

## राष्ट्रीय अनुसूचित जनजाति आयोग National Commission for Scheduled Tribes

(भारत के संविधान के अनुच्छेद 338क के अंतर्गत एक संवैधानिक निकाय) (A constitutional body under Article 338A of the Constitution of India)

F.No. NCST/SER-1239/MFIN/86/2024-SSW-RU-III

07.07.2025

## Chairman,

State Bank of India,
State Bank Bhavan, Madame Cama Road,
Nariman Point, Mumbai - 400021
Email: <a href="mailto:chairman@sbi.co.in">chairman@sbi.co.in</a>)
Tel. No: 022-22740847)

Sub: Harassment of ST employee by the Management of SBI Bank, Tirupathi - an online grivence petition bearing registration No. MTRBL/E/2024/0000021 of Shri Sugali Dule Sreemalulu Naik, (PF No. 4490444), SBI, Tirupathi (Telangana).

Mam/Sir,

I am directed to enclose herewith a copy of the minutes of the sitting held under the Chairmanship of Shri Jathothu Hussain, Hon'ble Member, National Commission for Scheduled Tribes (NCST) on 18.06.2025 at NCST, New Delhi on the above mentioned subject, for information..

Yours faithfully,

(Dr. P. Kalyan Reddy) Director Ph No. 011-20819841

Copy to:-

 Shri Sugali Dule Sreeramulu Naik, Dy. Manager, State Bank of India, RBO, R-1, Tirupathi, Chittoor, Andhra Pradesh - 517501 (Mobile No:8179991136)

PS to Hon'ble Member (Shri Jathothu Hussain), NCST.
 NIC, NCST for uploading on the website of the Commission.

sion for Scheduled Tribes at Lok Nayak Bhawan, New Delhi in the case of Shri Sugli Dule Sreeramulu School univer the Unairmanship of Shri Jatothu Hussain, Hon'ble Member, National sion for Scheduled Frides at Lok Nayak Bhawan, New Deini in the case of Shri Sugii Dule Sreeramulu Manager (MMGS-II), State Bank of India, Tirupati regarding role based certification.

Date of the Sitting: 18/06/2025, 03:40 PM Participants in the Sitting: As per Annexure

petitioner, Shri Sugli Dule Sreeramulu Naik, Deputy Manager (MMGS-II), State Bank of India, e his petition dated 12.01.2024 has stated that he belongs to a Scheduled Tribe and is currently e his petition dated 12.01.2024 has stated that he belongs to a Scheduled Tribe and is currently minultiple health issues including psychiatric disorder, anxiety, phobia, sleep and mood disorders, and physical weakness which have hear diagnosed and confirmed by enertialist doctors as NCST/SER-1239/MFIN/86/2024-SSW i, and physical weakness, which have been diagnosed and confirmed by specialist doctors as sychiatric and multiple disorders. He had earlier been granted leave on medical grounds, but due ation and worsening of his condition, he has requested exemption from attending the Role-Based ation and worsening of his condition, he has requested exemption from attending the Role-Based RBC), promotional examination, and interview, as he is mentally, psychologically and physically the hast status and relief under CT related pate. He has sought sympathetic consideration of his health status and relief under ST-related

nmission issued notice to Chairman, SBI vide NCST letter dated 07.02.2024 seeking facts and provisions.

Shri Cusali Dula Scaramulu Maik isingd the Bank in 2010 and is surrently working as Danuty Shri Sugali Dule Sreeramulu Naik joined the Bank in 2010 and is currently working as Deputy uently avails medical leave and had applied for 68 days of privilege leave from 30.11.2023 to pentily avails medical leave and had applied for by days of privilege leave from 30.11.2023 to pend attending duties thereafter without further intimation. The petitioner sought exemption pped attending duties thereafter without further intimation. The petitioner sought exemption is that as her Del mandate and internal duidelines. Only certain disabilities are elicible. stated that as per RBI mandate and internal guidelines, only certain disabilities are eligible. the petitioner's case does not qualify. The Bank Medical Officer also noted that the medical the permoner's case does not qualify. The bank integral Officer also noted that the medical of not specify the psychiatric condition. Despite being advised to submit a valid disability of the psychiatric condition. o not specify the psychiatric condition. Despite being advised to submit a valid disability oner failed to do so and continued to raise grievances. An internal inquiry concluded that ufficient time to complete the RRC before falling ill and found no basis for exemption ufficient time to complete the RBC before falling ill and found no basis for exemption. Submitted that the allegations of harassment are baseless, and the case may be treated

The Commission decided to discuss the issue with the authority and the petitioner but the issue The Commission decided to discuss the issue with the authority and the petitioner on

Mumbai vide letter dated 12.6.2025 has requested for exemption and nominated Mumbal vide letter dated 12.0.2025 has requested for exemption and norminated at Local Head Office), Amaravati to attend the sitting on his behalf. In the sitting, present on behalf of CMD, SBI. The petitioner was not present. The Bank officials er had not submitted any medical documents to justify what he was claiming. He was rious excuses even though it is a process mandated by RBI. The Commission also the petitioner was not present in the sitting and had not picked up calls either to

h the General Manager, SBI it was found that no further action is required on part of

(Jatothu Hussain)

जाटोतु हुसेन/Jatothu Hussain सदस्य / Member भारत सरकार / Government of India राष्ट्रीय अनुस्चित जनजाति आयोग National Commission for Scheduled Tribes

## F.No. NCST/SER-1239/MFIN/86/2024-SSW

List of participants of the sitting held on 18.06.2025 at 05:00 PM under the Chairmanship of Shri Jatothu, Hussain, Hon'ble Member, NCST

SI. No.	Name and Designation	Address & Phone No.	Signature
I	National Commission for Scheduled Tribes		
1.	NCST Officials		
II	Chairman, SBI		
SI. No.	Name and Designation	Address & Phone No.	Signature
I	A. K. Suman 77361252500000		
	n. U. Jawah		
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II	<u>Petitioner</u>		
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