address & Phone No.	Signature
	THOMAS BASUMATARY ADDITIONAL COMMISSIONER	CGST - GUWAHATI 8420886227	
III	<u>Petitioner</u>		